



Village President

Edward J. Zabrocki

Village Clerk

Patrick E. Rea

Village Trustees

David G. Seaman
Gregory J. Hannon
Brian S. Maher
Thomas J. Staunton, Jr.
Patricia A. Leoni
T. J. Grady

Village Hall

16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration

(708) 444-5000
Fax: (708) 444-5099

Building & Planning

(708) 444-5100
Fax: (708) 444-5199

Public Works

(708) 444-5500

Police Department

7850 W. 183rd St.
Tinley Park, IL 60477
(708) 444-5300/Non-emergency
Fax: (708) 444-5399

**John T. Dunn
Public Safety Building**

17355 S. 68th Court
Tinley Park, IL 60477

**Fire Department &
Prevention**

(708) 444-5200/Non-emergency
Fax: (708) 444-5299

EMA

(708) 444-5600
Fax: (708) 444-5699

**Senior
Community Center**

(708) 444-5150

www.tinleypark.org



**Village of Tinley Park,
Cook and Will Counties, Illinois**



**Compensation Report
in consideration of Public Act 97-0609**

Fiscal Year Ending April 30, 2014

Published April 29, 2013

Updated July 2013



EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

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The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Additionally, as noted above, under the provisions of the Act, the Village is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

The language of the Act does not clearly define how this disclosure should be presented. The Village is providing the attached list of employees by both name and position whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the Village that benefit the employee. All employees meeting this benchmark, including those covered by other pension or retirement systems, are included. The information within this report is on a projected basis for the fiscal year beginning May 1, 2013 and ending April 30, 2014.

Brad L. Bettenhausen
Village Treasurer

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2013

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEHAUS, SCOTT	VILLAGE MANAGER	148,365	1,260	34,140	8,101	385	192,251	x
NEUBAUER, STEVEN	POLICE CHIEF	126,027	1,120	33,885	24,663	205	185,900	x
VACCARO, STEVEN	COMMANDER - ADMINISTRATION	110,157	10,640	32,193	24,613	137	177,740	x
DUNN, KENNETH	FIRE CHIEF	129,808	2,340	27,496	14,506	105	174,255	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	129,760	2,340	29,768	8,076	335	170,279	
WORKOWSKI, KEVIN	ASST DIR PUBLIC WORKS	113,487	2,340	26,215	24,694	148	166,884	x
MC CAIN, PATRICK	COMMANDER - INVESTIGATIONS	110,157	8,480	31,617	15,908	137	166,300	x
BUTLER, CHRISTOPHER	SERGEANT	99,715	11,098	29,532	25,677	125	166,147	x
DEVINE, WILLIAM	SERGEANT	99,715	11,098	29,532	25,596	125	166,066	x
PERSHA, DARREN	SERGEANT	99,715	11,074	29,525	25,596	125	166,035	x
SULLIVAN, KEITH	SERGEANT	99,715	9,718	29,164	25,596	125	164,318	x
SCHEPERS, DALE	DIRECTOR-PUBLIC WORKS	120,531	720	28,089	13,471	235	163,046	x
FARICELLI, CHARLES	SERGEANT	99,715	10,354	29,333	21,047	125	160,575	x
CAMPBELL, ANTHONY	SERGEANT	99,715	11,098	29,532	17,183	187	157,715	x
POPP, JONATHAN	SERGEANT	99,715	11,098	29,532	17,234	125	157,704	x
SCHULTZ, KEVIN	SERGEANT	99,715	11,770	29,711	14,139	125	155,461	x
MERTENS, MICHAEL	ASST. VILLAGE MANAGER	116,961	1,260	25,248	8,101	210	151,780	x
HUGHES, TIMOTHY	FACILITY/FLEET SUPERINTENDENT	105,345	2,340	23,422	19,334	199	150,640	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	83,096	12,995	25,608	25,596	114	147,409	x
CONNOLLY, AMY	DIRECTOR-PLANNING	100,832	210	21,166	24,613	224	147,045	x
MASON, LORELEI	SERGEANT - INVESTIGATIONS	99,715	9,130	29,007	8,385	125	146,363	x
MC MAHON, MICHAEL	PATROL OFFICER - INVESTIGATOR	83,096	11,555	25,224	25,596	114	145,585	x
TENZCA, STANLEY	PATROL OFFICER -TAC UNIT	83,096	11,555	25,224	25,596	114	145,585	x
BALZANTO, JR, ANTHONY	PATROL OFFICER - INVESTIGATOR	83,096	11,365	25,174	25,596	114	145,344	x
VIOLETTO, JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	83,096	11,315	25,160	25,596	114	145,281	x
DIORIO, BOB	PATROL OFFICER - CANINE	83,096	10,835	25,033	25,596	301	144,860	x
DAJANI, OSAMAH	PATROL OFFICER	83,096	10,835	25,033	25,596	114	144,673	x
BORAK, KELLY	STREET SUPERINTENDENT	105,345	720	22,448	15,959	137	144,609	x
JARDINE, JEFFREY	PATROL OFFICER	83,096	10,275	24,883	25,677	176	144,107	x
BATSCH, WILLIAM	PATROL OFFICER	83,096	10,251	24,877	25,677	176	144,076	x
HEIM, SCOTT	PATROL OFFICER	83,096	10,275	24,883	25,596	114	143,964	x
O'HERN, MICHAEL	PATROL OFFICER - TRAFFIC SFTY	83,096	10,275	24,883	25,596	114	143,964	x
ROCKAITIS, RANDALL	PATROL OFFICER	83,096	9,555	24,691	25,677	114	143,133	x
CAPPOS, THOMAS	PATROL OFFICER	83,096	9,531	24,685	25,596	114	143,022	x
RIORDAN, DANIEL	SENIOR FIRE INSPECTOR F-2	89,482	3,240	25,257	24,694	129	142,801	x
DUBISH, PERRY	PATROL OFFICER	83,096	9,291	24,621	25,596	176	142,779	x
LUKE, TIMOTHY	PATROL OFFICER	83,096	9,267	24,615	25,596	114	142,687	x
ROBERTS, STEVEN	PATROL OFFICER	83,096	8,835	24,500	25,677	114	142,221	x
COSSIDENTE, JEFFREY	FOREMAN-WATER DEPARTMENT	96,342	720	20,320	24,694	125	142,202	
LONDON, SONNY	PATROL OFFICER	83,096	8,835	24,500	25,596	114	142,140	x
DORIAN, DAVID	PATROL OFFICER	83,096	8,355	24,372	25,677	114	141,613	x
FABISZAK, MARK	PATROL OFFICER	83,096	8,307	24,359	25,596	114	141,471	x
DWYER, DOUGLAS	PATROL OFFICER	83,096	8,251	24,344	25,596	176	141,462	x
PULCHINSKI, DUANE	PATROL OFFICER	83,096	10,575	24,963	21,047	176	139,857	x
WALKER, DAVID	PATROL OFFICER	83,096	10,251	24,877	21,047	301	139,572	x
RINGHOFER, WILLIAM	PATROL OFFICER	83,096	10,275	24,883	21,047	114	139,416	x
MONTALBANO, BURTON	PATROL OFFICER	83,096	10,275	24,883	21,047	114	139,416	x
CARLIN, CHANTAL	SUPERVISOR-TELECOMMUNICATIONS	92,134	2,790	19,395	24,613	137	139,069	
HILL, KENNETH	PATROL OFFICER	83,096	9,555	24,691	21,047	114	138,504	x
ST. JOHN, PATRICK	PATROL OFFICER	83,096	9,531	24,685	21,047	114	138,473	x
SCHMECKPEPER, GREGORY	PATROL OFFICER	83,096	9,465	24,667	21,047	114	138,390	x
HORBACZEWSKI, KEVIN	PATROL OFFICER	83,096	8,811	24,493	21,047	176	137,623	x
ADAMSKI, RICHARD	PATROL OFFICER	83,096	9,507	24,679	19,703	114	137,098	x
HORAN, PATRICK	HUMAN RESOURCE DIRECTOR	90,852	1,710	19,398	24,613	137	136,710	
POULOS, TIMOTHY	PATROL OFFICER	83,096	10,835	25,033	17,183	114	136,260	x
TRINIDAD, HEATHER	PATROL OFFICER - SCHOOL RES.	83,096	10,835	25,033	16,512	114	135,589	x
VEGA JR., JOSE	PATROL OFFICER	83,096	6,915	23,988	21,047	127	135,173	x
GRABS, WILLIAM	PATROL OFFICER	83,096	6,915	23,988	21,047	114	135,160	x
BAKER, IVAN	DIR. OF ECONOMIC DEVELOPMENT	103,880	720	22,505	7,533	199	134,837	x
BISHOP, BRYAN	PATROL OFFICER	83,096	9,507	24,679	17,234	114	134,630	x
QUINN, JIMMY	FOREMAN-STREET	93,531	720	19,610	20,001	125	133,987	
SHERVINO, ROBERT	PATROL OFFICER	83,096	9,531	24,685	16,512	114	133,938	x
ROSILLO, RUDY	PATROL OFFICER	83,096	8,835	24,500	17,183	121	133,734	x
QUINN, DANNY	HEAD MECHANIC	88,123	720	19,330	24,613	125	132,911	
URBANSKI, JOHN	FOREMAN-ELECTRIC	90,771	1,980	21,299	18,694	125	132,869	
BONAREK, MELISSA	PATROL OFFICER	83,096	7,947	24,263	17,188	172	132,666	x

