



**VILLAGE OF TINLEY PARK
STRATEGIC PLAN
Short Term Complex**

Project or Action	Priority Level	Primary/Lead Dept.	Secondary/Cooperating Departments	Role of the Village	Other Participants or Outside Expertise	Potential Funding Source(s)	Action/duration Schedule	Initiation Date	Key Status Date #1	Key Status Date #2	Update August 8, 2017
Improve the beautification of downtown and other key areas of the Village (i.e., streetscaping; sign control; entrance signs)	Tier 1	COMM DEV.	PW, MGR OFFICE, MARKETING,	EVALUATE OPTIONS, COORDINATE AND IMPLEMENT APPROVED PROGRAM, INVESTIGATE DESIGN CONTROL OF DOWNTOWN ARCHITECTURE	Design Consultant , downtown stakeholders/property owners	Village	18 months	July 1, 2017	July 1, 2018	January 1, 2019	Sign amendments adopted; Lakota hired to begin downtown master plan;
Continue and advance Downtown development; have one major project started in 2017	Tier 1	MGR OFFICE	COMM DEVELOP	Facilitate development proposals	Business, Elected Officials, Property Owners	Village, Potential public and private partnership	Calendar year 2017	January 1, 2017	July 1, 2017	January 1, 2019	Banging Gavel Site Plan under review; Preliminary disc with Bremen Cash store/South St
Resolve our ongoing water meter issue(s) in a positive manner	Tier 1	MGR OFFICE	PW, FINANCE, MKTG	LEAD COORDINATOR; COMMUNICATIONS; TRAINING; TECH DATA	Residents, businesses, outside contractors	Village	18-24 months	Underway	1st quarter 2017	4th quarter 2017	68% of water meters have been replaced to be completed at the end of calendar year.
Finalize our consensus Master Plan for the redevelopment, use and character of the old State Mental Health Center	Tier 1	MGR OFFICE	COMM DEVELOP, FINANCE, PUBLIC WORKS	WORK WITH OUTSIDE EXPERTISE AND COMM. TO EXPLORE OPTIONS AND DEVELOP PLAN	Residents, Board, outside consultants	Village	6 months	January 1, 2017	March 1, 2017	July 1, 2017	Waiting for CMS appraisal
Finalize and approve downtown drainage/storm water plans including methods of financing improvements	TIER 1	V ENGINEER	PW, MGR OFFICE, FINANCE, CD	APPROVE DESIGN; FACILITATE CONSTRUCTION	Village Staff, Village Board, Residents	Village Funds	18 months	November 1, 2016	April 1, 2017	Spring 2018	Pond and piping construction starting in April 2017 Phase 1 pond 75% complete Storm main pipe 10%
Develop a long-term plan for North Street improvements	TIER 2	COMM DEV.	MGR. OFFICE	EVALUATE OPTIONS, COORDINATE AND IMPLEMENT APPROVED PROGRAM	Roger Brooks Intl., North Street property owners, Design Consultant	Village	12 months	December 1, 2016	December 1, 2017	January 15, 2018	Contract with Lakota approved
Secure a major new development in Rich Township (Cook County)	TIER 2	COMM DEV.	MGR OFFICE	FACILITATE & ENCOURAGE DEVELOPMENT AND CREATE A MARKETING PLAN FOR STRATEGIC PARCELS	Property owners	Village, 3rd Party	2 Years	July 1, 2017	July 1, 2018	July 1, 2019	not initiated
Conduct an organizational design assessment of the administrative units and functions with overall structure, duties, job content, reporting structures and a salary survey included	TIER 2	HR	MGR OFFICE WITH ALL DEPTS PARTICIP.	REVIEWING INDEPENDENT/OUTSIDE EXPERTISE & ANALYSIS	RFQ / RFP VENDORS COMPARABLES	Village	POLICE/FIRE/PW 2017-2019 VILLAGE HALL STAFFING STUDY 6 MONTHS COMP & BENE SURVEY W/N 6MOS	October 1, 2016	February 1, 2017	April 1, 2017	Results are being reviewed; in progress
Examine and validate the feasibility of extending the downtown (Main Street South) TIF	TIER 2	MGR OFFICE	FIN. & V. CLERK	ANALYSIS, TIF ADVISORS; REVIEW OPTIONS	Businesses, Taxing Bodies, State	Village	6 months	1st Quarter 2017	July 1, 2017	October 1, 2017	Initial discussions for alternative idea of creating a new TIF are being explored.

