



Village President
David G. Seaman

Village Clerk
Patrick E. Rea

Village Trustees
Brian S. Maher
T.J. Grady
Michael J. Pannitto
Jacob C. Vandenberg
Brian H. Younker
Kevin L. Suggs

Village Hall
16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration
(708) 444-5000
Fax: (708) 444-5099

Building & Planning
(708) 444-5100
Fax: (708) 444-5199

Public Works
(708) 444-5500

Police Department
7850 W. 183rd St.
Tinley Park, IL 60477

(708) 444-5300/Non-emergency
Fax: (708) 444-5399

**John T. Dunn
Public Safety Building**
17355 S. 68th Court
Tinley Park, IL 60477

**Fire Department &
Prevention**
(708) 444-5200/Non-emergency
Fax: (708) 444-5299

EMA
(708) 444-5600
Fax: (708) 444-5699

**Senior Community
Center**
(708) 444-5150

www.tinleypark.org



Village of Tinley Park, Cook and Will Counties, Illinois



Compensation Report in consideration of Public Act 97-0609

Fiscal Year Ending April 30, 2018

Published April 12, 2017
corrected



Village President
David G. Seaman

Village Clerk
Patrick E. Rea

Village Trustees
Brian S. Maher
T.J. Grady
Michael J. Pannitto
Jacob C. Vandenberg
Brian H. Younker
Kevin L. Suggs

Village Hall
16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration
(708) 444-5000
Fax: (708) 444-5099

Building & Planning
(708) 444-5100
Fax: (708) 444-5199

Public Works
(708) 444-5500

Police Department
7850 W. 183rd St.
Tinley Park, IL 60477

(708) 444-5300/Non-emergency
Fax: (708) 444-5399

**John T. Dunn
Public Safety Building**
17355 S. 68th Court
Tinley Park, IL 60477

**Fire Department &
Prevention**
(708) 444-5200/Non-emergency
Fax: (708) 444-5299

EMA
(708) 444-5600
Fax: (708) 444-5699

**Senior Community
Center**
(708) 444-5150

www.tinleypark.org



EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget. The Act requires that all IMRF employers must post information for each IMRF eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days.

As noted earlier, under the provisions of the Act, the Village is only required to provide disclosure for employees participating in the IMRF pension system with Total Compensation greater than \$75,000. The Village is providing the attached list of employee positions with the estimated Total Compensation Package inclusive of such other costs incurred and paid by the Village that benefit the employee which exceeds the requirements of the Act. We have also attempted to include all employee positions, including those covered by other pension or retirement systems other than IMRF, again in excess of the requirements of the Act. The report also includes part-time positions where the expected paid hours can reasonably be estimated or projected. For part-time positions where the hours cannot be projected, a schedule of the Total Compensation Package on an hourly wage basis is provided. The reporting of these part-time positions also exceeds the Act requirements. The information within this report is on a projected basis for the fiscal year beginning May 1, 2017 and ending April 30, 2018.

