



**Village President**

Edward J. Zabrocki

**Village Clerk**

Patrick E. Rea

**Village Trustees**

David G. Seaman  
Gregory J. Hannon  
Brian S. Maher  
Thomas J. Staunton, Jr.  
Patricia A. Leoni  
T. J. Grady

**Village Hall**

16250 S. Oak Park Ave.  
Tinley Park, IL 60477

**Administration**

(708) 444-5000  
Fax: (708) 444-5099

**Building & Planning**

(708) 444-5100  
Fax: (708) 444-5199

**Public Works**

(708) 444-5500

**Police Department**

7850 W. 183rd St.  
Tinley Park, IL 60477  
(708) 444-5300/Non-emergency  
Fax: (708) 444-5399

**John T. Dunn  
Public Safety Building**

17355 S. 68th Court  
Tinley Park, IL 60477

**Fire Department &  
Prevention**

(708) 444-5200/Non-emergency  
Fax: (708) 444-5299

**EMA**

(708) 444-5600  
Fax: (708) 444-5699

**Senior  
Community Center**

(708) 444-5150

[www.tinleypark.org](http://www.tinleypark.org)

## Village of Tinley Park, Cook and Will Counties, Illinois



### Compensation Report in consideration of Public Act 97-0609

Fiscal Year Ending April 30, 2013

Published April 30, 2012  
Updated July 2013





## EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

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The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Additionally, as noted above, under the provisions of the Act, the Village is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

The language of the Act does not clearly define how this disclosure should be presented. The Village is providing the attached list of employees by both name and position whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the Village that benefit the employee. All employees meeting this benchmark, including those covered by other pension or retirement systems, are included. The information within this report is on a projected basis for the fiscal year beginning May 1, 2012 and ending April 30, 2013.

Brad L. Bettenhausen  
Village Treasurer

Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2012

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEHAUS, SCOTT	VILLAGE MANAGER	146,896	1,260	32,076	8,900	199	189,330	x
NEUBAUER, STEVEN	POLICE CHIEF	121,155	1,120	32,077	27,097	199	181,648	x
VACCARO, STEVEN	COMMANDER - SUPPORT SERVICES	109,067	10,594	31,386	27,046	199	178,292	x
DUNN, KENNETH	FIRE CHIEF	128,523	2,340	28,332	14,799	199	174,193	x
BUTLER, CHRISTOPHER	SERGEANT	99,715	11,295	29,098	28,205	199	168,513	x
PERSHA, DARREN	SERGEANT	99,715	11,295	29,098	28,124	199	168,432	x
DEVINE, WILLIAM	SERGEANT	99,715	11,295	29,098	28,124	199	168,432	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	128,475	2,340	28,321	8,875	199	168,211	
WORKOWSKI, KEVIN	ASST DIR PUBLIC WORKS	112,363	2,340	24,833	27,127	199	166,862	x
MC CAIN, PATRICK	COMMANDER - ADMINISTRATION	109,067	8,434	30,814	17,481	199	165,995	x
SCHEPERS, DALE	DIRECTOR-PUBLIC WORKS	119,338	720	28,493	14,799	199	163,548	x
FARICELLI, CHARLES	SERGEANT	99,715	10,575	28,907	23,121	199	162,518	x
POPP, JONATHAN	SERGEANT	99,715	11,295	29,098	18,932	199	159,239	x
CAMPBELL, RICHARD	SERGEANT	99,715	11,295	29,098	18,881	199	159,188	x
HUGHES, TIMOTHY	FACILITY/FLEET SUPERINTENDENT	104,302	2,340	23,088	27,127	199	157,056	x
SCHULTZ, KEVIN	SERGEANT	99,715	12,015	27,683	15,533	199	155,144	x
MERTENS, MICHAEL	ASST. VILLAGE MANAGER	115,803	1,260	25,344	8,900	199	151,505	x
SULLIVAN, KEITH	SERGEANT	87,818	10,185	24,251	28,124	199	150,577	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	83,096	12,995	25,123	28,124	199	149,537	x
TENCZA, STANLEY	PATROL OFFICER - TAC UNIT	83,096	11,555	24,742	28,124	199	147,716	x
VIOLETTA, JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	83,096	11,315	24,678	28,124	199	147,412	x
MASON, LORILEI	SERGEANT - INVESTIGATIONS	99,715	9,375	28,590	9,215	199	147,094	x
DAJANI, OSAMAH	PATROL OFFICER	83,096	10,835	24,551	28,124	199	146,805	x
DIORIO, BOB	PATROL OFFICER - CANINE	83,096	10,835	24,551	28,124	199	146,805	x
BALZANTO, JR, ANTHONY	PATROL OFFICER - INVESTIGATOR	83,096	10,595	24,488	28,124	199	146,502	x
MC MAHON, MICHAEL	PATROL OFFICER - INVESTIGATOR	83,096	11,555	23,413	28,124	199	146,387	x
BATSCH, WILLIAM	PATROL OFFICER	83,096	10,275	24,432	28,205	199	146,207	x
JARDINE, JEFFREY	PATROL OFFICER	83,096	10,275	24,432	28,205	199	146,207	x
HEIM, SCOTT	PATROL OFFICER - DARE	83,096	10,275	24,432	28,124	199	146,126	x
O'HERN, MICHAEL	PATROL OFFICER	83,096	10,275	24,432	28,124	199	146,126	x
CONNOLLY, AMY	DIRECTOR-PLANNING	96,921	480	21,087	27,046	199	145,734	x
BORAK, KELLY	STREET SUPERINTENDENT	104,302	720	22,737	17,532	199	145,490	x
ROCKAITIS, RANDALL	PATROL OFFICER	83,096	9,555	24,242	28,205	199	145,297	x
CAPPOS, THOMAS	PATROL OFFICER	83,096	9,555	24,242	28,124	199	145,216	x
LUKE, TIMOTHY	PATROL OFFICER	83,096	9,315	24,178	28,124	199	144,912	x
DUBISH, PERRY	PATROL OFFICER	83,096	9,315	24,178	28,124	199	144,912	x
ROBERTS, STEVEN	PATROL OFFICER	83,096	8,985	24,091	28,205	199	144,576	x
LONDON, SONNY	PATROL OFFICER	83,096	8,835	24,051	28,124	199	144,305	x
COSSIDENTE, JEFFREY	FOREMAN/WATER DEPARTMENT	95,388	720	20,807	27,127	199	144,242	
DORIAN, DAVID	PATROL OFFICER	83,096	8,355	23,924	28,205	199	143,779	x
FABISZAK, MARK	PATROL OFFICER - ADMIN ASST	83,096	8,355	23,924	28,124	199	143,698	x
UNFILLED,	WATER & SEWER SUPERINTENDENT	95,000	0	20,568	27,127	199	142,894	
PULCHINSKI, DUANE	PATROL OFFICER	83,096	10,845	24,583	23,121	199	141,844	x
CARLIN, CHANTAL	SUPERVISOR-TELECOMMUNICATIONS	91,222	2,790	20,284	27,046	199	141,541	
MONTALBANO, BURTON	PATROL OFFICER	83,096	10,275	24,432	23,121	199	141,123	x
RINGHOFER, WILLIAM	PATROL OFFICER	83,096	10,275	24,432	23,121	199	141,123	x
WALKER, DAVID	PATROL OFFICER	83,096	10,275	24,432	23,121	199	141,123	x
BAKER, IVAN	DIR. OF ECONOMIC DEVELOPMENT	102,852	720	22,423	14,799	199	140,993	x
ST. JOHN, PATRICK	PATROL OFFICER	83,096	9,825	24,313	23,121	199	140,554	x
HILL, KENNETH	PATROL OFFICER	83,096	9,705	24,281	23,121	199	140,402	x

Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2012

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
SCHMECKPEPER, GREGORY	PATROL OFFICER	83,096	9,555	24,242	23,121	199	140,213	x
HORBACZEWSKI, KEVIN	PATROL OFFICER	83,096	8,835	24,051	23,121	199	139,302	x
RIORDAN, DANIEL	SENIOR FIRE INSPECTOR F-2	88,587	3,240	19,881	27,127	199	139,034	x
HORAN, PATRICK	HUMAN RESOURCE DIRECTOR	89,953	1,800	19,864	27,046	199	138,862	
ADAMSKI, RICHARD	PATROL OFFICER	83,096	9,555	24,242	21,642	199	138,734	x
MC NEELY, DONALD	BUILDING COMMISSIONER	88,655	2,340	19,700	27,097	199	137,992	x
POULOS, TIMOTHY	PATROL OFFICER	83,096	10,835	24,551	18,881	199	137,562	x
DWYER, DOUGLAS	PATROL OFFICER	77,979	8,381	22,578	28,124	199	137,262	x
GRABS, WILLIAM	PATROL OFFICER	83,096	6,915	23,543	23,121	199	136,874	x
VEGA JR., JOSE	PATROL OFFICER	83,096	6,915	23,543	23,121	199	136,874	x
TRINIDAD , HEATHER	PATROL OFFICER - SCHOOL RES.	83,096	10,835	24,551	18,143	199	136,824	x
BISHOP, BRYAN	PATROL OFFICER	83,096	9,555	24,242	18,932	199	136,023	x
SHERVINO, ROBERT	PATROL OFFICER	83,096	9,555	24,242	18,143	199	135,235	x
ROSILLO, RUDY	PATROL OFFICER	83,096	8,835	24,051	18,881	199	135,062	x
BROWN, MICHAEL	PATROL OFFICER	83,096	8,355	23,924	18,143	199	133,717	x
QUINN, JIMMY	FOREMAN-STREET	89,907	720	19,621	21,973	199	132,420	
TILTON, STEVEN	ASST. VILLAGE MANAGER ADMIN	99,892	720	21,782	8,900	199	131,493	x
QUINN, DANNY	HEAD MECHANIC	84,709	720	18,495	27,046	199	131,170	
URBANSKI, JOHN	FOREMAN-ELECTRIC	83,096	5,941	23,286	18,143	199	130,665	
DOBYNS, MARY	FOREMAN	87,251	1,980	19,318	20,535	199	129,283	
BORROWDALE, RUSSELL	PATROL OFFICER	95,388	3,060	21,314	8,900	199	128,861	x
BONAREK, MELISSA	PATROL OFFICER	77,979	8,381	22,578	18,143	199	127,281	x
BONAREK, JOHN	PATROL OFFICER	77,979	8,101	22,504	18,143	199	126,927	x
STOINER, JASON	PATROL OFFICER - INVESTIGATOR	83,096	9,635	24,234	9,215	199	126,378	x
KIEDAISCH, DELYNN	PATROL OFFICER	83,096	9,555	24,242	9,239	199	126,330	x
HASAN, FADI	PATROL OFFICER	83,096	9,555	24,242	9,215	199	126,306	x
ZYLKA, MATTHEW	PATROL OFFICER	83,096	8,835	24,051	9,215	199	125,395	x
DINASO, JOSEPH	PATROL OFFICER	83,096	8,835	24,051	9,215	199	125,395	x
WOOD, BRIAN	PATROL OFFICER	83,096	8,835	24,051	9,215	199	125,395	x
SCHMIDT, DAVID	PATROL OFFICER	83,096	8,835	24,051	9,215	199	125,395	x
KROTSEK, BRIAN	PATROL OFFICER	83,096	8,115	23,861	9,215	199	124,485	x
SZYMUSIAK, BRYAN	PATROL OFFICER	83,096	9,555	24,242	7,260	199	124,351	x
SKORNIAK, AMY	PATROL OFFICER	77,979	5,941	21,933	18,143	199	124,195	x
TRINIDAD, ANTHONY	PATROL OFFICER	83,096	7,395	23,670	9,215	199	123,574	x
LODE, GENE	INSPECTOR-PLUMBING	77,126	810	16,873	27,046	199	122,055	
GIBSON, RUTH	SENIOR ACCOUNTANT	83,425	720	18,217	18,216	199	120,777	
GROSSI, STEVEN	MAINTENANCE MAN	74,158	2,585	16,549	27,127	199	120,619	
STRZELCZYK, KENNETH	MAINTENANCE MAN	74,158	2,225	16,471	27,127	199	120,181	
BARDEN, TROY	PATROL OFFICER	77,979	7,941	22,462	9,239	199	117,820	x
BUDWASH, SANDRA	SENIOR ACCOUNTANT	80,991	720	17,690	18,216	199	117,817	
SOGA, RICHARD	MAINTENANCE MAN	74,158	4,205	16,900	21,973	199	117,435	
MC GINNIS, WALTER	MAINTENANCE MAN	74,158	3,725	16,796	21,973	199	116,852	
CZUCHRA, DERRICK	MAINTENANCE MAN	74,158	3,725	16,796	21,973	199	116,852	
BORROWDALE, BETTY	OFFICE MANAGER-POLICE	76,295	3,780	17,336	18,216	199	115,826	
WYLETA, ROBERT	MAINTENANCE MAN	74,158	2,765	16,588	21,973	199	115,684	
KORTUM, LISA	LEAD TELECOMMUNICATOR	65,811	6,474	15,580	27,046	199	115,111	
BRUNING, LOUISE	ADMINISTRATIVE ASST TO MAYOR	79,779	2,340	17,779	14,799	199	114,896	
ROMANOW, JACLYN	TELECOMMUNICATOR - ADMIN ASST	62,026	10,456	14,760	27,127	199	114,569	
UNFILLED,	PATROL OFFICER	60,403	6,751	17,498	28,124	199	112,975	
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Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2012