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Agree to and budget for a plan for Downtown Plaza improvements	TIER 2	MGR OFFICE	FINANCE, PW, ENGINEERING	FINALIZE A PLAN	Village Board, Businesses	Village	12 months	November 1, 2016	April 1, 2017	August 1, 2017	Funds budgeted in FY2018 Budget
Integrate Village branding (after its developed) into our communication plans, approaches, tactics, etc.	TIER 2	MARKETING	MGR OFFICE	WORK WITH OUTSIDE EXPERTISE AND COMM. TO EXPLORE OPTIONS AND DEVELOP PLAN	Roger Brooks Intl.	Hotel-Motel tax	Begin upon receipt of action plan	January, 2017	Ongoing	Ongoing	Style Guide completed. Lakota hired for Plaza programming.
Maintain and reinvest in the Village's infrastructure to maintain current high quality; undertake a comprehensive below ground infrastructure condition assessment	TIER 2	PUBLIC WORKS	VIL. ENGINEER, FIN.	DEVELOP LONG TERM INFRASTRUCTURE PLAN	Engineers, APWA, other Jurisdictional agencies	General Fund, Enterprise Fund, Grants, SSMMMA	Already in progress	In progress	Fiscal year budget review	5&10 year plans every fiscal budget	Capital projects in progress from approved FY18 budget and 5year 10 year plan approved
Implement an electronic/streamlined agenda and FOIA management system for all Boards and Commissions	TIER 3	CLERK'S OFFICE	ALL DEPTS	DEVELOP STREAMLINED FOIA AND AGENDA PROCESSES	GovQA-FOIA Management System	30-5/0-74159	In process-Estimated Time to Kickoff System Mid-November, 2016	September 1, 2016	Ongoing	Ongoing	The FOIA Management System has been up and running for more than eight months and has become a helpful and more transparent tool for both Village Staff and the Public. It has streamlined the FOIA process. The Clerk's Office is working to bring in an Agenda Management System that will be interactive with th Public and will streamline the process for Village Staff.
Create a way-finding sign program; especially for the Village gateway and welcoming corridors	TIER 3	COMM DEV.	MGR OFFICE AND MARKETING	REVIEW OPTIONS AND DEVELOP PROGRAM	Roger Brooks, Main Street Commission Subcommittee and Wayfinding Committee	Village	12 months	February 1, 2017	August 1, 2017	February 1, 2018	no update
Conduct a Village-wide facilities assessment for Public Works, Administration, etc.; identify needs, options and strategies for our facilities and buildings	TIER 3	MGR OFFICE	PW AND FIRE	WORK WITH OUTSIDE EXPERTISE TO EXPLORE OPTIONS AND DEVELOP PLAN	Village Board, Staff Consultant	Village	8 months	3rd Quarter 2018	January 1, 2019	May 1, 2019	Underway with Station 47 replacement scheduled for 2018 and Station 48 in 2019. (FD)

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Conduct an organization-wide technology assessment and needs IT strategic plan for improving both our processes and budget requirements planning; maximize and enhance the technology interface with the Village including interactive information exchanges and portals; create an electronic service request system, and information and service tracking	TIER 3	MGR OFFICE	ALL DEPTS	WORK WITH OUTSIDE EXPERTISE TO EXPLORE OPTIONS AND DEVELOP PLAN	Staff, Consultant	Village	6 months	3rd Quarter 2017	January 1, 2018	March 1, 2018	Staffing study recommended IT Manager

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Complete the assessment and evaluation of unincorporated parcels and possible annexations where appropriate or desirable	TIER 3	MGR OFFICE	COMM DEVELOP. FINANCE, VIL ENGINEER	REVIEW OPTIONS AND DEVELOP ANALYSIS	Consultant, Staff, Village Board	Village	1 year	1st Quarter 2018	May 1, 2018	September 1, 2018	on-hold
Conduct a cost/benefit analysis in consideration of the potential for in-house engineering	TIER 3	PUBLIC WORKS	MGR OFFICE, HR & FINANCE	DEVELOP RECOMMENDATIONS BASED ON ANALYSIS	Other communities input, APWA	General Fund, Enterprise Fund	6 months	November 1, 2016	January 1, 2017	May 1, 2017	Village engineer position was filled then resignation given July 27, 2017. Recruitment process has begun again.