TILTON, STEVEN	ASST. VILLAGE MANAGER ADMIN	100,891	720	22,523	8,101	210	132,445	x
FLANNERY, DELYNN	PATROL OFFICER	83,096	9,531	24,685	14,986	114	132,412	x
MC NEELY, DONALD	BUILDING COMMISSIONER	92,232	2,340	19,668	17,966	152	132,358	x
BROWN, MICHAEL	PATROL OFFICER	83,096	8,235	24,340	16,512	114	132,297	x
BORROWDALE, RUSSELL	PATROL OFFICER	83,096	8,227	24,338	16,512	114	132,286	x
ZYLKA, MATTHEW	PATROL OFFICER	83,096	8,811	24,493	14,254	293	130,947	x
SZYMUSIAK, BRYAN	PATROL OFFICER	83,096	6,195	23,796	16,512	176	129,775	x
SKORNIAK, AMY	PATROL OFFICER	83,096	5,835	23,700	16,512	176	129,319	x
DOBYNS, MARY	FOREMAN-STREET	96,342	3,060	21,099	8,101	125	128,727	
WOOD, BRIAN	PATROL OFFICER	83,096	8,835	24,500	11,325	172	127,927	x
SCHMIDT, DAVID	PATROL OFFICER	83,096	8,115	24,308	11,260	176	126,955	x
BONAREK, JOHN	PATROL OFFICER - INVESTIGATOR	83,096	9,545	24,689	8,385	114	125,829	x
STOINER, JASON	PATROL OFFICER	83,096	9,345	24,635	8,410	176	125,662	x
DINASO, JOSEPH	PATROL OFFICER	83,096	8,835	24,500	8,385	176	124,992	x
HASAN, FADI	PATROL OFFICER	83,096	8,787	24,487	8,385	114	124,869	x
KROTZER, BRIAN	PATROL OFFICER	83,096	9,555	24,691	6,608	176	124,126	x
BARDEN, TROY	PATROL OFFICER	83,096	7,597	24,170	8,410	114	123,387	x
TRINIDAD, ANTHONY	PATROL OFFICER	83,096	7,395	24,116	8,385	114	123,106	x
GIBSON, RUTH	SENIOR ACCOUNTANT	84,259	720	19,057	16,577	212	120,825	
LODE, GENE	INSPECTOR-PLUMBING	77,889	720	16,602	24,613	114	119,939	
KORTUM, LISA	LEAD TELECOMMUNICATOR	66,477	6,502	20,491	24,613	187	118,270	
STRZELCZYK, KENNETH	MAINTENANCE MAN	74,152	1,800	17,389	24,694	114	118,149	
BUDWASH, SANDRA	SENIOR ACCOUNTANT	81,801	720	17,975	16,577	362	117,435	
GROSSI, STEVEN	MAINTENANCE MAN	74,152	1,980	16,488	24,694	114	117,428	
SOGA, RICHARD	MAINTENANCE MAN	74,152	3,780	19,283	20,001	114	117,330	
CZUCHRA, DERRICK	MAINTENANCE MAN	74,152	3,300	18,634	20,001	114	116,201	
MC GINNIS, WALTER	MAINTENANCE MAN	74,152	3,300	17,586	20,001	114	115,153	
WYLETA, ROBERT	MAINTENANCE MAN	74,152	2,340	18,208	20,001	134	114,835	
BORROWDALE, BETTY	RECORDS SUPERVISOR	77,058	3,780	17,152	16,577	125	114,692	
BRUNING, LOUISE	ADMINISTRATIVE ASST TO MAYOR	80,577	2,340	17,492	13,471	69	113,949	
ROMANOW, JACLYN	TELECOMMUNICATOR - ADMIN ASST	62,650	8,473	17,488	24,694	114	113,418	
RAINS, SCOTT	PATROL OFFICER	73,174	4,952	20,821	12,057	297	111,301	x
MALESKI, DENNIS	COMPUTER TECHNICIAN	69,486	720	15,310	24,664	351	110,531	
KOOIMA, HOWARD	MECHANIC	75,608	0	16,672	17,995	0	110,275	
KELLY, KEVIN	MAINTENANCE MAN	74,152	2,340	16,612	16,577	114	109,795	
KOPANSKI, THOMAS	WATER & SEWER SUPERINTENDENT	83,160	0	18,337	8,091	137	109,724	
BACHMAN, JONATHAN	MAINTENANCE MAN	74,152	2,340	16,969	15,908	176	109,545	
UNFILLED	PATROL OFFICER	60,403	4,111	17,064	27,820	57	109,455	x
UNFILLED	PATROL OFFICER	60,403	4,111	17,064	27,820	57	109,455	x
GALATI, DAVID	MAINTENANCE WORKER	64,064	2,160	18,104	24,694	301	109,323	
CLEMMER, STEPHEN	LEAD COMPUTER TECHNICIAN	74,865	1,260	16,803	15,959	351	109,238	
LORENZEN, ALLEN	MAINTENANCE WORKER	64,064	720	19,659	24,613	176	109,232	
CONDON, JEAN	ADMINISTRATIVE ASST TO BOARD	80,577	2,340	17,541	8,101	165	108,723	
YOUNG, MARTIN	MAINTENANCE WORKER	64,542	1,260	18,032	24,694	129	108,657	
JOHNSON, GREGORY	MAINTENANCE WORKER	64,542	2,340	16,286	24,694	127	107,989	
GODETTE, LAURA	DEPUTY CLERK	71,593	300	15,116	20,591	187	107,787	
BRAZITIS, NICOLE	TELECOMMUNICATOR	62,650	3,821	16,198	24,613	114	107,395	
FLOWERS, JANE	LEAD TELECOMMUNICATOR	66,477	5,062	19,004	15,959	125	106,628	
MITTELMAN, JONATHAN	PATROL OFFICER	64,376	5,598	18,648	17,183	114	105,919	x
SCHOLZ, ANDREW	MAINTENANCE WORKER	64,064	720	15,992	24,694	351	105,820	
SCHOLZ, EILEEN	SENIOR ACCOUNTANT	84,259	1,656	19,478	0	362	105,755	
JENNINGS, PETERSON	PATROL OFFICER	64,376	4,848	18,448	17,183	114	104,969	x
SANCHEZ, LAURA	PATROL OFFICER	68,661	6,900	20,137	8,385	351	104,434	x
LORENDO, STEVE	FIRE INSPECTOR I	69,638	720	14,767	18,694	351	104,170	
STALEY, JENNIFER	LEAD TELECOMMUNICATOR	64,043	5,760	17,551	15,908	158	103,420	
HARVEY, KEITH	MAINTENANCE WORKER	64,064	720	17,653	20,591	114	103,142	
LAPHEN, MORRIS	MAINTENANCE WORKER	64,064	720	13,624	24,613	114	103,135	
CHAMBERS, MICHAEL	INSPECTOR-ELECTRICAL	64,646	0	12,974	24,694	176	102,490	
HAWK, KENNETH	TELECOMMUNICATOR	62,650	4,248	18,158	16,577	146	101,779	
NICE, LARRY	MAINTENANCE WORKER	64,542	2,340	14,370	20,001	114	101,367	
EMMETT, MICHAEL	MAINTENANCE MAN	74,152	2,340	16,574	8,101	114	101,280	
CASPER, CATHERINE	TELECOMMUNICATOR	62,650	4,361	17,123	16,628	114	100,875	
KOWSKI, MICHAEL	PLANNER II	67,453	690	14,122	16,628	125	99,019	
MONDT, FREDERICK	PATROL OFFICER	64,376	5,926	18,735	8,385	114	97,537	x
MC DONNELL, TASHA	TELECOMMUNICATOR	62,650	3,821	14,463	15,989	176	97,098	
HRUBY, RYAN	PATROL OFFICER	64,376	5,408	18,597	8,402	114	96,898	x
GAWRON, SEAN	PATROL OFFICER	64,376	5,124	18,522	8,385	176	96,583	x
DAVISSON, ROGER	PATROL OFFICER	64,376	4,890	18,459	8,385	176	96,286	x
SPOSATO, MICHAEL	MAINTENANCE WORKER	64,064	720	14,366	16,628	114	95,892	
ZAMZOW, ROBERT	HEALTH & CNSMER PROTECT OFFCR	62,650	720	15,103	16,577	351	95,401	
COUCH, WILLIAM	MECHANIC	63,128	360	14,749	16,628	114	94,980	
BRAUN, WALTER	MAINTENANCE WORKER	55,266	600	13,158	24,694	114	93,831	
WOOD, SCOTT	MAINTENANCE WORKER	55,266	1,200	12,264	24,613	114	93,457	