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
KELLY, KEVIN	MAINTENANCE MAN	74,158	2,765	16,588	18,216	199	111,927	
SENESE, GENE	MECHANIC	75,608	1,145	16,551	18,267	199	111,770	
BACHMAN, JONATHAN	MAINTENANCE MAN	74,158	2,765	16,588	17,481	199	111,192	
CLEMMER, STEVEN	COMPUTER TECHNICIAN	74,123	1,395	16,350	17,562	199	109,629	
GODETTE, LAURA	DEPUTY CLERK	66,812	570	14,588	27,046	199	109,215	
JOHNSON, GREGORY	MAINTENANCE WORKER	64,558	2,765	14,510	27,127	199	109,158	
CONDON, JEANNE	ADMINISTRATIVE ASST TO BOARD	79,779	2,340	17,779	8,900	199	108,997	
MALESKI, DENNIS	COMPUTER TECHNICIAN	66,275	720	14,504	27,097	199	108,795	
GALATI, DAVID	MAINTENANCE WORKER	64,062	2,585	14,364	27,127	199	108,337	
YOUNG, MARTIN	MAINTENANCE WORKER	64,558	1,685	14,276	27,127	199	107,845	
SCHOLZ, ANDREW	MAINTENANCE WORKER	64,062	1,145	14,052	28,205	199	107,663	
BRAZITIS, NICOLE	TELECOMMUNICATOR	62,026	3,794	14,180	27,046	199	107,245	
LORENZEN, ALLEN	MAINTENANCE WORKER	64,062	1,145	14,052	27,046	199	106,504	
HARVEY, KEITH	MAINTENANCE WORKER	64,062	1,145	14,052	27,046	199	106,504	
NICE, LARRY	MAINTENANCE WORKER	64,558	2,765	14,510	21,973	199	104,004	
FLOWERS, JANE	LEAD TELECOMMUNICATOR	65,811	5,034	15,269	17,532	199	103,845	
LAPHEN, MORRIS	MAINTENANCE WORKER	61,862	1,145	13,575	27,046	199	103,828	
MITTELMAN, JONATHAN	PATROL OFFICER	60,403	6,751	17,498	18,881	199	103,732	x
JENNINGS, PETERSON	PATROL OFFICER	60,403	6,751	17,498	18,881	199	103,732	x
SCHOLZ, EILEEN	SENIOR ACCOUNTANT	83,425	1,656	18,420	0	199	103,700	
YOUPEL, GEORGE	MAINTENANCE WORKER	64,062	1,685	14,169	23,121	199	103,236	
EMMETT, MICHAEL	MAINTENANCE MAN	74,158	2,765	16,588	9,239	199	102,949	
OOMS, DAVID	MAINTENANCE MAN	74,158	2,765	16,588	8,900	199	102,610	
LORENDO, STEVE	FIRE INSPECTOR I	66,435	720	14,539	20,535	199	102,428	x
CHAMBERS, MICHAEL	INSPECTOR-ELECTRICAL	61,651	60	13,360	27,127	199	102,398	
RAINS, SCOTT	PATROL OFFICER	68,661	4,788	19,163	9,296	199	102,106	x
BAKER, LAURA	PATROL OFFICER - CALEA	64,376	6,948	18,601	9,215	199	99,338	x
CASPER, CATHERINE	TELECOMMUNICATOR-911	62,026	4,334	14,297	18,267	199	99,123	
HAWK, KENNETH	TELECOMMUNICATOR-911	62,026	4,334	14,297	18,216	199	99,072	
STALEY, JENNIFER	LEAD TELECOMMUNICATOR	61,069	5,832	14,414	17,481	199	98,995	
KOWSKI, MICHAEL	PLANNER II	64,838	720	14,193	18,267	199	98,218	
BETTENHAUSEN, BRENT	MAINTENANCE WORKER	64,398	1,685	14,241	17,562	199	98,085	
MC DONNELL, TASHA	TELECOMMUNICATOR	62,026	3,794	14,180	17,562	199	97,761	
SPOSATO, MICHAEL	MAINTENANCE WORKER	64,062	1,145	14,052	18,267	199	97,725	
ZAMZOW, ROBERT	HEALTH INSPECTOR	62,026	720	13,584	18,216	199	94,745	
GAWRON, SEAN	PATROL OFFICER	60,403	6,751	17,498	9,296	199	94,146	x
VLACHOS, NICHOLAS	PATROL OFFICER	60,403	6,751	17,498	9,296	199	94,146	x
DAVISSON, ROGER	PATROL OFFICER	60,403	6,751	17,498	9,215	199	94,065	x
MONDT, FREDERICK	PATROL OFFICER	60,403	6,751	17,498	9,215	199	94,065	x
DOBNER, JOHN	CODE ENFORCEMENT COMMISSIONER	63,190	1,800	14,070	14,799	199	94,059	
WOOD, SCOTT	MAINTENANCE WORKER	53,061	1,625	11,774	27,046	199	93,705	
COUCH, WILLIAM	MECHANIC	60,710	1,055	13,306	18,267	199	93,537	
BRAUN, WALTER	MAINTENANCE WORKER	53,061	1,145	11,670	27,127	199	93,202	
WAISHWELL, JOHN	MAINTENANCE WORKER	53,061	1,145	11,670	27,046	199	93,121	
MC CAHILL, MARY	CLERK MATRON - FULL TIME	47,011	5,229	11,310	27,127	199	90,876	
WATSON, VICTORIA	TELECOMMUNICATOR	62,026	4,469	14,327	8,900	199	89,920	
UNFILLED,	MAINTENANCE WORKER	53,061	2,105	11,878	21,973	199	89,216	
FITZPATRICK, JOSEPH	MAINTENANCE WORKER	53,061	2,105	11,878	21,973	199	89,216	
KAIM, ANTHONY	MAINTENANCE WORKER	64,062	1,145	14,052	8,900	199	88,358	
CALOMINO, BETTY	CLERK MATRON - FULL TIME	47,011	2,709	10,764	27,046	199	87,729	
BRUNO, JEANNE	OFFICE COORDINATOR - BUILDING	56,829	570	12,427	17,481	199	87,506	

Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2012

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
SPIEWAK, EDWIN	MECHANIC	48,597	425	10,548	27,046	199	86,815	
KONRATH, ROXANNE	SECRETARY	49,886	2,340	11,307	21,973	199	85,705	
UNFILLED,	TELECOMMUNICATOR	45,115	2,431	10,224	27,046	199	85,016	
TWOMEY, HEIDI	GENERAL CLERK TYPIST	45,191	2,160	10,251	27,046	199	84,847	
CARR, PATRICK	EMA DIRECTOR	69,514	0	15,050	0	0	84,563	X
ZABROCKI, EDWARD	VILLAGE PRESIDENT	32,000	22,621	11,825	16,243	120	82,810	
MOTZ, MERYLE	CLERK MATRON - FULL TIME	47,011	3,811	11,003	20,535	199	82,559	
WAISHWELL, JESSICA	TELECOMMUNICATOR-911	62,026	5,270	14,500	0	199	81,995	
KONRATH, JOHN	MAINTENANCE WORKER	64,062	2,329	14,308	0	199	80,898	
MITCHELL, PHILLIP	MAINTENANCE WORKER	48,660	575	10,594	20,535	199	80,563	
GEIGNER, APRIL	SECRETARY	49,886	3,060	11,463	14,799	199	79,407	
SAMARAS, MEGHAN	SECRETARY	49,886	3,060	11,463	14,799	199	79,407	
SEDOROOK, VICTORIA	CLERK MATRON - FULL TIME	47,011	2,709	10,764	17,562	199	78,245	
VALLEY, LISA	GENERAL CLERK/TYPIST	38,930	2,700	9,013	27,046	199	77,888	
NAVAS, DINA	CSO - CRIME PREVENTION	44,608	1,170	9,841	21,973	199	77,792	
MAGALSKI, MARK	MAINTENANCE WORKER	39,858	1,145	8,812	27,046	199	77,060	
UNFILLED,	MAINTENANCE WORKER	39,866	425	8,657	27,046	199	76,194	
UNFILLED,	MAINTENANCE WORKER	39,866	425	8,657	27,046	199	76,194	
PIGNATIELLO, TERRI	OFFICER COORDINATOR-PUBLIC WORKS	52,749	2,340	11,927	8,926	199	76,140	
SAUTTER, SHARON	GENERAL CLERK TYPIST	45,191	1,800	10,173	18,216	199	75,579	
GABRIEL, GERRY	GENERAL CLERK TYPIST	45,191	1,260	10,057	18,267	199	74,973	
FLOWERS, CLAUDETTE	GENERAL CLERK TYPIST	45,191	1,860	10,094	17,481	199	74,824	
STAPLETON, MICHAEL	TELECOMMUNICATOR	44,346	2,397	10,050	17,481	199	74,473	
BOLING, RYAN	COMPUTER TECHNICIAN	55,001	0	11,908	6,973	199	74,081	
YURKO, PAMELA	MIDNIGHT RECORDS CLERK	51,896	1,260	11,508	8,900	199	73,763	
KEATING, EILEEN	GENERAL CLERK TYPIST	37,510	420	8,212	27,127	199	73,468	
PANFIL, MATTHEW	PLANNER I	52,520	0	11,371	8,875	199	72,965	
HEED, LYNN	GENERAL CLERK TYPIST	45,191	1,260	10,057	14,799	199	71,505	
UNFILLED,	TOOL/INVENTORY ATTENDANT	32,704	425	7,107	27,127	199	67,562	
MAHER, MICHAEL	MAINTENANCE WORKER	39,865	425	8,657	17,562	199	66,709	
MC CLELLAN, JOSEPH	MAINTENANCE WORKER	39,865	425	8,657	17,481	199	66,628	
BILKA, STEVEN	TELECOMMUNICATOR	44,346	2,326	10,035	8,926	199	65,832	
FRAMKE, DONNA	MARKETING DIRECTOR	51,558	0	11,162	0	0	62,720	
DONAHUE, NANCY	CLERK MATRON - FULL TIME	47,011	3,645	10,967	0	199	61,821	
KARCZEWSKI, KENNETH	CSO - CRIME FREE HOUSING	35,672	450	7,751	17,562	199	61,634	
BAYER, AMELIA	ACCOUNTANT - PART TIME	50,092	0	10,845	0	0	60,936	
MAIOLO, DENISE	HUMAN RESOURCES ASSISTANT	50,092	0	10,845	0	0	60,936	
BRESCIA, AVA	GENERAL CLERK/TYPIST	45,191	2,916	10,415	0	199	58,720	
CHOJNACKI, THERESE	GENERAL CLERK TYPIST	38,930	720	8,584	8,900	199	57,333	
NABZDYK, JUDY	GENERAL CLERK TYPIST	37,510	330	8,192	8,875	199	55,107	
MONDRY, LYNN	UTILITY BILLING TECHNICIAN	43,289	1,656	9,731	0	199	54,874	
FIGLIULO, MARTIN	CSO - PARKING ENFORCEMENT	35,672	225	7,737	9,134	159	52,927	
REA, PATRICK	VILLAGE CLERK	22,000	20,289	9,156	0	199	51,643	
BORCHERDING, BRIAN	MAINTENANCE WORKER	39,865	1,361	8,860	0	199	50,285	
BRUNING, RONALD	ZONING ADMINISTRATOR	36,130	0	7,822	0	0	43,952	
WIENCEK, LEONARD	ECONOMIC DEVELOPMNT SPECIALIST	36,049	0	7,805	0	0	43,854	
BUSZ, SUSAN	ACCOUNTING TECHNICIAN	35,240	0	7,630	0	0	42,870	
TESSMANN, KIMBERLY	CSO - ANIMAL CONTROL PART-TIME	34,180	225	7,414	0	0	41,818	