Explore incorporating additional municipalities/users into the existing 911 system	TIER 4	911 CENTER	MGR OFFICE, FINANCE, POLICE, FIRE, LEGAL, IT	WORK TO BRING IN NEW USERS BASED ON ANALYSIS AND FEASIBILITY	Police and Fire input. Utilized outside consultant experienced with 911 center consolidation.	Potential state and federal grant. User based fee's	12 Months	January 1, 2017	March 1, 2017	Ongoing	MABAS 24 Fire District joined the 911 center effective 1 May 2017. Other municipalities are currently interested.
Conduct an upgrade assessment for the Fire Station	TIER 4	FIRE	MGR, FINANCE, PW	WORK WITH OUTSIDE EXPERTISE TO EXPLORE OPTIONS AND DEVELOP PLAN	construction manager, architect and general contractor	Village	to be completed third quarter 2017	in progress	January 1, 2017	July 1, 2017	Finalizing the construction manager selection. Early discussions on new station(s) configuration and needs underway with staff.
Implement an ongoing leadership development and staff succession plan that includes training and skill enhancement with the goal to develop a pipeline of internal staff with the required skills, knowledge, and abilities to be strong candidates for future Village vacancies	TIER 4	HR	ALL DEPTS	CREATE LEADERSHIP AND STAFF SUCCESSION PLAN	VILLAGE MANAGER VILLAGE BOARD	Village	ANALYZE 2-3YR	May 1, 2018	May 1, 2019	May 1, 2020	No update
Streamline civil service personnel changes within the Police Department; work to speed up the civil service recruitment process; improve process gaps and the quality of candidates that emerge from civil service to minimize the loss of good candidates	TIER 4	HR	POLICE & ALL DEPTS.	DEVELOP ANALYSIS, REVIEW OPTIONS IMPROVED RECRUITMENT	VILLAGE MANAGER VILLAGE BOARD	N/A	ONGOING	May 1, 2018	May 1, 2019	May 1, 2020	3 new commish appt and in process of a patrol officer recruitment/test
Conduct a pay competitive/parity study for Fire	TIER 4	HR	MGRS OFFICE	WORK WITH OUTSIDE EXPERTISE TO ANALYZE, EXPLORE OPTIONS AND DEVELOP PLAN	RFQ / RFP VENDORS COMPARABLES	Village	8 months	October 1, 2016	March 1, 2017	July 1, 2017	In progress as results are reviewed from Comp and Benefits study and work on an updated pay plan
Develop a plan to deal with the near and long term vitality and use of the Convention Center; work with partners to help maintain its financial stability and success	TIER 4	MGR OFFICE	FINANCE	DEVELOP LONG TERM FINANCIAL STABILITY PLAN/PROJECTIONS	Consultant, Staff, Village Board, Convention Center Staff	Village, Convention Center	6 months	2nd Quarter 2017	May 1, 2017	October 1, 2017	Met with new owners of hotel to discuss management contract.