Brad L. Bettenhausen
Village Treasurer

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2017

| Name | Position | Salary | Other | Retire/ | Health | Other | Total | Provided |
|-----------------------|--------------------------------|---------|--------|---------|-----------|----------|--------------|----------|
| | | | Comp | Pension | Insurance | Benefits | Compensation | Vehicle |
| NIEMEYER, DAVID | VILLAGE MANAGER | 182,774 | 4,200 | 39,078 | 9,785 | 175 | 236,011 | x |
| NEUBAUER, STEVEN | POLICE CHIEF | 152,770 | 1,750 | 59,660 | 20,088 | 175 | 234,443 | x |
| FARICELLI, CHARLES | DEPUTY POLICE CHIEF | 131,636 | 10,499 | 54,878 | 29,825 | 161 | 226,999 | x |
| WORKOWSKI, KEVIN | DIRECTOR-PUBLIC WORKS | 141,838 | 6,180 | 30,936 | 29,825 | 175 | 208,954 | x |
| MASON, LORELEI | DEPUTY POLICE CHIEF | 131,636 | 9,059 | 54,322 | 9,785 | 161 | 204,963 | x |
| BUTLER, CHRISTOPHER | SERGEANT | 108,992 | 12,367 | 46,857 | 30,169 | 148 | 198,532 | x |
| DEVINE, WILLIAM | SERGEANT | 108,992 | 12,367 | 46,857 | 30,169 | 148 | 198,532 | x |
| PERSHA, DARREN | SERGEANT | 108,992 | 12,367 | 46,857 | 30,169 | 148 | 198,532 | x |
| ST. JOHN, PATRICK | SERGEANT | 108,992 | 12,247 | 46,810 | 30,169 | 148 | 198,366 | x |
| HORAN, PATRICK | HUMAN RESOURCE DIRECTOR | 113,428 | 7,139 | 46,551 | 29,825 | 161 | 197,103 | |
| DIORIO, BOB | SERGEANT | 108,992 | 10,927 | 46,301 | 30,169 | 705 | 197,093 | x |
| SULLIVAN, KEITH | SERGEANT | 108,992 | 10,927 | 46,301 | 30,169 | 148 | 196,536 | x |
| RINGHOFER, WILLIAM | SERGEANT | 108,992 | 12,367 | 46,857 | 23,498 | 148 | 191,861 | x |
| CAMPBELL, ANTHONY | SERGEANT - INVESTIGATIONS | 108,992 | 14,213 | 47,570 | 20,294 | 205 | 191,274 | x |
| BETTENHAUSEN, BRAD | TREASURER/FINANCE DIRECTOR | 143,937 | 2,340 | 30,572 | 9,785 | 175 | 186,808 | |
| TILTON, STEVEN | ASST. VILLAGE MANAGER ADMIN | 125,977 | 3,360 | 27,031 | 29,825 | 232 | 186,425 | x |
| UNFILLED, | COMMUNITY DEVELOPMENT DIRECTOR | 126,829 | 0 | 26,507 | 29,825 | 175 | 183,336 | |
| O'HERN, MICHAEL | SERGEANT | 95,971 | 11,002 | 41,303 | 30,169 | 148 | 178,593 | x |