Village of Tinley Park, Illinois  
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Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
UNFILLED,	CSO - PARKING ENFORCEMENT	17,836	225	3,875	13,549	159	35,645	
SANCHEZ, VICKI	SPECIAL EVENTS COORDINATOR	28,847	0	6,245	0	0	35,092	
PROPER, WILLIAM	PUBLIC EDUCATION OFFICER - FIRE PREV	26,957	0	5,836	0	0	32,793	
UNFILLED,	INSPECTOR-FIRE PREV (NON-PENSION)	27,503	0	2,104	0	0	29,607	
BUTTALA JR., ROBERT	INSPECTOR-FIRE PREV (PENSION)	23,374	0	5,060	0	0	28,434	
SENESE, EUGENE	RESERVE OFFICER	22,698	470	4,962	0	0	28,130	
DONNELLY, LINDA	CLERICAL PART-TIME	23,010	0	4,982	0	0	27,992	
UNFILLED,	CLERICAL PART-TIME	23,010	0	4,982	0	0	27,992	
MC GINNIS, KATHERINE	CLERICAL PART-TIME	23,010	0	4,982	0	0	27,992	
COOPER, ROBERT	BUS DRIVER	23,010	0	4,982	0	0	27,992	
UNFILLED,	FIRE ALARM SERVICE OFFICER	22,919	0	4,962	0	0	27,881	
GAWRYSIAK, JULIE	CLERK-MATRON-PART-TIME	20,566	2,600	4,614	0	0	27,780	
HUMENIK, ANMARIE	CLERK-MATRON-PART-TIME	20,566	2,600	4,614	0	0	27,780	
URBANSKI, JENNIFER	CLERK-MATRON-PART-TIME	19,240	2,600	4,327	0	0	26,167	
LUKE, DANIELLE	CLERK-MATRON-PART-TIME	19,240	2,600	4,327	0	0	26,167	
ODWYER, DANIEL	SEASONAL II	21,504	0	4,656	0	0	26,160	
UNFILLED,	SEASONAL II	21,504	0	4,656	0	0	26,160	
UNFILLED,	SEASONAL II	21,504	0	4,656	0	0	26,160	
MILLER, ZACHARY	SEASONAL II	21,504	0	4,656	0	0	26,160	
MERRITT, SCOTT	SEASONAL II	21,504	0	4,656	0	0	26,160	
CARROLL, JOANNE	ADMINISTRATIVE ASST ECON DEV	21,434	0	4,641	0	0	26,075	
SMITH, CHERYL	BUS DRIVER	21,054	0	4,558	0	0	25,612	
HUGHES, BETH	WORK ORDER TECHNICIAN	20,650	0	4,471	0	0	25,121	
NIETFELDT, TRACY	CLERK-MATRON-PART-TIME	20,566	0	4,453	0	0	25,019	
VALOIS, ALISON	CLERK-MATRON-PART-TIME	20,566	2,600	1,734	0	0	24,900	
DINASO, CAROL	CLERICAL PART-TIME	19,999	0	4,330	0	0	24,329	
BOBBITT, CHERYL	CLERICAL PART-TIME	19,999	0	4,330	0	0	24,329	
YOUNG, MEGAN	TELECOMMUNICATOR-PT	19,313	225	4,195	0	0	23,733	
BESSE, KRISTI	TELECOMMUNICATOR-PT	19,313	225	4,195	0	0	23,733	
ST. JOHN, ANNETTE	TELECOMMUNICATOR-PT	19,313	225	4,195	0	0	23,733	
SEAMAN, DAVID	TRUSTEE	13,000	6,318	4,182	0	120	23,620	
ZAVALA, SHARON	CLERICAL PART-TIME	19,175	0	4,151	0	0	23,326	
SULLIVAN, LENORE	CLERICAL PART-TIME	19,175	0	4,151	0	0	23,326	
WILAMOWSKI, LISA	CLERICAL PART-TIME	19,175	0	4,151	0	0	23,326	
POLUSKY, LAUREN	CLERICAL PART-TIME	19,175	0	4,151	0	0	23,326	
PROFFITT, CYNTHIA	CLERICAL PART-TIME	19,175	0	4,151	0	0	23,326	
ALVA, ANJALI	INTERN - ECONOMIC DEVELOPMENT	19,175	0	4,151	0	0	23,326	
KOT, ANN	BUS DISPATCHER	19,175	0	4,151	0	0	23,326	
BERAN, DONNA	CLERICAL PART-TIME	19,175	0	4,151	0	0	23,326	
HANNON, GREGORY	TRUSTEE	13,000	5,568	4,020	0	120	22,708	
COSENTINO, CARY	CLERICAL PART-TIME	17,849	0	3,864	0	0	21,713	
HERNANDEZ, JESSICA	TELECOMMUNICATOR-PT (NON-PENSION)	19,313	225	1,491	0	0	21,029	
REID, MARYANNE	TELECOMMUNICATOR-PT (NON-PENSION)	19,313	225	1,491	0	0	21,029	
YOUNKER, PAMELA	CLERK-MATRON-PART-TIME	16,939	0	3,667	0	0	20,606	
TUGEND, ALLISON	CLERICAL PART-TIME	15,340	0	3,321	0	0	18,661	
FITZPATRICK, KAREN	TELECOMMUNICATOR-PT (NON-PENSION)	16,899	225	1,307	0	0	18,430	
MAHER, BRIAN	TRUSTEE	13,000	1,640	3,170	0	120	17,930	
PALL, SUSAN	MARKETING ASSISTANT	15,610	0	1,194	0	0	16,804	
UNFILLED,	CLERICAL PART-TIME	15,340	0	1,174	0	0	16,514	
UNFILLED,	CLERICAL PART-TIME (FOIA)	13,507	0	2,924	0	0	16,431	