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Keep Village budget requirements and finances under control while maintaining quality; maintain strong financial health of the Village	TIER 1	FINANCE	ALL DEPTS.	MAINTAIN STRONG FINANCIAL HEALTH; MONITOR TRENDS CONDUCT ANALYSIS INCLUDING CAPITAL AND INFRASTRUCTURE NEEDS	All Departments	Village	Ongoing	Ongoing	Ongoing	Ongoing	Ongoing
Commit to the strategic Planning Process; create an action plan for staff around the major goals that emerge from the Board's prioritization rankings; incorporate more information and tie our strategic goals from this process into the budget	TIER 1	MGRS. OFFICE	ALL DEPTS.	DEVELOP AND IMPLEMENT ACTION PLANS, TACTICS AND REPORTING MECHANISMS	Village Board, Staff	Village	Ongoing	October 1, 2016	December 1, 2016	May 1, 2017	Ongoing.
Rebuild faith and trust in the Village government and our strong commitment to the betterment and high quality of our community	TIER 1	MGRS. OFFICE AND ELECTED OFFICIALS	ALL DEPTS.	REVIEW PROCESSES; DISCUSSIONS, TRAINING & FOLLOW THROUGH	Village Board, Residents	Village	Ongoing	Immediate	January 1, 2017	May 1, 2017	Ongoing
Remain a safe, desirable and stable high quality community particularly in terms of public safety, property values and character	TIER 1	MGRS. OFFICE AND ELECTED OFFICIALS	ALL DEPTS.	REVIEW PROGRAMS, SERVICES, POLICIES, TRAINING & FOLLOW THROUGH	Village Board, Staff, Residents	Village	Ongoing	Immediate	January 1, 2017	May 1, 2017	Revisiting Neighborhood watch and other ongoing initiatives.
Review and revise Village building codes	TIER 2	COMM. DEVELOP	FIRE	REVIEW, UPDATE AND PRESENT FOR ADOPTION REVISED CODE PROVISIONS; EXPLORE CYCLICAL APPROACH	2012 DONE! 2018: Fire Department, Code consultant	Village	12 months	January 1, 2019	July 1, 2019	January 1, 2020	2012 Building Codes updated. Process to begin updates to 2015/2018 Building Codes has not begun yet.
Maintain personal contact with citizens (i.e., when citizens call the Village, they talk to a person)	TIER 2	MGRS OFFICE	HR AND MARKETING	DEVELOP AND IMPLEMENT OVERALL TRAINING/COMMUNICATIONS PLAN & STRATEGY	Staff	Village	Ongoing	Ongoing	December 1, 2017	December 1, 2018	Ongoing
Improve our communication processes and plans for all citizens and especially with businesses that may not use traditional approaches	TIER 2	MARKETING	MGRS. OFFICE AND ALL DEPTS.	DEVELOP AND IMPLEMENT OVERALL COMMUNICATIONS PLAN & STRATEGY	Resident communication - ongoing; business communication - Coordinate with Community Development department	Village	Ongoing	Ongoing	Ongoing	Ongoing	In process
Continue to maintain our Downtown, and surrounding areas, in a clean, attractive and vibrant manner	TIER 2	PUBLIC WORKS	COMM. DEVELOP.	DEVELOP A COORDINATED PLAN TO DEPLOY RESOURCES AS NEEDED; IDENTIFY OPTIONS	Employees, Community input, branding consultant, contractors	General fund, Hotel/Motel Fund	Winter 2016	Spring 2017	May 1, 2017	Ongoing	North street clean up and repairs are completed. Received new fountain quotes to replace plaza fountain. PW crews are on daily clean up of downtown areas. Lakota hired for downtown plan