| VIOLETTO JR, RAYMOND | PATROL OFFICER - INVESTIGATOR | 90,834 | 15,960 | 41,233 | 30,169 | 134 | 178,329 | x |
| TENCZA, STANLEY | PATROL OFFICER - INVESTIGATOR | 90,834 | 12,594 | 39,933 | 30,169 | 134 | 173,664 | x |
| REEDER JR, FOREST | FIRE CHIEF | 131,780 | 3,500 | 28,274 | 9,785 | 175 | 173,513 | x |
| DAJANI, OSAMAH | PATROL OFFICER - INVESTIGATOR | 90,834 | 11,874 | 39,655 | 30,169 | 191 | 172,723 | x |
| ZYLKA, MATTHEW | PATROL OFFICER - INVESTIGATOR | 90,834 | 11,874 | 39,655 | 30,169 | 134 | 172,666 | x |
| HEIM, SCOTT | PATROL OFFICER | 90,834 | 11,468 | 39,499 | 30,169 | 134 | 172,103 | x |
| DAVISSON, ROGER | PATROL OFFICER - TAC UNIT | 90,834 | 10,846 | 39,259 | 30,169 | 191 | 171,299 | x |
| ROCKAITIS, RANDALL | PATROL OFFICER | 90,834 | 10,812 | 39,245 | 30,169 | 134 | 171,194 | x |
| BISHOP, BRYAN | PATROL OFFICER | 90,834 | 10,748 | 39,221 | 30,169 | 134 | 171,105 | x |
| RIORDAN, DANIEL | DEPUTY FIRE CHIEF | 113,551 | 3,000 | 24,359 | 29,825 | 175 | 170,909 | x |
| CARR, PATRICK | EMERGENCY MGT & COMM.DIRECTOR | 122,217 | 3,000 | 26,170 | 19,277 | 161 | 170,826 | x |
| ROBERTS, STEVEN | PATROL OFFICER | 90,834 | 10,268 | 39,035 | 30,169 | 134 | 170,440 | x |
| CAPPOS, THOMAS | PATROL OFFICER | 90,834 | 10,028 | 38,943 | 30,169 | 134 | 170,107 | x |
| WOOD, BRIAN | PATROL OFFICER | 90,834 | 10,028 | 38,943 | 30,169 | 134 | 170,107 | x |
| DUBISH, PERRY | PATROL OFFICER | 90,834 | 9,803 | 38,856 | 30,169 | 191 | 169,852 | x |
| SANCHEZ, LAURA | PATROL OFFICER | 90,834 | 9,308 | 38,665 | 30,169 | 691 | 169,666 | x |
| SCHMIDT, DAVID | PATROL OFFICER | 90,834 | 9,308 | 38,665 | 30,169 | 191 | 169,166 | x |
| DWYER, DOUGLAS | PATROL OFFICER | 90,834 | 9,308 | 38,665 | 30,169 | 191 | 169,166 | x |
| MITTELMAN, JONATHAN | PATROL OFFICER | 90,834 | 9,308 | 38,665 | 30,169 | 134 | 169,109 | x |
| JENNINGS, PETERSON | PATROL OFFICER | 90,834 | 9,308 | 38,665 | 30,169 | 134 | 169,109 | x |
| DORIAN, DAVID | PATROL OFFICER | 90,834 | 8,828 | 38,479 | 30,169 | 134 | 168,444 | x |
| VEGA JR, JOSE | PATROL OFFICER | 90,834 | 8,108 | 38,201 | 30,169 | 134 | 167,446 | x |