WAISHWELL, JOHN	MAINTENANCE WORKER	55,266	720	12,527	24,613	114	93,239	
DOBNER, JOHN	CODE ENFORCEMENT COMMISSIONER	63,822	1,800	13,694	13,471	81	92,868	
FITZPATRICK, JOSEPH	MAINTENANCE WORKER	55,266	1,680	14,471	20,001	351	91,769	
MC CAHILL, MARY	CLERK MATRON - FULL TIME	47,484	5,249	13,335	24,694	114	90,875	
WATSON, VICTORIA	TELECOMMUNICATOR	62,650	4,361	14,902	8,101	74	90,086	
CARR, PATRICK	EMA DIRECTOR	70,212	0	19,636	0	0	89,848	x
PORCARO, RICHARD	PATROL OFFICER	60,403	4,771	17,369	6,625	114	89,282	x
KAIM, ANTHONY	MAINTENANCE WORKER	64,064	720	14,026	10,231	114	89,154	
BRUNO, JEAN	OFFICE COORDINATOR - BUILDING	59,578	300	12,205	15,908	125	88,116	
WAISHWELL, JESSICA	TELECOMMUNICATOR	62,650	5,297	18,480	0	301	86,727	
CALOMINO, ELIZABETH	CLERK MATRON - FULL TIME	47,484	2,729	10,709	24,613	114	85,648	
MITCHELL, PHILLIP	MAINTENANCE WORKER	50,856	0	15,413	18,694	176	85,138	
KONRATH, ROXANNE	SECRETARY	50,378	2,340	11,166	20,001	114	83,999	
TWOMEY, HEIDI	CLERK I	45,627	2,160	10,018	24,613	176	82,594	
ZABROCKI, EDWARD	VILLAGE PRESIDENT	32,000	23,713	11,174	14,786	124	81,797	
MOTZ, MERYLE	CLERK MATRON - FULL TIME	47,484	3,809	10,893	18,694	301	81,180	
KONRATH, JOHN	MAINTENANCE WORKER	64,064	1,701	15,250	0	114	81,129	
SAMARAS, MEGHAN	TELECOMMUNICATOR	51,979	2,569	12,315	13,471	176	80,510	
SPIEWAK, EDWIN	MECHANIC	51,022	0	11,250	16,611	114	78,998	
GEIGNER, APRIL	SECRETARY	50,378	3,060	11,453	13,471	153	78,514	
NAVAS, DINA	CSO - CRIME PREVENTION	46,756	1,170	10,037	20,001	351	78,315	
SEDOROOK, VICTORIA	CLERK MATRON - FULL TIME	47,484	2,729	11,573	15,989	114	77,889	
PIGNATIELLO, TERRI	OFFICER COORDINATOR - PW	55,307	1,913	11,992	8,076	125	77,413	
VALLEY, LISA	CLERK I	40,804	2,700	8,440	24,613	176	76,733	
MAGALSKI, MARK	MAINTENANCE WORKER	42,058	480	9,168	24,613	294	76,613	
BRODA, BRUCE	MAINTENANCE WORKER	42,058	0	9,274	24,663	114	76,108	
SAUTTER, SHARON	CLERK I	45,627	1,800	11,061	16,577	114	75,179	
PANFIL, MATTHEW	PLANNER I	55,037	0	11,315	8,076	114	74,542	
BOLING, RYAN	COMPUTER TECHNICIAN	55,551	0	12,115	6,347	153	74,167	
YURKO, PAMELA	MIDNIGHT RECORDS CLERK	52,416	1,260	12,100	8,101	153	74,030	
FLOWERS, CLAUDETTE	CLERK I	45,627	1,860	10,368	15,908	176	73,940	
GABRIEL, GERRY	CLERK I	45,627	1,260	10,203	16,628	114	73,833	
KEATING, EILEEN	CLERK I	39,312	150	8,078	24,694	351	72,585	
HEED, LYNN	CLERK I	45,627	1,260	10,685	13,471	114	71,157	
MC CLELLAN, JOSEPH	MAINTENANCE WORKER	42,058	0	9,825	15,908	114	67,905	
BILKA, STEVEN	TELECOMMUNICATOR	46,488	2,239	10,918	8,076	114	67,835	
MAHER, MICHAEL	MAINTENANCE WORKER	42,058	0	8,550	15,908	114	66,630	
RYBAK, MICHELLE	TELECOMMUNICATOR	46,488	1,378	10,554	8,091	114	66,626	
MONDRY, LYNN	UTILITY BILLING TECHNICIAN	45,382	1,440	9,982	8,221	301	65,326	
MAIOLO, DENISE	HUMAN RESOURCES ASSISTANT	52,104	0	11,242	0	212	63,558	
FIGLIUOLO, MARTIN	CSO - PARKING ENFORCEMENT	37,383	450	7,484	17,957	114	63,388	
FRAMKE, DONNA	MARKETING DIRECTOR	52,073	0	11,139	0	39	63,251	
KARCZEWSKI, KENNETH	CSO - CRIME FREE HOUSING	37,383	450	7,784	17,362	114	63,093	
DONAHUE, NANCY	CLERK MATRON - FULL TIME	47,484	3,665	10,940	0	114	62,203	
BAYER, AMELIA	ACCOUNTANT II	50,591	0	10,083	0	0	60,674	
HOWARD, KENNETH	MAINTENANCE WORKER	42,058	0	9,274	8,091	114	59,537	
BRESCIA, AVA	CLERK I	45,627	2,916	10,335	0	176	59,055	
CHOJNACKI, THERESE	CLERK I	40,804	660	8,567	8,101	301	58,433	
NABZDYK, JUDITH	CLERK I	39,312	60	8,023	8,076	176	55,647	
BORCHERDING, BRIAN	MAINTENANCE WORKER	42,058	936	9,419	0	114	52,527	
REA, PATRICK	VILLAGE CLERK	22,000	21,135	9,014	0	57	52,206	
LIPINSKI, THOMAS	MAINTENANCE WORKER	39,874	432	8,887	0	114	49,307	
DICKEY, JUSTIN	TOOL/INVENTORY ATTENDANT	32,698	0	7,210	8,091	114	48,113	
WIENCK, LEONARD	ECONOMIC DEVELOPMNT SPECIALIST	37,804	0	7,858	0	0	45,662	
BRUNING, RONALD	ZONING ADMINISTRATOR	36,488	0	8,623	0	0	45,111	
BUSZ, SUSAN	ACCOUNTING TECHNICIAN	35,615	0	8,479	0	0	44,094	
FREEMAN, JASON	PUBLIC INFORMATION COORDINATOR	35,646	0	7,860	0	0	43,506	
TESSMANN, KIMBERLY	CSO - ANIMAL CONTROL PART-TIME	35,833	450	7,059	0	10	43,352	
O'SULLIVAN, THOMAS D	SCADA ENGINEER - PART-TIME	41,600	0	991	0	0	42,591	
KING, GREGORY	PATROL OFFICER - PART TIME	37,424	470	2,803	0	62	40,760	
SANCHEZ, VICKI	SPECIAL EVENTS COORDINATOR	30,225	0	5,987	0	62	36,274	
BUTTALA, JR, ROBERT	FIRE ALARM SERVICE OFFICER	27,989	0	5,763	0	62	33,814	
PROPER, WILLIAM	PUBLIC EDUCATION OFFICER	27,222	0	6,254	0	187	33,662	
MC GINNIS, KATHERINE	CLERICAL PART-TIME	23,244	0	5,438	0	0	28,682	
DONNELLY, LINDA	CLERICAL PART-TIME	23,244	0	4,557	0	0	27,801	
CARROLL, JOANNE	ADMINISTRATIVE ASST ECON DEV	22,464	0	4,639	0	0	27,103	
COOPER, ROBERT	BUS DRIVER	23,244	0	3,776	0	0	27,020	
SMITH, CHERYL	BUS DRIVER	23,244	0	3,343	0	0	26,587	
DINASO, CAROL	CLERICAL PART-TIME	21,637	0	4,310	0	0	25,947	
GAWRYSIK, JULIE	CLERK MATRON-PART TIME	20,774	0	5,090	0	0	25,864	
BOBBITT, CHERYL	CLERICAL PART-TIME	21,637	0	3,660	0	87	25,384	
HUMENIK, ANMARIE	CLERK MATRON-PART TIME	20,774	0	4,413	0	87	25,274	
ZAVALA, SHARON	CLERICAL PART-TIME	19,370	0	5,141	0	62	24,573	