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Review/validate priorities and goals and then develop a comprehensive land use/building regulation and code enforcement program	TIER 3	COMM. DEVELOP	MGRS. OFFICE	DEVELOP A COORDINATED PLAN TO DEPLOY RESOURCES AS NEEDED; IDENTIFY OPTIONS	Staffing consultant study	Village	7 months	May 1, 2018	September 1, 2018	December 1, 2018	1st step is software and then hiring of CDD
Conduct a Village-wide business retention analysis/assessment survey as part of our economic development efforts	TIER 3	COMM. DEVELOP	ALL DEPTS.	SURVEY CURRENT BUSINESSES, ANALYZE AND MAKE RECOMMENDED IMPROV.'S	N/A	Village	3 months	January 1, 2018	February 2018	April 2018	BRS ad to be distributed 8.1.17
Prioritize and make decisions on our already existing "unfinished business" list; tackle our list of "things to do"	TIER 3	MGRS OFFICE	ALL DEPTS.	DEVELOP A COORDINATED PLAN TO DEPLOY RESOURCES AS NEEDED; IDENTIFY OPTIONS	Village Board, Staff	Village	1 Year	November 1, 2016	May 1, 2017	November 1, 2017	In Progress
Take Village marketing and communication to the next levels; website update, fix broken links, look at different platforms and message methods, etc.	TIER 3	MARKETING	ALL DEPTS.	ONGOING ASSESSMENT AND REVISIONS TO APPROACHES	Website redesign - RFQ issued fall, 2016; redesign to begin early 2017	Village	Ongoing	January 1, 2017	July 1, 2017	January 1, 2018	FB page and Twitter feed up; growing subscribers; website redesign 50% complete
Work to analyze and improve our building reviews for quicker, more expedited permitting; work to speed up the over all planning and case review process	TIER 4	COMM. DEVELOP	I.T., PW, FIRE, ENGINEERING	EVALUATE EXISTING PROCESS DEVELOP OPTIONS AND ALTERNATIVE APPROACHES	Software consultant	Village	9 months	July 1, 2017	November 1, 2017	March 1, 2018	Preliminary interviews with software companies complete. RFQ under development
Evaluate the existing façade improvement/incentive program	TIER 4	COMM. DEVELOP	FINANCE	FACILITATE USE OF EXISTING PROGRAM	Need to develop design guidelines first and determine review process	Village	8 months	May 1, 2018	September 1, 2018	January 2019	preliminary discussion as part of Mayor's ec dev program
Create incentives for non-conforming signs to become conforming	TIER 4	COMM. DEVELOP	FINANCE	DEVELOP/FINALIZE POLICY AND IMPLEMENT APPROVED PROGRAM	Village	Village	8 months	January 2019	May 2019	August 2019	not initiated
Streamline the annual budget process; start it earlier, improve review and process elements, consider GFOA award guidelines as a helpful reference point	TIER 4	FINANCE	MGRS OFFICE	WORK TO STREAMLINE BUDGET PROCESSES/PROCEDURES AND CALENDAR	All Departments	Village	Ongoing	January 1, 2018	January 1, 2019	January 1, 2020	Ongoing. Added information to the draft budget document for FY 2018 toward the requirements of the GFOA budget award program.

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Institute a Village-wide enhanced sidewalk capital improvement program	TIER 4	PUBLIC WORKS	FINANCE, ENGINEERING	EVALUATE EXISTING AND DEVELOP OPTIONS AND ALTERNATIVE PLANS/APPROACHES	Other jurisdictions - State, County, Branding consultant	General fund, Hotel/Motel Fund, Complete street Grants	October 1 2016 Process has started already Gaps identified	Spring 2017	July 1, 2017	November 1 2017	175th sreet Ridgeland to TPHS designed and bid approved 5 other sidewalks gaps under design and waiting on state and County permits.