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Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
GRADY, T. J.	TRUSTEE	13,000	0	2,815	0	120	15,935	
STAUNTON, THOMAS	TRUSTEE	13,000	0	2,815	0	120	15,935	
LEONI, PATRICIA	TRUSTEE	13,000	0	2,815	0	120	15,935	
BYRNE, NANCY	COMMISSION SEC'Y/COORD MAINSTREET	14,427	0	1,104	0	0	15,531	
UNFILLED,	CLERICAL PART-TIME	12,538	0	2,714	0	0	15,252	
SULLIVAN, LINDA	SENIOR CENTER ASSISTANT	12,428	0	2,691	0	0	15,119	
O'SULLIVAN, THOMAS D.	INTERN - PUBLIC WORKS	13,512	0	1,034	0	0	14,546	
BRAUN, NICHOLAS	INTERN - FINANCE	13,423	0	1,027	0	0	14,449	
UNFILLED,	PERSONNEL-HAZMAT	12,750	0	1,613	0	0	14,363	
UNFILLED,	INTERN - POLICE	12,570	0	962	0	0	13,532	
UNFILLED,	TRAINING-ACADEMY INSTRUCTORS	11,736	0	1,485	0	0	13,221	
UNFILLED,	RESERVE OFFICER	11,640	470	921	0	0	13,031	
UNFILLED,	RESERVE OFFICER	11,640	470	921	0	0	13,031	
MAZZUCA, ANTHONY	RESERVE OFFICER	11,640	470	921	0	0	13,031	
TAYLOR, ROBERT	RESERVE OFFICER	11,640	470	921	0	0	13,031	
UNFILLED,	RESERVE OFFICER	11,640	470	921	0	0	13,031	
KING, GREGORY	RESERVE OFFICER	11,640	470	921	0	0	13,031	
MAHONEY, DENNIS	RESERVE OFFICER	11,640	470	921	0	0	13,031	
PARKER, BRADLEY	RESERVE OFFICER	11,640	470	921	0	0	13,031	
MNICHOWSKI, RONALD	RESERVE OFFICER	11,640	470	921	0	0	13,031	
SCHABERT, MICHAEL	RESERVE OFFICER	11,640	470	921	0	0	13,031	
ZIELINSKI, LARRY	RESERVE OFFICER	11,640	470	921	0	0	13,031	
EGGEBRECHT, GRGORY	RESERVE OFFICER	11,640	470	921	0	0	13,031	
TEANEY, TYLER	RESERVE OFFICER	11,640	470	921	0	0	13,031	
UNFILLED,	INTERN - CLERK'S OFFICE	11,800	0	903	0	0	12,703	
MACIAS, RICHARD	CUSTODIAN	11,666	0	892	0	0	12,559	
SPENCER, BARBARA	BUS DISPATCHER	11,279	0	863	0	0	12,142	
UNFILLED,	SEASONAL - STREET DEPT.	10,915	0	835	0	0	11,750	
UNFILLED,	SEASONAL - STREET DEPT.	10,915	0	835	0	0	11,750	
UNFILLED,	SEASONAL - STREET DEPT.	10,915	0	835	0	0	11,750	
UNFILLED,	SEASONAL - STREET DEPT.	10,915	0	835	0	0	11,750	
UNFILLED,	SEASONAL - STREET DEPT.	10,915	0	835	0	0	11,750	
UNFILLED,	SEASONAL - STREET DEPT.	10,915	0	835	0	0	11,750	
UNFILLED,	SEASONAL - STREET DEPT.	10,915	0	835	0	0	11,750	
MC KAY, DONALD	CCTV OPERATOR	10,709	0	819	0	0	11,529	
UNFILLED,	CLERICAL PART-TIME	10,499	0	803	0	0	11,302	
KOT, MICHAEL	BUS DRIVER	10,458	0	800	0	0	11,258	
UNFILLED,	CCTV OPERATOR	10,000	0	765	0	0	10,765	
BUNN, MATTHEW	SEASONAL - WATER/SEWER	9,611	0	735	0	0	10,346	
ENGLER, KEVIN	SEASONAL - WATER/SEWER	9,611	0	735	0	0	10,346	
SCHOLZ, DANIEL	SEASONAL - WATER/SEWER	9,611	0	735	0	0	10,346	
UNFILLED,	OPERATIONS-FIRE INVESTIGATIONS	9,180	0	1,161	0	0	10,341	
TANNEHILL, PUNAHELE	CUSTODIAN	9,455	0	723	0	0	10,178	
DELLORTO, JOHN	RESERVE OFFICER	8,655	470	693	0	0	9,818	
UNFILLED,	RESERVE OFFICER	8,655	470	693	0	0	9,818	
UNFILLED,	RESERVE OFFICER	8,655	470	693	0	0	9,818	
UNFILLED,	SEASONAL - ELECTRICAL DEPT.	8,843	0	676	0	0	9,519	
UNFILLED,	SEASONAL - ELECTRICAL DEPT.	8,843	0	676	0	0	9,519	
ARTHURS, SANDRA	COMMISSION SECR- CIVIL SERVICE	7,670	0	587	0	0	8,257	
UNFILLED,	RESERVE OFFICER	6,965	470	564	0	0	7,999	
JUTTON, MICHAEL	RESERVE OFFICER	6,965	470	564	0	0	7,999	