ST. JOHN, ANNETTE	TELECOMMUNICATOR-PT	19,510	225	4,813	0	10	24,558
YOUNG, MEGAN	TELECOMMUNICATOR-PT	19,510	225	4,663	0	62	24,460
PROFFITT, CYNTHIA	CLERICAL PART-TIME	19,370	0	4,823	0	62	24,255
SEAMAN, DAVID	TRUSTEE	13,000	6,704	4,120	0	114	23,938
BESSE, KRISTI	TELECOMMUNICATOR-PT	19,510	225	4,077	0	0	23,813
BERAN, DONNA	CLERICAL PART-TIME	19,370	0	4,254	0	187	23,810
SARVER, ASHLEY	INTERN - ECONOMIC DEVELOPMENT	19,370	0	4,271	0	57	23,698
COSENTINO, CARY	CLERICAL PART-TIME	19,370	0	4,034	0	187	23,591
O'DWYER, DANIEL	SEASONAL II	19,032	0	4,540	0	0	23,572
SULLIVAN, LENORE	CLERICAL PART-TIME	19,370	0	3,939	0	187	23,495
POLUSKY, LAUREN	CLERICAL PART-TIME	19,370	0	3,979	0	87	23,435
HUGHES, BETH	WORK ORDER TECHNICIAN	19,370	0	4,050	0	0	23,420
URBANSKI, JENNIFER	CLERK MATRON-PART TIME	19,435	0	3,876	0	62	23,373
KOT, ANN	BUS DISPATCHER	19,370	0	3,853	0	0	23,223
KLOTZ, KARL	TELECOMMUNICATOR-PT	18,886	0	4,164	0	0	23,051
WILDER, JOY	TELECOMMUNICATOR-PT	18,886	0	4,164	0	0	23,051
HANNON, GREGORY	TRUSTEE	13,000	5,939	3,960	0	114	23,013
WILAMOWSKI, LISA	CLERICAL PART-TIME	19,370	0	3,571	0	0	22,941
YOUNKER, PAMELA	CLERK MATRON-PART TIME	18,304	0	3,905	0	39	22,249
HOEFFERLE, SUSAN	CLERK-MATRON-PART TIME	20,774	0	412	0	62	21,248
REID, MARYANNE	TELECOMMUNICATOR-PT	19,510	225	687	0	10	20,432
TUGEND, ALLISON	CLERICAL PART-TIME	15,496	0	4,785	0	87	20,368
PALL, SUSAN	MARKETING ASSISTANT	18,937	0	1,290	0	0	20,227
KASPRZYK, KATHRYN	CLERICAL PART-TIME	16,364	0	3,608	0	57	20,030
HERNANDEZ, JESSICA	TELECOMMUNICATOR-PT	19,510	225	292	0	0	20,027
SENESE, EUGENE	PATROL OFFICER - PART TIME	18,712	422	668	0	0	19,802
BYRNE, NANCY	PROJ COOR MSC	18,360	0	1,405	0	0	19,765
FITZPATRICK, KAREN	TELECOMMUNICATOR-PT	17,072	225	1,135	0	62	18,493
MAHER, BRIAN	TRUSTEE	13,000	1,933	3,123	0	114	18,170
ZIELINSKI, LARRY	PATROL OFFICER - PART TIME	12,475	446	4,520	0	0	17,441
BUNN, MATTHEW	SEASONAL II	16,549	0	55	0	0	16,604
BALDOVIN, RAYMOND	SEASONAL II	13,416	0	2,958	0	0	16,374
UNFILLED	PATROL OFFICER - PART TIME	12,475	420	3,411	0	0	16,305
STAUNTON, THOMAS	TRUSTEE	13,000	0	2,796	0	201	15,997
LEONI, PATRICIA	TRUSTEE	13,000	0	2,796	0	201	15,997
SULLIVAN, LINDA	SENIOR CENTER ASSISTANT	13,468	0	2,464	0	26	15,958
GRADY, T.J.	TRUSTEE	13,000	0	2,790	0	114	15,904
SCHABERT, MICHAEL	PATROL OFFICER - PART TIME	12,475	422	1,560	0	62	14,519
UNFILLED	INTERN- FINANCE	13,410	0	1,026	0	0	14,436
TAYLOR, ROBERT	PATROL OFFICER - PART TIME	12,475	446	1,498	0	0	14,419
SCHABERT, CHRISTOPHER	PATROL OFFICER - PART TIME	12,475	422	1,027	0	7	13,930
MAHONEY, DENNIS	PATROL OFFICER - PART TIME	12,475	470	675	0	0	13,620
MACIAS, RICHARD	CUSTODIAN	12,622	0	929	0	0	13,550
KOT, MICHAEL	BUS DRIVER	12,622	0	571	0	0	13,193
JAMES, WILLIAM	BUS DRIVER	11,622	0	931	0	0	12,553
MC KAY, DONALD	CCTV OPERATOR	10,819	0	447	0	0	11,266
UNFILLED	SEASONAL PW, 12 POSITIONS	10,430	0	798	0	0	11,228
GENARDO, JOHNATHAN	CUSTODIAN	9,546	0	730	0	0	10,276
WAGNER, SUSAN	ASST. HEALTH INSPECTOR	9,100	0	0	0	0	9,100
BISHOP, AMY	CCTV OPERATOR	8,182	0	626	0	0	8,808
UNFILLED	CCTV OPERATOR	8,182	0	626	0	0	8,808
ARTHURS, SANDRA	COMMISSION SEC - CIVIL SERVICE	7,748	0	622	0	0	8,370
LORENZEN, TRACY ANN	METER READER	6,800	0	732	0	233	7,765
BATSCH, BARBARA	METER READER	6,800	0	767	0	0	7,567
GRIFFIN, CHRISTINE	METER READER	6,800	0	520	0	57	7,377
MOLLER, LORIE	METER READER	6,800	0	478	0	20	7,298
KUBIK, KAREN	METER READER	6,800	0	277	0	39	7,116
LUKE, TYLER	METER READER	6,800	0	40	0	0	6,840
BOGUMIL, JOHN	BUS DRIVER	6,734	0	83	0	0	6,817
*SEE LIST BELOW	CROSSING GUARDS, 33 POSITIONS	5,639	0	431	0	0	6,071
MALY-POLITANO, DENISE	COMMISSION SEC - CRC	3,874	0	430	0	0	4,304