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See ongoing downtown development and reinvestment continue	TIER 1	COMM DEV.	MGR OFFICE	FACILITATE & ENCOURAGE DEVCELOPMENT		Village	on-going	Ongoing	Ongoing	Ongoing	Continued discussion with Bremen, South Street, Halleran TH, LAKota hired to assist with development review
Continue and make substantial progress with/for Village-wide beautification projects in various areas including gateways, parkways, public areas, etc.	TIER 1	COMM DEV.	PW, MGR OFFICE	IMPLEMENT THE FINALIZED PLAN	Design Consultant	Village	part of streetscape project	May 2017	January 2018	May 2018	Lakota hired to work on street scape, master plan
As part of our economic development strategies, work to attract businesses with good paying jobs by the Panduit headquarters property and other locations	TIER 1	COMM DEV.	MGR OFFICE	DEVELOP A STRATEGY WORK WITH BUSINESSES AND EMPLOYERS TO HELP GROW EMPLOYMENT		Village	on-going	Ongoing	Ongoing	Ongoing	discussions with Greystone, Woodman's is in due diligence;preliminary planning discussion, Surface Shield done
Maintain the Village's financial strength and fiscal controls to maintain our strong fiscal position	TIER 1	FINANCE	ALL DEPTS.	MAINTAIN STRONG FINANCIAL HEALTH; MONITOR TRENDS CONDUCT ANALYSIS INCLUDING CAPITAL AND INFRASTRUCTURE NEEDS	All Departments	Village	Ongoing	Ongoing	Ongoing	Ongoing	Ongoing
Enhance, add and maximize technology in all Village operations, administration, services, etc.; develop a long-term, comprehensive technology plan for the Village	TIER 1	I.T.	ALL DEPTS.	IMPLEMENT THE FINALIZED PLAN	Potential Consultant	Village	1 year	May 2017	January 2018	May 2018	Ongoing. GIS is working on creating a Customer Portal. IT is working on server virtualization and addressing known WIFI coverage issues at PD and firehouses.
See substantial start to the old State Mental Health Center property redevelopment with projects underway and remediation completed	TIER 1	MGR OFFICE	FINANCE, PW, ENGINEERING	IMPLEMENT THE FINALIZED PLAN	Village Board, Staff, Residents, Consultant	Village, Potential Public/Private Partnership	Multi-year	May 1, 2019	May 1, 2020	May 1, 2021	No change in status. Still waiting for CMS reevaluation of selling price of the site.
Update the Village's 20 year old Comprehensive Master Land Use Plan as well as accompanying zoning code provisions	TIER 2	COMM DEV.	MGR OFFICE	WORK WITH OUTSIDE EXPERTISE TO EXPLORE OPTIONS AND DEVELOP PLANNING AND LAND USE UPDATES	Planning Consultant	Village	24 months	January 1, 2018	January 1, 2019	January 1, 2020	not initiated
Redevelop Panduit TIF site; see improvements at the 45 acre site on the east side of town	TIER 2	COMM DEV.	MGR OFFICE, FINANCE, ENGINEERING	FACILITATE & ENCOURAGE DEVCELOPMENT	Developers	Village, Developers	on-going	Ongoing	Ongoing	Ongoing	Preliminary discussion with landlink

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Increase safety, and traffic and pedestrian capacity by widening 80th Avenue at I-80	TIER 2	COMM DEV.	PUBLIC WORKS, FINANCE, ENGINEERING	WORK WITH WILL COUNTY AND OTHERS ON FULL IMPLEMENTATION, DESIGN AND COMPLETION	Consultant, STP Grant	Village	7 years	2014	August 1, 2018		Will County held a Public Hearing on Phase I going to Phase II at Village Hall on March 9, 2017. Possible widening of 80th Ave bridge is 2019 and roadway widening in 2020 including multi use path and additional turn lanes
Assess the concept of using a combined "community development department" approach/model vs. separate building, zoning and planning functions	TIER 2	HR	MGR OFFICE / COMM DEVELOP	UNDERTAKE ANALYSIS AND IMPLEMENT RECOMMENDATIONS	VILLAGE MANAGER	Village	IN PROGRESS/ONGOING	November 1, 2016	February 1, 2017	May 1, 2017	completed