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Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
UNFILLED,	RESERVE OFFICER	6,965	470	564	0	0	7,999	
UNFILLED,	RESERVE OFFICER	6,965	470	564	0	0	7,999	
UNFILLED,	RESERVE OFFICER	6,965	470	564	0	0	7,999	
UNFILLED,	RESERVE OFFICER	6,965	470	564	0	0	7,999	
UNFILLED,	RESERVE OFFICER	6,965	470	564	0	0	7,999	
GUEST, KEITH	RESERVE OFFICER	6,965	470	564	0	0	7,999	
UNFILLED,	RESERVE OFFICER	6,965	470	564	0	0	7,999	
STORCZ, JEFFREY	RESERVE OFFICER	6,965	470	564	0	0	7,999	
SCHABERT, CHRISTOPHER	RESERVE OFFICER	6,965	470	564	0	0	7,999	
UNFILLED,	RESERVE OFFICER	6,965	470	564	0	0	7,999	
UNFILLED,	RESERVE OFFICER	6,965	470	564	0	0	7,999	
UNFILLED,	RESERVE OFFICER	6,965	470	564	0	0	7,999	
UNFILLED,	RESERVE OFFICER	6,965	470	564	0	0	7,999	
UNFILLED,	RESERVE OFFICER	6,965	470	564	0	0	7,999	
SOGA, ROBERT	METER READER	6,800	0	520	0	0	7,320	
GRIFFIN, CHRISTINE	METER READER	6,800	0	520	0	0	7,320	
KUBIK, KAREN	METER READER	6,800	0	520	0	0	7,320	
MOLLER, LORIE	METER READER	6,800	0	520	0	0	7,320	
SWITALSKI, JACQUELINE	METER READER	6,800	0	520	0	0	7,320	
BATSCH, BARBARA	METER READER	6,800	0	520	0	0	7,320	
HOEFFERLE, SUSAN	CLERK-MATRON-PART-TIME	6,328	0	484	0	0	6,812	
COSTA, SUSAN	CROSSING GUARD	5,584	75	432	0	0	6,090	
DEBUS, TAMI	CROSSING GUARD	5,584	75	432	0	0	6,090	
DOBEK, JOYCE	CROSSING GUARD	5,584	75	432	0	0	6,090	
DOODY, AUDREY	CROSSING GUARD	5,584	75	432	0	0	6,090	
SERAFIN, DONNA	CROSSING GUARD	5,584	75	432	0	0	6,090	
GANZER, MARYANN	CROSSING GUARD	5,584	75	432	0	0	6,090	
GRAY, THERESE	CROSSING GUARD	5,584	75	432	0	0	6,090	
BUCKLEY, DONNA	CROSSING GUARD	5,584	75	432	0	0	6,090	
GREEN, MARY KAYE	CROSSING GUARD	5,584	75	432	0	0	6,090	
JEFFRIES, MARIS	CROSSING GUARD	5,584	75	432	0	0	6,090	
JENCZMIONKA, DARIA	CROSSING GUARD	5,584	75	432	0	0	6,090	
JENCZMIONKA, SHARON	CROSSING GUARD	5,584	75	432	0	0	6,090	
KLAUS, CAROL	CROSSING GUARD	5,584	75	432	0	0	6,090	
KOLB, CLAUDIA	CROSSING GUARD	5,584	75	432	0	0	6,090	
LYNCH, DIANE	CROSSING GUARD	5,584	75	432	0	0	6,090	
NANFELDT, NANCY	CROSSING GUARD	5,584	75	432	0	0	6,090	
NELSON, MARILY	CROSSING GUARD	5,584	75	432	0	0	6,090	
REGAN, EILEEN	CROSSING GUARD	5,584	75	432	0	0	6,090	
SULLIVAN, LENORE	CROSSING GUARD	5,584	75	432	0	0	6,090	
UNFILLED,	CROSSING GUARD	5,584	75	432	0	0	6,090	
UNFILLED,	CROSSING GUARD	5,584	75	432	0	0	6,090	
VANDERLIET, MICHELE	CROSSING GUARD	5,584	75	432	0	0	6,090	
UNFILLED,	CROSSING GUARD	5,584	75	432	0	0	6,090	
WYMAN, JUDITH	CROSSING GUARD	5,584	75	432	0	0	6,090	
GROVE, JULIE	CROSSING GUARD	5,584	75	432	0	0	6,090	
GIANCARLO, GAIL	CROSSING GUARD	5,584	75	432	0	0	6,090	
ZALEWSKI, LAURA	CROSSING GUARD	5,584	75	432	0	0	6,090	
CIBA, VIRGINIA	BUS DRIVER	5,599	0	428	0	0	6,028	
UNFILLED,	PERSONNEL-SAFETY	4,998	0	632	0	0	5,630	
GIANCARLO, DENNIS	CROSSING GUARD	4,534	75	352	0	0	4,961	

Village of Tinley Park, Illinois  
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Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
ASTROWSKI, SR., LEONARD	CROSSING GUARD	4,534	75	352	0	0	4,961	
FINLEY, BARBARA	CROSSING GUARD	4,534	75	352	0	0	4,961	
ANDREWS, MAUREEN	CROSSING GUARD	4,534	75	352	0	0	4,961	
OBERT-HONG, JOHN	SSERT/TEMS OFFICER	3,564	470	304	0	0	4,338	
GREENBERG, MARTIN	SSERT/TEMS OFFICER	3,564	470	304	0	0	4,338	
MEJIA, ALFONSO	SSERT/TEMS OFFICER	3,564	470	304	0	0	4,338	
GRENDA, MARY	CROSSING GUARD	3,400	75	265	0	0	3,740	
BUCKLEY, TERRENCE	CROSSING GUARD	3,400	75	265	0	0	3,740	
UNFILLED,	INTERN - FINANCE	3,433	0	263	0	0	3,695	
CREAN, ALAN	INTERN - FINANCE BPA	3,218	0	246	0	0	3,464	
MASOUD, SONDOS	INTERN - FINANCE BPA	3,218	0	246	0	0	3,464	
HAMDEN, REEM	COMMISSION SEC - LONG RG PNG	3,216	0	246	0	0	3,461	
BYRNE, NANCY	COMMISSION SECRETARY - ECC	2,950	0	226	0	0	3,176	
MALY-POLITANO, DENISE	COMMISSION SECRETARY - CRC	2,493	0	191	0	0	2,683	
RICKERSON, ANNETTE	COMMISSION SEC - SR. SERVICE	1,859	0	142	0	0	2,001	
UNFILLED,	COMMISSION SECRETARY - ENVIRON	1,549	0	118	0	0	1,667	
PESTLIN, NORMAN	COMMISSION SECRETARY - VETERAN	1,549	0	118	0	0	1,667	
TYSSEN, ROXANNE	COMMISSION SECRETARY - SISTER CITIES	1,549	0	118	0	0	1,667	
UNFILLED,	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
NAVAS, MATTHEW	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
KONRATH, JOSEPH	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
UNFILLED,	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
KIMZEY, MARK	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
CREAN, STEPHEN	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
UNFILLED,	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
UNFILLED,	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
FABISZAK, THERESA	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
LEONARD, MICHAEL	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
LONG, GEORG	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
UNFILLED,	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
FABISZAK, COLLEEN	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
RIZZO, LAWRENCE	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
UNFILLED,	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
UNFILLED,	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
UNFILLED,	AUXILIARY OFFICER - PD	1,214	0	93	0	0	1,307	
WAGNER, SUSAN	ASST. HEALTH INSPECTOR	1,050	0	80	0	0	1,130	
HAMDEN, REEM	COMMISSION SECRETARY - ZONING	856	0	65	0	0	921	
RICKERSON, ANNETTE	COMMISSION SEC - HIST PRESERV	502	0	38	0	0	540	
CLEMMER, STEVEN	EMA PERSONNEL	347	0	75	0	0	422	
MICHALEC, JANICE	EMA PERSONNEL	217	0	17	0	0	233	
BUCK III, KENNETH	EMA PERSONNEL	217	0	17	0	0	233	
BULGER, WAYNE	EMA PERSONNEL	217	0	17	0	0	233	
ELLIOT, TEGAN	EMA PERSONNEL	217	0	17	0	0	233	
JOHNSON, GREGORY	EMA PERSONNEL	217	0	17	0	0	233	
PETERSON, WILLIAM	EMA PERSONNEL	217	0	17	0	0	233	
UNFILLED,	EMA PERSONNEL	217	0	17	0	0	233	
UNFILLED,	EMA PERSONNEL	217	0	17	0	0	233	
ROSENBERG, GREGORY	EMA PERSONNEL	217	0	17	0	0	233	
FRYDRYCH, MICHAEL	EMA PERSONNEL	217	0	17	0	0	233	
GALE, RICHARD	EMA PERSONNEL	217	0	17	0	0	233	



Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2012

Position	No. of Positions	Pay Rate	Retirement /Pension	Health Insurance	Other Benefits	Total Hourly Compensation
FIRE DEPARTMENT						
Assistant Chief-Fire	4	19.97	2.53			22.50
Captain-Fire	6	17.45	2.21			19.66
Lieutenant-Fire	20	16.48	2.08			18.56
Engineer-Fire	27	15.72	1.99			17.71
Firefighter	52	14.26	1.80			16.06
Probationary Firefighter	7	11.09	1.40			12.49

These are the current rates paid to Fire Department personnel.  
As they are paid on an hourly basis, the annual salary cannot be determined.  
The hours fluctuate on an annual basis, depending on number and severity of responses.