UNFILLED	AUXILIARY OFFICER	3,250	0	860	0	0	4,110
PESTLIN, NORMAN	COMMISSION SEC - VETERAN COMM	3,874	0	144	0	87	4,104
HAMDEN, REEM	COMMISSION SEC - LONG RG PNG	3,874	0	138	0	0	4,012
UNFILLED	INTERN MARKETING	3,725	0	285	0	0	4,010
TYSSEN, ROXANE	COMMISSION SEC - SISTER CITIES	3,874	0	23	0	7	3,903
ERRANT, RYAN	AUXILIARY OFFICER	3,250	0	496	0	0	3,746
JALOWIEC, THOMAS	AUXILIARY OFFICER	3,250	0	387	0	0	3,637
DEANE, PATRICK	AUXILIARY OFFICER	3,250	0	260	0	0	3,510
FABISZAK, THERESA	AUXILIARY OFFICER	3,250	0	249	0	0	3,499
LEONARD, MICHAEL	AUXILIARY OFFICER	3,250	0	249	0	0	3,499
LONG, GEORGE	AUXILIARY OFFICER	3,250	0	249	0	0	3,499
NAVAS, MATTHEW	AUXILIARY OFFICER	3,250	0	148	0	51	3,449
KULIK, TIMOTHY	AUXILIARY OFFICER	3,250	0	191	0	0	3,441
TAYLOR, KEVIN	AUXILIARY OFFICER	3,250	0	142	0	0	3,392
CIOFFI, JAMES	AUXILIARY OFFICER	3,250	0	99	0	0	3,349
RIZZO, LAWRENCE	AUXILIARY OFFICER	3,250	0	83	0	0	3,333
BYRNE, NANCY	COMMISSION SEC - ECC	2,012	0	154	0	87	2,252
KELLEY, JOHN	EMA PERSONNEL	219	75	940	0	87	1,320
MC CORKLE, PATRICIA	EMA PERSONNEL	219	0	629	0	0	848
CARROLL, SCOTT	EMA PERSONNEL	219	0	602	0	7	827
LAZZARA, ANGELO	EMA PERSONNEL	219	0	305	0	0	523
FRYDRYCH, MICHAEL	EMA PERSONNEL	219	0	239	0	0	458
DEUTSCHER, WILLIAM	EMA PERSONNEL	219	0	134	0	0	353
LYNCH, JEFFREY	EMA PERSONNEL	219	0	107	0	0	326
DAVIS, DONALD	EMA PERSONNEL	219	0	101	0	0	320
CLEMMER, STEPHEN	EMA PERSONNEL	219	0	32	0	0	250
ELLIOTT, TEGAN	EMA PERSONNEL	219	0	30	0	0	249
JOHNSON, GREGORY	EMA PERSONNEL	219	0	23	0	0	242
MICHALEC, JANICE	EMA PERSONNEL	219	0	18	0	0	237
GALE, RICHARD	EMA PERSONNEL	219	0	18	0	0	237
EBERHARDT, STEPHEN	EMA PERSONNEL	219	0	17	0	0	235
BARAJAS, JOHN	EMA PERSONNEL	219	0	17	0	0	235
ROBISON, DANIEL	EMA PERSONNEL	219	0	17	0	0	235
BULGER, WAYNE	EMA PERSONNEL	219	0	17	0	0	235
HOLFORD, THERESA	EMA PERSONNEL	219	0	17	0	0	235
BUCK III, KENNETH	EMA PERSONNEL	219	0	17	0	0	235
ZABEL, RICHARD	EMA PERSONNEL	219	0	17	0	0	235
STORINO, VICTOR	EMA PERSONNEL	219	0	17	0	0	235
ROSENBERG, GREGORY	EMA PERSONNEL	219	0	17	0	0	235