Examine and investigate more outsourcing opportunities for Village functions and then act upon them when positive elements emerge	TIER 2	MGRS OFFICE	FINANCE AND ALL DEPTS	UNDERTAKE ANALYSIS AND IMPLEMENT RECOMMENDATIONS AS APPROPRIATE, FEASIBLE OR BENEFICIAL	Village Board, Staff	Village	Ongoing	Ongoing	Ongoing	Ongoing	In Progress
Implement a Village-wide branding and marketing program	TIER 2	MARKETING	MGR OFFICE	IMPLEMENT THE FINALIZED PLAN	Roger Brooks Intl.	Hotel Motel tax	Implement Roger Brooks Plan	January 1, 2017	July 1, 2017	January 1, 2018	Action items 1-6, 8,9, and 11-12 are complete or nearly complete
Expand connectivity of both inter and intra community bike paths and trails	TIER 3	COMM DEV.	ENGINEERING, MGRS OFFICE, PW, FINANCE,	DEVELOP A 5 YEAR PLAN FOR PEDESTRIAN & BIKE CONNECTIVITY	ComEd, Developers and other agencies	Village, STP	Multi-year	January 1, 2017	August 1, 2019	August 1, 2022	DRT discussion, Bike rental program preliminary discussions
Determine long-term community expectations of the Fire Department and Fire/EMS services in the Village	TIER 3	FIRE & EMA	MGRS OFFICE	UNDERTAKE ANALYSIS AND IMPLEMENT RECOMMENDATIONS AS APPROPRIATE, FEASIBLE OR BENEFICIAL	Staffing analysis study; Illinois Fire Chiefs Association evaluations	grants; budget process; tax increase; revenue source for service.	2 years	first quarter 2018	first quarter 2019	third quarter 2019	No current updates (FD) and (EMA)
Implement the results of the unincorporated property assessment identified in the short term goals section	TIER 3	MGR OFFICE	COMM DEVELOP. FINANCE, VIL ENGINEER	IMPLEMENT OPTIONS AND PLAN	Village Board, Staff	Village, Potential Public/Private Partnership	1 Year	May 1, 2019	November 1, 2019	May 1, 2020	on hold
Work with Metra to add an AM express train to match the PM express train and service	TIER 3	MAYOR'S OFFICE	MGRS OFFICE	DEVELOP AN IGOV'TL CO-OPER. PLAN TO EXTEND SCHEDULE	Metra	Village, Metra	Completed	Completed	November 2015	August 1, 2016	completed
Complete needs and functionality assessment then site, design and construct a new Public Works facility	TIER 3	PUBLIC WORKS	MGRS OFFICE, FINANCE, ENGINEER	AND IMPLEMENT RECOMMENDATIONS AS APPROPRIATE, FEASIBLE OR	jurisdictional departments General contractor. Project manager PW employees input	Grants, SSMMA, General fund, enterprise fund.	2 years	January 1, 2021	January 1, 2022	January 1, 2023	On hold

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Coordinate with Cook County to have a safe walking path created to Tinley Park High School	TIER 3	VILLAGE ENGINEER	PUBLIC WORKS	FACILITATE & ENCOURAGE I-GOVTL COOPERATION, DESIGN, DEVCELOPMENT FOR ROAD IMPROV & WALKWAY	Cook County, Schools, Residents	Multi-Jurisdictional	1 year	November 1, 2016	July 1, 2017	November 1, 2017	Project bids received and approved by VB waiting on CDOTH permit
Explore providing alternate transportation methods to get commuters to Tinley Park offices and jobs from the train station	TIER 4	COMM DEV.	MGRS OFFICE, VILLAGE ENGINEER	UNDERTAKE ANALYSIS AND IMPLEMENT RECOMMENDATIONS AS APPROPRIATE, FEASIBLE OR BENEFICIAL	ComEd, Developers and other agencies	Village, Businesses, STP	Multi-year	January 1, 2021	August 1, 2021	January 1, 2022	Not initiated
Determine a new location of the fire departments training tower	TIER 4	FIRE	MGRS OFFICE	ANALYZE ALTERNATIVES	solicit community development for vacant parcels of equal size to determine what is available; Consult FAA for relocation requirement of heliport; cell tower consultant;	homeland security grants, budget process; other sources (donations).	18 months	first quarter 2020	first quarter 2021	third quarter 2021	Not started