| RAINS, SCOTT | PATROL OFFICER - CANINE | 90,834 | 14,485 | 40,663 | 20,294 | 134 | 166,410 | x |
| URBANSKI, JOHN | ASST DIR PUBLIC WORKS | 122,217 | 2,520 | 26,070 | 15,091 | 175 | 166,072 | |
| MONTALBANO, BURTON | PATROL OFFICER | 90,834 | 11,468 | 39,499 | 23,498 | 134 | 165,432 | x |
| BOLING, JOHN | PATROL OFFICER - INVESTIGATOR | 90,834 | 13,314 | 40,211 | 20,294 | 134 | 164,788 | x |
| HILL, KENNETH | PATROL OFFICER | 90,834 | 10,998 | 39,317 | 23,498 | 134 | 164,781 | x |
| MULQUEENY, KELLY | STREET SUPERINTENDENT | 116,856 | 1,980 | 24,837 | 20,088 | 705 | 164,466 | x |
| ADAMSKI, RICHARD | PATROL OFFICER | 90,834 | 10,748 | 39,221 | 23,344 | 134 | 164,281 | x |
| SCHMECKPEPER, GREGORY | PATROL OFFICER | 90,834 | 10,388 | 39,082 | 23,498 | 134 | 163,935 | x |
| HORBACZEWSKI, KEVIN | PATROL OFFICER | 90,834 | 10,028 | 38,943 | 23,498 | 134 | 163,436 | x |
| GRABS, WILLIAM | PATROL OFFICER - SCHOOL RESOUR | 90,834 | 9,954 | 38,914 | 23,498 | 134 | 163,334 | x |
| JARDINE, JEFFREY | PATROL OFFICER | 90,834 | 11,488 | 39,506 | 19,475 | 691 | 161,994 | x |
| TRINIDAD, HEATHER | PATROL OFFICER - INVESTIGATOR | 90,834 | 11,874 | 39,655 | 19,475 | 134 | 161,973 | x |
| POULOS, TIMOTHY | PATROL OFFICER - INVESTIGATOR | 90,834 | 11,263 | 39,419 | 20,294 | 134 | 161,945 | x |
| QUINN, JIMMY | FOREMAN-STREET | 106,870 | 1,260 | 22,599 | 29,825 | 148 | 160,701 | |
| COSSIDENTE, JEFFREY | FOREMAN-WATER DEPARTMENT | 106,870 | 1,260 | 22,599 | 29,825 | 148 | 160,701 | |
| BORROWDALE, RUSSELL | PATROL OFFICER - TAC UNIT | 90,834 | 10,846 | 39,259 | 19,475 | 134 | 160,548 | x |
| SHERVINO, ROBERT | PATROL OFFICER | 90,834 | 10,748 | 39,221 | 19,475 | 134 | 160,412 | x |
| ROSILLO, RUDY | PATROL OFFICER | 90,834 | 10,028 | 38,943 | 20,294 | 134 | 160,233 | x |
| LONDON, SONNY | PATROL OFFICER | 90,834 | 10,028 | 38,943 | 19,475 | 134 | 159,414 | x |
| HOBAN, PATRICK | ECONOMIC DEVELOPMENT MANAGER | 106,945 | 0 | 22,352 | 29,825 | 161 | 159,283 | |
| FABISZAK, MARK | PATROL OFFICER | 90,834 | 8,848 | 38,487 | 20,294 | 134 | 158,597 | x |
| BONAREK, MELISSA | PATROL OFFICER | 90,834 | 9,308 | 38,665 | 19,475 | 134 | 158,416 | x |