Retirement/Pension includes 7.65% employer FICA contributions and 5% matching Village contribution to 457 Deferred Compensation Plan for members participating in the Plan.  
Employee elective contributions to the Plan do not result in additional compensation and are not included.

**Active Appointments**

BETTENHAUSEN, MARK	Asst. Chief-Fire	ANDERSON JR., MICHAEL	Firefighter
CUMMINS, SAMUEL	Asst. Chief-Fire	BALE, RAYMOND	Firefighter
KLOTZ, STEPHEN	Asst. Chief-Fire	BARRY, JOHN	Firefighter
SLEPSKI, THOMAS	Asst. Chief-Fire	BELL, JOSEPH	Firefighter
DUNN, KRISTOPHER	Captain-Fire	BERAN, ROBERT	Firefighter
ERWIN, DOUGLAS	Captain-Fire	BEST, TIMOTHY	Firefighter
GOTKOWSKI, DENNIS	Captain-Fire	BIDNY, CHARLES	Firefighter
GRIFFIN, TIMOTHY	Captain-Fire	BROOKS, TIMOTHY	Firefighter
REDA, DANIEL	Captain-Fire	BULVAN, MARK	Firefighter
RIORDAN, DANIEL	Captain-Fire	BUSTOS, ARMANDO	Firefighter
ROEMER, KENNETH	Captain-Fire	BUTTALA, JR, ROBERT	Firefighter
AUNE, GREGORY	Lieutenant-Fire	BYRNE, JAMES	Firefighter
BOHLSSEN, NICHOLAS	Lieutenant-Fire	CASNER, ADAM	Firefighter
CAMPBELL, RICHARD	Lieutenant-Fire	COGLIANESE, MATTHEW	Firefighter
DE BIAS, DONALD	Lieutenant-Fire	COLANGELO, JOHN	Firefighter
DE MARIE, JAMES	Lieutenant-Fire	CULBERTSON, ADAM	Firefighter
DUESING, BRYAN	Lieutenant-Fire	CURTIS, STEVEN	Firefighter
ERWIN, MICHAEL	Lieutenant-Fire	DALUGA, JOSEPH	Firefighter
FOREMAN, DENNIS	Lieutenant-Fire	DEADAM, ANTHONY	Firefighter
FRENCH, JEFFREY	Lieutenant-Fire	DONLAN, THOMAS	Firefighter
GASKILL JR, JAMES	Lieutenant-Fire	DUFFY, JOHN	Firefighter
GUDYKA, BRYAN	Lieutenant-Fire	DZIEKAN, THOMAS	Firefighter
MAZZIOTTA, ANTHONY P	Lieutenant-Fire	ELMER, MICHAEL	Firefighter
MURRAY JR, WILLIAM	Lieutenant-Fire	GIRDICK, JOSHUA	Firefighter
O'HAGAN, TIMOTHY	Lieutenant-Fire	GREIFZU, JOSEPH	Firefighter
OWCZARSKI, JAMES	Lieutenant-Fire	GRZESZKIEWICZ, RENEE	Firefighter
RANDALL, MATTHEW	Lieutenant-Fire	GRZESZKIEWICZ, STEVEN	Firefighter
REYNOLDS II, ROBERT	Lieutenant-Fire	HAAGA, JOSEPH	Firefighter
SLAGER, JASON	Lieutenant-Fire	HAMRIN, SEAMUS	Firefighter
STUBE, CHRIS	Lieutenant-Fire	HICKEY, KEVIN	Firefighter
SWARTZENTRUBER, TODD	Lieutenant-Fire	HOOPES, ANYAETTA	Firefighter
URBANSKI, JOHN	Lieutenant-Fire	HUGHES, MICHAEL	Firefighter
VANDERVEEN, WILLIAM	Lieutenant-Fire	KUSHNER, MICHAEL	Firefighter

BLOMBERG, THOMAS	Engineer-Fire	MILAZZO, MICHAEL	Firefighter
COTRANO, MARK	Engineer-Fire	MOHAN, MATTHEW	Firefighter
DONNELLY JR., THOMAS	Engineer-Fire	NAGLE, JOHN	Firefighter
DONNELLY, SR, THOMAS	Engineer-Fire	NOONAN, ERIC	Firefighter
GILGENBERG, MICHAEL	Engineer-Fire	PEDZIWIATR, STANLEY	Firefighter
GRANT, DANIEL	Engineer-Fire	PETERS, ERIC	Firefighter
GRECO, JOSEPH	Engineer-Fire	PETRAVICH, ERIC	Firefighter
GRIFFIN, STEVEN	Engineer-Fire	PINNICK, JOSEPH	Firefighter
HAMILL, KENNETH	Engineer-Fire	POPP, JONATHAN	Firefighter
JOHNSON, BRIAN	Engineer-Fire	RABIDEAU, SCOTT	Firefighter
KOPYCINSKI, MICHAEL	Engineer-Fire	RABIDEAU, TODD	Firefighter
LEIKEL, JAMES	Engineer-Fire	REYES, PAUL	Firefighter
MARIANOVICH, PETER	Engineer-Fire	RONEY, NORMAN	Firefighter
MAZZIOTTA, ANTHONY J	Engineer-Fire	RYGULA, JAMES	Firefighter
MAZZIOTTA, DANIEL	Engineer-Fire	SHELLHORN, ALAN	Firefighter
MESSINA, CHARLES	Engineer-Fire	SKWARA, GRZEGORZ	Firefighter
MILLERICK, BRIAN	Engineer-Fire	SMULEVITZ, JOSEPH	Firefighter
MIX, WILLIAM	Engineer-Fire	STARKMAN, WAYNE	Firefighter
O'DETTE, JOSEPH	Engineer-Fire	STRIPEIK, WILLIAM	Firefighter
O'DWYER, PATRICK	Engineer-Fire	TILLSON, CHRISTOPHER	Firefighter
OFTEDAHL, BRETT	Engineer-Fire	TONRA JR., THOMAS	Firefighter
RAGO, MARK	Engineer-Fire	TURNER, JR., WILLIAM	Firefighter
RICHARDS, SHAWN	Engineer-Fire	WOOTEN, JAMES	Firefighter
RICHEY, WILLIAM	Engineer-Fire	FITZMAURICE, LIAM	Probationary Firefighter
ROCK, GEORGE	Engineer-Fire	HOLDEFER, KEVYN	Probationary Firefighter
RUSS, CHARLES	Engineer-Fire	HUGHES, DOUGLAS	Probationary Firefighter
TUUK, PAUL	Engineer-Fire	KAHNE, ANTHONY	Probationary Firefighter
WITTMAN, MICHAEL	Engineer-Fire	KUSHNER, JEFFREY	Probationary Firefighter
		ROEMER, BRADLEY	Probationary Firefighter
		VACCARO, JASON	Probationary Firefighter

Village of Tinley Park, Illinois  
Tinley Park Public Library  
Employee Compensation  
May 1, 2012