Seek accreditation for all our major departments to demonstrate professionalism and our commitment to high quality services and operations that meet national standards	TIER 4	MGRS OFFICE	PW, FIRE AND POLICE	UNDERTAKE ANALYSIS AND IMPLEMENT RECOMMENDATIONS AS APPROPRIATE, FEASIBLE OR BENEFICIAL	Village Board, Staff, Outside Agency	Village	2 years	May 1, 2019	May 1, 2020	May 1, 2021	No Update
Advocate for the adoption of the Marketplace Fairness Act for internet sales and corresponding revenues to local government	TIER 4	MAYOR'S OFFICE	MGRS OFFICE, FINANCE	ENCOURAGE ADOPTION OF MARKETPLACE FAIRNESS ACT	Federal Government	State, Village	2 years	March 2021	March 2022	March 2023	no update
Evaluate future location, design and utilization of the police gun range	TIER 4	POLICE	MGRS OFFICE	ANALYZE ALTERNATIVES	Planning Dept., Public Works, Engineering, Range Consultant	Capital	18 months	First Quarter 2020	First Quarter 2021	Third Quarter 2021	no update
Evaluate the cost-benefit of undertaking possible jurisdictional transfers of County Roads to the Village	TIER 4	VILLAGE ENGINEER	MGRS OFFICE, FINANCE AND PW	EVALUATE THE COST-BENEFITS OF JURISDICTIONAL TRANSFERS (Ridgeland north of 175th St. and Oak Forest Avenue)	Cook County, Residents, Village Board Staff	Village, potential grants	3 years	Already underway	July 1, 2017	July 1, 2019	IGA was presented to VB on August 1 for approval

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Project or Action	Priority Level	Primary/Lead Dept.	Secondary/Cooperating Departments	Role of the City	Other Participants or Outside Expertise	Potential Funding Source(s)	Action/duration Schedule	Initiation Date	Key Status Date #1	Key Status Date #2	Update August 8, 2017
Attract and acquire top quality talent for Village staff positions at all levels from top management to front-line	TIER 1	HR	ALL DEPTS.	DEVELOP PROGRESSIVE RECRUITMENT, SELECTION AND RETENTION PROCESS	VILLAGE MANAGER VILLAGE BOARD COMPARABLES VENDORS	Village	ONGOING	ONGOING	ONGOING	ONGOING	Village eliminating residency requirement for full time position will improve ability to attract quality staff
Continue to maintain a safe, stable, desirable community with strong property values, hometown feel and quality of life	TIER 1	MGRS. OFFICE AND ELECTED OFFICIALS	ALL DEPTS.	REVIEW PROCESSES; DISCUSSIONS, TRAINING & FOLLOW THROUGH	Village Board, Staff, Residents	Village	Ongoing	Ongoing	Ongoing	Ongoing	Use of resident meetings for controversial projects.
Create a high quality "model citizen communication program"; blue ribbon, award winning techniques, approaches, etc.	TIER 2	MARKETING	MGRS. OFFICE AND ALL DEPTS.	IMPLEMENT A PROGRESSIVE/EFFECTIVE OVERALL COMMUNICATIONS PLAN & STRATEGY	ICMA	Village, Limited funding needed	Ongoing	Ongoing	Ongoing	Ongoing	FB page and Twitter feed up; growing subscribers; website redesign @ 50% complete
Evaluate and maximize the best use and capabilities of sworn officers, where possible, while strengthening police services and protection to community overall	TIER 2	POLICE	MGRS OFFICE AND HR	UNDERTAKE ANALYSIS TO MAXIMIZE USE OF SWORN POLICE OFFICER RESOURCE	staffing consultant	Village	2 years	May 1, 2017	November 1, 2017	May 1, 2018	Working with HR intern to develop a RFP to identify a consultant
Explore repurposing the building, site and space of the State Police station	TIER 4	MGRS OFFICE	ALL DEPTS.	UNDERTAKE ANALYSIS TO MAXIMIZE USE OF SPACE	Staff, Consultant	Village	6 Months	May 1, 2017	September 1, 2017	December 1, 2017	State police have vacated the building. PW is working on costs to clean up.
Evaluate and solve mandates for additional evidence storage needs, including large objects and vehicles	TIER 4	POLICE	MGRS. OFFICE	UNDERTAKE ANALYSIS TO MAXIMIZE USE OF EVIDENCE STORAGE NEEDS	PW/facilities consultant	Village	18 months	First Quarter 2020	First Quarter 2021	3rd Quarter 2021	no update