* CROSSING GUARDS

ANDREWS, MAUREEN
ASTROWSKI, SR, LEONARD
BUCKLEY, DONNA
BUCKLEY, TERRENCE
COSTA, SUSAN
DEBUS, TAMI
DOBEK, JOYCE
DOODY, AUDREY
FINLEY, BARBARA
GANZER, MARYANN
GIANCARLO, GAIL
GIANCARLO, DENNIS
GRAY, THERESE
GREEN, MARY KAYE
GRENDA, MARY
GROVE, JULIE
HERALD, THERESA
JEFFRIES, MARIA
JENCZMIONKA, DARIA
JENCZMIONKA, SHARON
KLAUS, CAROL
KOLB, CLAUDIA
LYNCH, DIANE
NELSON, MARILYN
REGAN, EILEEN
SERAFIN, DONNA
SULLIVAN, LENORE
VANDERVLIT, MICHELE
WYMAN, JUDITH
ZALEWSKI, LAURA

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2013

Position	No. of Positions	Pay Rate	Retirement /Pension	Health Insurance	Other Benefits	Total Hourly Compensation
FIRE DEPARTMENT						
Assistant Chief-Fire	4	20.17	2.55			22.72
Captain-Fire	7	17.62	2.23			19.85
Lieutenant-Fire	24	16.64	2.10			18.74
Engineer-Fire	28	15.88	2.01			17.89
Engineer-Apprentice		15.12	1.91			17.03
Firefighter	53	14.40	1.82			16.22
Probationary Firefighter, Certified	5	11.20	1.42			12.62
Probationary Firefighter, Non-Certified		8.25	1.04			9.29

These are the current rates paid to Fire Department personnel.
As they are paid on an hourly basis, the annual salary cannot be determined.
The hours fluctuate on an annual basis, depending on number and severity of responses.

Retirement/Pension includes 7.65% employer FICA contributions and 5% matching Village contribution to 457 Deferred Compensation Plan for members participating in the Plan.
Employee elective contributions to the Plan do not result in additional compensation and are not included.

