



**Village President**

Edward J. Zabrocki

**Village Clerk**

Patrick E. Rea

**Village Trustees**

David G. Seaman

Gregory J. Hannon

Brian S. Maher

Thomas J. Staunton, Jr.

Patricia A. Leoni

T. J. Grady

**Village Hall**

16250 S. Oak Park Ave.

Tinley Park, IL 60477

**Administration**

(708) 444-5000

Fax: (708) 444-5099

**Building & Planning**

(708) 444-5100

Fax: (708) 444-5199

**Public Works**

(708) 444-5500

**Police Department**

7850 W. 183rd St.

Tinley Park, IL 60477

(708) 444-5300/Non-emergency

Fax: (708) 444-5399

**John T. Dunn**

**Public Safety Building**

17355 S. 68th Court

Tinley Park, IL 60477

**Fire Department &  
Prevention**

(708) 444-5200/Non-emergency

Fax: (708) 444-5299

**EMA**

(708) 444-5600

Fax: (708) 444-5699

**Senior  
Community Center**

(708) 444-5150

[www.tinleypark.org](http://www.tinleypark.org)

**Village of Tinley Park,  
Cook and Will Counties, Illinois**



**Compensation Report  
in consideration of Public Act 97-0609**

**Employees with Total Compensation Package  
greater than \$150,000**

**Fiscal Year Ending April 30, 2016**

Published March 30, 2015

Revised April 21, 2015





## EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

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The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Additionally, as noted above, under the provisions of the Act, the Village is only required to provide disclosure of employees participating in the IMRF pension system with Total Compensation greater than \$150,000.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only one employee subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached list of employee positions whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the Village that benefit the employee. All employees meeting this benchmark, including those covered by other pension or retirement systems, are included. The information within this report is on a projected basis for the fiscal year beginning May 1, 2015 and ending April 30, 2016.