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
Wolff, Rich	LIBRARY ADMINISTRATOR	105,248	0	22,786	0	0	128,034	
O'Dwyer, Pat	FACILITIES MANAGER	76,586	0	16,581	19,532	97	112,795	
Kersten, Glenn	REFERENCE LIBRARIAN	72,592	1,815	16,109	16,192	97	106,805	
Klain, Paul	REFERENCE LIBRARIAN	61,298	0	13,271	19,532	97	94,198	
Dienes, Susan	LIBRARY ASST ADMINISTRATOR	74,880	0	16,212	0	0	91,092	
Dudeck, Sharon	HEAD OF YOUTH SERVICES	63,419	0	13,730	7,889	97	85,136	
Faulkner, Beth	REFERENCE LIBRARIAN	55,952	0	12,114	12,624	97	80,787	
Lowe, Jennifer	YOUNG ADULT LIBRARIAN	55,016	0	11,911	13,155	97	80,179	
Beran, Karen	PUBLIC INFO. & GRAPHICS MGR	58,573	0	12,681	7,889	97	79,240	
Lauren, Robin	REFERENCE DEPARTMENT HEAD	59,455	0	12,872	6,198	97	78,622	
Anhalt, Joy	HEAD OF TECHNICAL SERVICES	59,446	0	12,870	6,198	97	78,612	
Unfilled	REFERENCE LIBRARIAN	41,787	0	9,047	24,041	97	74,972	
Bittman, Bridget	MKT & COMM.OUTREACH SPECIALIST	47,861	0	10,362	15,539	97	73,859	
Andros, Anthony	REFERENCE LIBRARIAN	47,070	0	10,191	15,539	97	72,897	
Cahill, Kathy	BUSINESS OFFICE MANAGER	59,093	0	12,794	0	0	71,886	
Panfil, Diane	BUSINESS OFFICE MANAGER	57,658	0	12,483	0	0	70,140	
Anderson, Rebecca	YOUTH SERVICES LIBRARIAN	43,035	0	9,317	16,192	97	68,641	
Heinemann, Fran	OUTREACH SERVICES MANAGER	53,726	0	11,632	0	0	65,358	
Pyrzynski, Mary Ann	CIRCULATION DEPT. HEAD	51,854	0	11,226	0	0	63,081	
McFarland, Laura	YOUTH SERVICES ASSISTANT	49,088	0	10,628	0	0	59,716	
Beauchamp, Sharon	TECHNICAL SERVICES/ACQUISITION	35,776	0	7,746	13,155	97	56,773	
Konrath, Joanne	TECHNICAL SERVICES CLERK	37,565	0	8,133	7,889	97	53,684	
Tyrus, Mary	CIRCULATION ASSISTANT	36,525	0	7,908	0	0	44,432	
Unfilled	CIRCULATION CLERK	24,929	0	5,397	0	0	30,326	
Ahmad, Rakhshanda	YOUTH SERVICES ASSISTANT	24,849	0	5,380	0	0	30,228	
Lukich, Amy	YOUTH SERVICES ASSISTANT	24,557	0	5,317	0	0	29,874	
Tamburo, Jim	BUILDING MAINTENANCE	24,274	0	5,255	0	0	29,529	
Carpenter, Kathi	CIRCULATION CLERK	23,147	0	5,011	0	0	28,159	
Morrison, Candice	TECHNICAL SERVICES CLERK	22,747	0	4,925	0	0	27,672	
Beck, Lisa	ILL CLERK	21,668	0	4,691	0	0	26,360	
Patterson, Lisa	REFERENCE ASSISTANT	21,567	0	4,669	0	0	26,237	
Forto, Rosemarie	REFERENCE LIBRARIAN	20,532	0	4,445	0	0	24,977	
Ziemba, Carol	YOUTH SERVICES ASSISTANT	20,387	0	4,414	0	0	24,801	
Jawor, Denise	CIRCULATION ASSISTANT	20,121	0	4,356	0	0	24,477	
Lilly, Jen	REFERENCE ASST/ILL CLERK	19,547	489	4,338	0	0	24,373	
McCabe, Kathryn	CIRCULATION ASSISTANT	19,642	0	4,252	0	0	23,894	
Serafino, Tracy	CIRCULATION ASSISTANT	19,503	0	4,222	0	0	23,725	
Cannon, Dorothy	TECHNICAL SERVICES CLERK	18,975	0	4,108	0	0	23,083	
Kelly Donovan, Linda	CIRCULATION ASSISTANT	18,612	0	4,029	0	0	22,641	
Palys, Karen	TECHNICAL SERVICES CLERK	17,784	0	3,850	0	0	21,634	
Dostal, Graham	REFERENCE LIBRARIAN	18,684	0	1,429	0	0	20,113	
Lakeberg, Kathy	CIRCULATION CLERK	16,170	0	3,501	0	0	19,671	
Bailey, Sue	YOUTH SERVICES ASSISTANT	16,115	0	3,489	0	0	19,603	
Babjak, Wendy	CIRCULATION CLERK	15,971	0	3,458	0	0	19,429	
Parisi, Ellen	CIRCULATION ASSISTANT	15,062	0	3,261	0	0	18,322	
Palys, Kevin	CIRCULATION CLERK	14,685	0	3,179	0	0	17,864	
Potempa, Pam	PUBLIC INFO. & GRAPHICS CLERK	13,840	0	2,996	0	0	16,837	

Village of Tinley Park, Illinois  
Tinley Park Public Library  
Employee Compensation  
May 1, 2012

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
Concannon, Jean	CIRCULATION CLERK	13,759	0	2,979	0	0	16,738	
Tucker, John	LIBRARY CLERK II	15,066	0	1,153	0	0	16,218	
Palmera, Virginia	CIRCULATION CLERK	13,051	0	2,826	0	0	15,877	
Curtis, Yvette	YOUTH SERVICES ASSISTANT	11,648	0	891	0	0	12,539	
Britt, Bonnie	BOOKMOBILE CLERK	11,269	0	862	0	0	12,132	
Barker, Monika	BOOKMOBILE CLERK	11,211	0	858	0	0	12,069	
Scott, Mary Ellen	BOOKMOBILE CLERK	11,211	0	858	0	0	12,069	
Kanjo, Julie	YOUTH SERVICES ASSISTANT	10,327	0	790	0	0	11,117	
McGurty, Tim	BUILDING MAINTENANCE	10,202	0	780	0	0	10,982	
Hamilton, Jeff	SHELVER	10,019	0	766	0	0	10,786	
Buckley, Peggy	REFERENCE LIBRARIAN	9,548	0	730	0	0	10,279	
Rauch, Cindy	REFERENCE LIBRARIAN	9,447	0	723	0	0	10,170	
Clesceri, James	CIRCULATION CLERK	8,701	0	666	0	0	9,367	
Gabriel, Pasquina	CIRCULATION CLERK	8,701	0	666	0	0	9,367	
Kempton, Colleen	CIRCULATION CLERK	7,639	0	1,654	0	0	9,293	
Governale, Heather	YOUTH SERVICES ASSISTANT	8,104	0	620	0	0	8,724	
Kilgore, Kathy	COMPUTER ASSISTANT	7,603	0	582	0	0	8,184	
Craig, Joseph	COMPUTER ASSISTANT	7,141	0	546	0	0	7,687	
Holaska, Claudine	CIRCULATION CLERK	6,107	0	1,322	0	0	7,429	
Busz, Sue	SHELVER	6,722	0	514	0	0	7,236	
Crowell, Carol	SHELVER	6,636	0	508	0	0	7,143	
Centeno, Andrew	SHELVER	6,636	0	508	0	0	7,143	
Lipowski, David	SHELVER	5,267	0	403	0	0	5,669	
Unfilled	SHELVER	5,143	0	393	0	0	5,537	
Lennon, Susan	SHELVER	5,030	0	385	0	0	5,415	
Unfilled	SHELVER	4,910	0	376	0	0	5,286	
Anderson, David	SHELVER	4,859	0	372	0	0	5,231	
Ahmad, Zaid	SHELVER	4,852	0	371	0	0	5,223	
Pulikkan, Silby	CIRCULATION CLERK	8,618	0	659	0	0	9,278	