Active Appointments

CUMMINS, SAMUEL	Assistant Chief-Fire	ANDERSON JR., MICHAEL	Firefighter
KLOTZ, STEPHEN	Assistant Chief-Fire	BALE, RAYMOND	Firefighter
SLEPSKI, THOMAS	Assistant Chief-Fire	BELL, JOSEPH	Firefighter
DUNN, KRISTOPHER	Captain-Fire	BERAN, ROBERT	Firefighter
ERWIN, DOUGLAS	Captain-Fire	BEST, TIMOTHY	Firefighter
GRIFFIN, TIMOTHY	Captain-Fire	BROOKS, TIMOTHY	Firefighter
REDA, DANIEL	Captain-Fire	BULVAN, MARK	Firefighter
AUNE, GREGORY	Lieutenant-Fire	BUSTOS, ARMANDO	Firefighter
BOHLSEN, NICHOLAS	Lieutenant-Fire	BYRNE, JAMES	Firefighter
COTRANO, MARK	Lieutenant-Fire	CASNER, ADAM	Firefighter
DE BIAS, DONALD	Lieutenant-Fire	COGLIANESE, MATTHEW	Firefighter
DE MARIE, JAMES	Lieutenant-Fire	CURTIS, STEVEN	Firefighter
DUESING, BRYAN	Lieutenant-Fire	DALUGA, JOSEPH	Firefighter
FOREMAN, DENNIS	Lieutenant-Fire	DEADAM, ANTHONY	Firefighter
FRENCH, JEFFREY	Lieutenant-Fire	DONLAN, THOMAS	Firefighter
GASKILL JR, JAMES	Lieutenant-Fire	DUFFY, JOHN	Firefighter
GRIFFIN, STEVEN	Lieutenant-Fire	DZIEKAN, THOMAS	Firefighter
GUDYKA, BRYAN	Lieutenant-Fire	FEINBERG, JEREMY	Firefighter
HAMILL, KENNETH	Lieutenant-Fire	FITZMAURICE, LIAM	Firefighter
JOHNSON, BRIAN	Lieutenant-Fire	GRZESZKIEWICZ, RENEE	Firefighter
MAZZIOTTA, ANTHONY P	Lieutenant-Fire	GRZESZKIEWICZ, STEVEN	Firefighter
MURRAY JR, WILLIAM	Lieutenant-Fire	HAAGA, JOSEPH	Firefighter
O'HAGAN, TIMOTHY	Lieutenant-Fire	HANNON, RYAN	Firefighter
OWCZARSKI, JAMES	Lieutenant-Fire	HOLDEFER, KEVYN	Firefighter
RANDALL, MATTHEW	Lieutenant-Fire	HOOPES, ANYAETTA	Firefighter
REYNOLDS II, ROBERT	Lieutenant-Fire	HUGHES, MICHAEL	Firefighter
RICHARDS, SHAWN	Lieutenant-Fire	HUGHES, DOUGLAS	Firefighter
SLAGER, JASON	Lieutenant-Fire	HULTMAN, JON	Firefighter
STUBE, CHRIS	Lieutenant-Fire	KAHNE, ANTHONY	Firefighter
SWARTZENTRUBER, TODD	Lieutenant-Fire	KRASNECK, THOMAS	Firefighter
BARRY, JOHN	Engineer-Fire	KUSHNER, MICHAEL	Firefighter
BLOMBERG, THOMAS	Engineer-Fire	KUSHNER, JEFFREY	Firefighter
COLANGELO, JOHN	Engineer-Fire	MILAZZO, MICHAEL	Firefighter
CULBERTSON, ADAM	Engineer-Fire	MOHAN, MATTHEW	Firefighter
DONNELLY JR., THOMAS	Engineer-Fire	NAGLE, JOHN	Firefighter
DONNELLY, SR, THOMAS	Engineer-Fire	PEDZIWIATR, STANLEY	Firefighter
ELMER, MICHAEL	Engineer-Fire	PINNICK, JOSEPH	Firefighter

GILGENBERG, MICHAEL	Engineer-Fire	RABIDEAU, TODD	Firefighter
GRANT, DANIEL	Engineer-Fire	RABIDEAU, SCOTT	Firefighter
GRECO, JOSEPH	Engineer-Fire	REYES, PAUL	Firefighter
HICKEY, KEVIN	Engineer-Fire	ROEMER, BRADLEY	Firefighter
KOPYCINSKI, MICHAEL	Engineer-Fire	RONEY, NORMAN	Firefighter
LEIKEL, JAMES	Engineer-Fire	RYGULA, JAMES	Firefighter
MARIANOVICH, PETER	Engineer-Fire	SHELLHORN, ALAN	Firefighter
MAZZIOTTA, DANIEL	Engineer-Fire	SMULEVITZ, JOSEPH	Firefighter
MESSINA, CHARLES	Engineer-Fire	STARKMAN, WAYNE	Firefighter
MILLERICK, BRIAN	Engineer-Fire	STRIPEIK, WILLIAM	Firefighter
O'DETTE, JOSEPH	Engineer-Fire	TILLSON, CHRISTOPHER	Firefighter
O'DWYER, PATRICK	Engineer-Fire	TONRA JR., THOMAS	Firefighter
OFTEDAHL, BRETT	Engineer-Fire	TURNER, JR., WILLIAM	Firefighter
PETERS, ERIC	Engineer-Fire	VACCARO, JASON	Firefighter
RAGO, MARK	Engineer-Fire	WIENKE, MATTHEW	Firefighter
RICHEY, WILLIAM	Engineer-Fire	DELESTOWICZ, MATTHEW	Probationary Firefighter, Certified
ROCK, GEORGE	Engineer-Fire	IWANAGA, JEFFREY	Probationary Firefighter, Certified
RUSS, CHARLES	Engineer-Fire	JOHNSON, MATTHEW	Probationary Firefighter, Certified
SKWARA, GRZEGORZ	Engineer-Fire	MOLLER, ADAM	Probationary Firefighter, Certified
WITTMAN, MICHAEL	Engineer-Fire	SETZKE, DAVID	Probationary Firefighter, Certified
WOOTEN, JAMES	Engineer-Fire		