Brad L. Bettenhausen  
Village Treasurer

Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2015

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEMEYER, DAVID	VILLAGE MANAGER	174,250	7,400	39,509	9,079	207	230,445	x
DUNN, KENNETH	FIRE CHIEF	149,044	6,154	33,756	18,663	150	207,767	x
NEUBAUER, STEVEN	POLICE CHIEF	144,698	1,150	31,722	18,725	150	196,445	x
SCHEPERS, DALE	DIRECTOR-PUBLIC WORKS	130,445	8,219	30,159	15,165	207	184,195	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	140,426	2,254	31,033	9,136	150	182,999	
WORKOWSKI, KEVIN	ASST DIR PUBLIC WORKS	122,818	3,634	27,503	27,789	150	181,894	x
BUTLER, CHRISTOPHER	SERGEANT	109,013	11,351	31,836	28,379	150	180,729	x
DEVINE, WILLIAM	SERGEANT	109,013	11,351	31,836	28,379	150	180,729	x
PERSHA, DARREN	SERGEANT	109,013	11,141	31,781	28,379	150	180,463	x
SULLIVAN, KEITH	SERGEANT	109,013	9,971	31,471	28,379	150	178,984	x
FARICELLI, CHARLES	DEPUTY POLICE CHIEF	117,535	4,784	26,604	27,775	150	176,848	x
CAMPBELL, ANTHONY	SERGEANT - INVESTIGATIONS	109,013	15,353	32,895	19,057	207	176,524	x
MERTENS, MICHAEL	ASST. VILLAGE MANAGER	134,291	1,725	29,584	9,079	207	174,886	
SCHULTZ, KEVIN	SERGEANT	109,013	11,351	31,836	15,532	150	167,882	x
POPP, JONATHAN	SERGEANT	109,013	11,351	26,179	19,114	150	165,807	x
CONNOLLY, AMY	DIRECTOR-PLANNING	109,125	2,730	24,328	27,718	207	164,108	x
TILTON, STEVEN	ASST. VILLAGE MANAGER ADMIN	115,841	3,390	25,933	18,668	207	164,039	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	90,834	15,239	28,056	28,365	150	162,644	x
DIORIO, BOB	SERGEANT	95,971	9,419	27,876	28,322	207	161,795	x
TENCZA, STANLEY	PATROL OFFICER -TAC UNIT	90,834	14,549	27,874	28,365	150	161,772	x
URBANSKI, JOHN	FACILITY/FLEET SUPERINTENDENT	107,458	2,415	23,897	27,775	150	161,695	
HORAN, PATRICK	HUMAN RESOURCE DIRECTOR	107,434	1,817	23,762	27,775	150	160,939	
DAJANI, OSAMAH	PATROL OFFICER - INVESTIGATOR	90,834	13,859	27,691	28,365	150	160,899	x
MASON, LORELEI	DEPUTY POLICE CHIEF	121,051	3,404	27,069	9,122	150	160,797	x
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	90,834	13,629	27,630	28,365	150	160,608	x
ZYLKA, MATTHEW	PATROL OFFICER - INVESTIGATOR	90,834	13,169	27,509	28,365	150	160,027	x
BAKER, IVAN	DIR. OF ECONOMIC DEVELOPMENT	122,839	2,419	27,244	7,173	150	159,824	x
RINGHOFER, WILLIAM	SERGEANT	95,971	10,709	28,217	23,063	150	158,110	x
CARR, PATRICK	EMERGENCY MGT & COMM.DIRECTOR	112,399	2,400	24,969	17,957	150	157,875	x
BALZANTO JR, ANTHONY	PATROL OFFICER - INVESTIGATOR	90,834	15,239	23,071	28,365	150	157,659	x
PULCHINSKI, DUANE	PATROL OFFICER	90,834	11,237	26,998	28,365	150	157,584	x
HEIM, SCOTT	PATROL OFFICER	90,834	10,997	26,934	28,365	150	157,280	x
ROCKAITIS, RANDALL	PATROL OFFICER	90,834	10,517	26,807	28,365	150	156,673	x
QUINN, JIMMY	FOREMAN-STREET	104,263	1,219	22,942	27,762	150	156,336	
BISHOP, BRYAN	PATROL OFFICER	90,834	10,007	26,672	28,365	150	156,028	x
COSSIDENTE, JEFFREY	FOREMAN-WATER DEPARTMENT	104,263	851	22,862	27,762	150	155,888	
CAPPOS, THOMAS	PATROL OFFICER	90,834	9,857	26,633	28,365	150	155,839	x
ROBERTS, STEVEN	PATROL OFFICER	90,834	9,857	26,633	28,365	150	155,839	x
LONDON, SONNY	PATROL OFFICER	90,834	9,857	26,633	28,365	150	155,839	x
DUBISH, PERRY	PATROL OFFICER	90,834	9,627	26,572	28,308	207	155,548	x
DINASO, JOSEPH	PATROL OFFICER - SSERT	90,834	13,379	22,666	28,308	207	155,394	x
SCHMIDT, DAVID	PATROL OFFICER	90,834	9,167	26,450	28,308	207	154,966	x
DWYER, DOUGLAS	PATROL OFFICER	90,834	9,167	26,450	28,308	207	154,966	x
DORIAN, DAVID	PATROL OFFICER	90,834	8,707	26,328	28,365	150	154,384	x
GRABS, WILLIAM	PATROL OFFICER - SCHOOL RES.	90,834	11,839	27,157	23,049	150	153,029	x
VEGA JR, JOSE	PATROL OFFICER	90,834	7,357	25,971	28,365	150	152,677	x
RIORDAN, DANIEL	SENIOR FIRE INSPECTOR F-2	96,814	5,228	22,194	27,762	150	152,148	x
BATSCH, WILLIAM	PATROL OFFICER	90,834	10,547	22,050	28,308	207	151,946	x
O'HERN, MICHAEL	PATROL OFFICER - TRAFFIC SFTY	90,834	10,547	22,050	28,365	150	151,946	x
ST. JOHN, PATRICK	PATROL OFFICER	90,834	10,547	26,815	23,049	150	151,395	x
HILL, KENNETH	PATROL OFFICER	90,834	10,547	26,815	23,049	150	151,395	x
MC NEELY, DONALD	BUILDING COMMISSIONER	105,901	2,814	23,646	18,655	207	151,222	x
LUKE, TIMOTHY	PATROL OFFICER	90,834	9,627	21,850	28,365	150	150,826	x
SCHMECKPEPER, GREGORY	PATROL OFFICER	90,834	9,857	26,633	23,049	150	150,522	x
BORAK, KELLY	STREET SUPERINTENDENT	114,006	1,783	25,184	9,065	207	150,245	x