**Tinley Park Public Library
Employee Compensation
April 30, 2013**

Name	Position	Salary	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation
WOLFF, RICHARD	LIBRARY ADMINISTRATOR	109,450	22,381	0	0	131,830
O'DWYER, PATRICK	FACILITIES MANAGER	78,874	15,955	17,779	87	112,694
KERSTEN, GLENN	REFERENCE LIBRARIAN	74,402	15,685	14,735	87	104,908
KLAIN, PAUL	REFERENCE LIBRARIAN	62,837	12,702	17,779	62	93,380
DIENES, SUSAN	LIBRARY ASST ADMINISTRATOR	77,126	15,916	0	0	93,042
DUDECK, SHARON	HEAD OF YOUTH SERVICES	65,000	13,357	7,179	87	85,622
FAULKNER, BETH	REFERENCE LIBRARIAN	57,346	11,684	11,491	87	80,608
LOWE, JENNIFER	YOUNG ADULT LIBRARIAN	56,534	11,476	11,974	87	80,071
BERAN, KAREN	PUBLIC INFO. & GRAPHICS MGR	60,320	12,325	7,179	87	79,910
LAUREN, ROBIN	REFERENCE DEPARTMENT HEAD	60,934	12,543	5,642	87	79,205
ANHALT, JOY	HEAD OF TECHNICAL SERVICES	60,923	12,540	5,642	87	79,192
ANDROS, ANTHONY	VIRTUAL SERVICES LIBRARIAN	53,352	9,856	14,141	87	77,436
PANFIL, DIANE	BUSINESS OFFICE MGR-BEN COR	59,384	12,029	0	0	71,413
ANDERSON, REBECCA	YOUTH SERVICES LIBRARIAN	44,429	8,875	14,735	115	68,154
HEINEMANN, FRANCES	OUTREACH SERVICES MANAGER	55,328	11,432	0	0	66,760
PYRZYNSKI, MARYANN	CIRCULATION DEPT. HEAD	54,080	11,028	0	0	65,108
WILLIAMS, LYNETTE	BUSINESS OFFICE ASSISTANT	37,107	8,182	12,772	57	58,117
BEAUCHAMP, SHARON	TECHNICAL SERVICES/ACQUISITION	36,670	7,383	11,974	87	56,114
DOSTAL, GRAHAM	REFERENCE LIBRARIAN	44,429	9,797	0	0	54,225
KONRATH, JOANNE	TECHNICAL SERVICES CLERK	38,501	7,855	7,179	87	53,621
AHMAD, RAKHSHANDA	YOUTH SERVICES ASSISTANT	39,645	6,134	5,481	16	51,275
TYRUS, MARY	CIRCULATION ASSISTANT	37,440	7,677	4,922	32	50,071
BAILEY, SUSAN	MKT & COMM.OUTREACH SPECIALIST	42,827	5,383	0	0	48,211
BUTACAN, CLARICE	YOUTH SERVICES LIBRARIAN	33,322	7,347	0	0	40,669
SERAFINO, TRACY	CIRCULATION ASSISTANT	33,072	4,493	0	0	37,565
LUKICH, AMY	YOUTH SERVICES ASSISTANT	25,646	5,454	0	0	31,100
TAMBURO, JAMES	BUILDING MAINTENANCE	24,882	5,066	0	0	29,948
MC CABE, KATHRYN	CIRCULATION ASSISTANT	24,804	4,550	0	0	29,354
KELLY DONOVAN, LINDA	CIRCULATION ASSISTANT	24,804	4,287	0	0	29,091
PATTERSON, LISA	REFERENCE ASSISTANT	21,913	5,230	0	0	27,143
FORTO, ROSEMARIE	REFERENCE LIBRARIAN	22,214	4,898	0	0	27,113
MORRISON, CANDICE	TECHNICAL SERVICES CLERK	21,856	4,810	0	0	26,666
CARPENTER, KATHLEEN	CIRCULATION CLERK	21,359	5,057	0	0	26,416
ZIEMBA, CAROL	YOUTH SERVICES ASSISTANT	21,372	4,967	0	0	26,339
JAWOR, DENISE	CIRCULATION ASSISTANT	20,670	4,476	0	0	25,146
LILLY, JENNIFER	REFERENCE ASST/ILL CLERK	19,178	4,348	0	0	23,525
PALYS, KAREN	TECHNICAL SERVICES CLERK	18,993	3,880	0	0	22,873
PALMERA, VIRGINIA	ILL CLERK	20,389	2,317	0	0	22,707
CANNON, DOROTHY	TECHNICAL SERVICES CLERK	18,343	4,096	0	0	22,439
BABJAK, WENDY	CIRCULATION CLERK	18,845	3,465	0	0	22,310
CURTIS, YVETTE	YOUTH SERVICES ASSISTANT	20,761	956	0	0	21,717
BROWN, KATHLEEN	REFERENCE LIBRARIAN	19,438	1,487	0	0	20,925
PARISI, ELLEN	CIRCULATION ASSISTANT	16,536	3,306	0	0	19,842
LAKEBERG, KATHLEEN	CIRCULATION CLERK	16,172	3,618	0	0	19,790
PALYS, KEVIN	CIRCULATION CLERK	15,938	3,306	0	0	19,244
POTEMPA, PAMELA	PUBLIC INFO. & GRAPHICS CLERK	15,860	3,018	0	0	18,878
TUCKER, JOHN	LIBRARY CLERK II	15,392	1,156	0	0	16,548
CONCANNON, JEAN	CIRCULATION CLERK	13,437	3,109	0	0	16,546
SCOTT, MARY ELLEN	BOOKMOBILE CLERK	12,316	1,040	0	0	13,356
FRIEL, CAROL	YOUTH SERVICES ASSISTANT	12,402	949	0	0	13,351

BRITT, BONNIE	BOOKMOBILE CLERK	12,379	950	0	0	13,329
KANJO, JULIE	YOUTH SERVICES ASSISTANT	12,090	901	0	0	12,991
QUINN, PATRICK	BUILDING MAINTENANCE	11,894	910	0	0	12,804
SERAFINO, ROBERT	BUILDING MAINTENANCE	11,894	910	0	0	12,804
GOVERNALE, HEATHER	BOOKMOBILE CLERK	12,043	648	0	0	12,691
BUCKLEY, MARGARET	REFERENCE LIBRARIAN	10,573	847	0	0	11,420
RAUCH, CINDY	REFERENCE LIBRARIAN	10,460	905	0	0	11,364
CLESCERI, JAMES	CIRCULATION CLERK	9,469	645	0	0	10,114
KILGORE, KATHLEEN	YOUTH SERVICES ASSISTANT	8,974	1,070	0	0	10,044
SKAU, AMY	CIRCULATION CLERK	9,235	706	0	0	9,942
DURKIN, MARY	COMPUTER ASSISTANT	9,235	706	0	0	9,942
HAMILTON, JEFFERY	SHELVER	9,204	734	0	0	9,938
CRAIG, JOSEPH	COMPUTER ASSISTANT	7,852	631	0	0	8,483
KEMPTON, COLLEEN	CIRCULATION CLERK	7,852	534	0	0	8,386
BUSZ, SUSAN	CIRCULATION CLERK	6,755	1,231	0	0	7,986
CROWELL, CAROL ANN	SHELVER	7,262	454	0	0	7,716
LIPOWSKI, DAVID	SHELVER	6,864	504	0	0	7,368
CENTENO, ANDREW	SHELVER	6,661	580	0	0	7,241
BALCERZAK, BARBARA	SHELVER	5,623	430	0	0	6,053
AJASA, OLUWABUSAYO	SHELVER	5,623	430	0	0	6,053
ANDERSON, DAVID	SHELVER	4,623	354	0	0	4,976
HALLAHAN, BENITA	SHELVER	4,519	346	0	0	4,864
O'HEARN, DANIEL	SHELVER	4,498	344	0	0	4,842
ESOLATO, LILLIAN	SHELVER	3,374	258	0	0	3,632