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2017

| Name | Position | Salary | Other | Retire/ | Health | Other | Total | Provided |
|---------------------|--------------------------------|---------|--------|---------|-----------|----------|--------------|----------|
| | | | Comp | Pension | Insurance | Benefits | Compensation | Vehicle |
| HRUBY, RYAN | PATROL OFFICER | 90,834 | 8,288 | 38,271 | 20,294 | 134 | 157,821 | x |
| SZYMUSIAK, BRYAN | PATROL OFFICER | 90,834 | 7,388 | 37,923 | 19,475 | 191 | 155,812 | x |
| MAHONEY, AMY | PATROL OFFICER | 90,834 | 6,668 | 37,645 | 19,475 | 191 | 154,814 | x |
| QUINN, DANNY | HEAD MECHANIC | 100,692 | 1,260 | 21,308 | 29,825 | 148 | 153,233 | |
| BONAREK, JOHN | PATROL OFFICER - INVESTIGATOR | 90,834 | 10,674 | 39,192 | 9,885 | 134 | 150,720 | x |
| STOINER, JASON | PATROL OFFICER | 90,834 | 10,028 | 38,943 | 9,885 | 691 | 150,381 | x |
| HASAN, FADI | PATROL OFFICER | 90,834 | 10,028 | 38,943 | 9,885 | 134 | 149,824 | x |
| WOLFF, RICHARD | LIBRARY ADMINISTRATOR | 123,595 | 0 | 25,831 | 0 | 0 | 149,426 | |
| GAWRON, SEAN | PATROL OFFICER | 90,834 | 9,308 | 38,665 | 9,885 | 191 | 148,883 | x |
| BARDEN, TROY | PATROL OFFICER | 90,834 | 9,308 | 38,665 | 9,885 | 134 | 148,826 | x |
| MONDT, FREDERICK | PATROL OFFICER | 90,834 | 9,308 | 38,665 | 9,885 | 134 | 148,826 | x |
| KROTSE, BRIAN | PATROL OFFICER | 90,834 | 10,748 | 39,221 | 7,726 | 134 | 148,662 | x |
| TRINIDAD, ANTHONY | PATROL OFFICER | 90,834 | 8,588 | 38,387 | 9,885 | 134 | 147,828 | x |
| UNFILLED, | STAFF ENGINEER | 95,610 | 0 | 19,982 | 29,825 | 161 | 145,578 | |
| CLEMMER, STEPHEN | LEAD COMPUTER TECHNICIAN | 93,466 | 1,980 | 19,948 | 29,825 | 191 | 145,410 | |
| GODETTE, LAURA | DEPUTY CLERK | 89,378 | 720 | 34,787 | 20,088 | 148 | 145,120 | |
| SCHOLZ, EILEEN | SENIOR ACCOUNTANT | 93,466 | 1,260 | 19,798 | 29,825 | 705 | 145,053 | |
| UNFILLED, | BUILDING OFFICIAL | 90,742 | 3,500 | 19,697 | 29,825 | 161 | 143,925 | |
| UNFILLED, | FACILITY/FLEET SUPERINTENDENT | 92,249 | 0 | 19,280 | 29,825 | 161 | 141,515 | |
| MIDDLETON, ZACHARY | PATROL OFFICER | 79,976 | 7,030 | 33,593 | 20,294 | 134 | 141,028 | x |
| GROSSI, STEVEN | FOREMAN-STREET | 89,465 | 2,340 | 19,187 | 29,825 | 148 | 140,965 | |
| GALATI, DAVID | FOREMAN-ELECTRIC | 89,465 | 2,340 | 19,187 | 29,825 | 148 | 140,965 | |
| PORCARO, RICHARD | PATROL OFFICER | 85,238 | 8,011 | 36,004 | 9,885 | 134 | 139,273 | x |
| UNFILLED, | ASSISTANT TREASURER | 90,266 | 0 | 18,866 | 29,825 | 161 | 139,118 | |
| STAMBAUGH, KYLE | PATROL OFFICER | 70,366 | 7,274 | 29,977 | 30,169 | 134 | 137,921 | x |
| LODE, GENE | INSPECTOR-PLUMBING | 86,403 | 1,260 | 18,322 | 29,825 | 87 | 135,897 | |
| KOPANSKI, THOMAS | WATER & SEWER SUPERINTENDENT | 103,828 | 0 | 21,700 | 9,785 | 318 | 135,632 | |
| CHAMBERS, MICHAEL | INSPECTOR-ELECTRICAL | 86,403 | 720 | 18,209 | 29,825 | 191 | 135,348 | |
| UNFILLED, | SENIOR ACCOUNTANT | 86,741 | 0 | 18,129 | 29,825 | 161 | 134,856 | |
| L'AMAS, JASON | PATROL OFFICER | 75,046 | 7,506 | 31,874 | 20,294 | 134 | 134,855 | x |
| KORTUM, LISA | OPERATIONS COORDINATOR | 82,971 | 3,780 | 18,131 | 29,825 | 148 | 134,855 | |
| GIBSON, RUTH | SENIOR ACCOUNTANT | 93,466 | 1,260 | 19,798 | 20,088 | 205 | 134,816 | |
| STRZELCZYK, KENNETH | MAINTENANCE MAN | 83,510 | 2,340 | 17,943 | 29,811 | 134 | 133,739 | |
| MALESKI, DENNIS | COMPUTER TECHNICIAN | 83,034 | 1,260 | 17,617 | 29,825 | 691 | 132,427 | |
| BAYER, AMELIA | ACCOUNTANT II | 84,216 | 0 | 17,601 | 29,825 | 134 | 131,776 | |
| GRAVES, TIMOTHY | PATROL OFFICER | 79,976 | 7,750 | 33,871 | 9,885 | 134 | 131,617 | x |
| LORENDO, STEVE | FIRE INSPECTOR I | 86,403 | 1,260 | 18,322 | 23,066 | 134 | 129,185 | |
| CZUCHRA, DERRICK | MAINTENANCE MAN | 83,510 | 3,300 | 18,143 | 23,287 | 134 | 128,375 | |
| BISHOP, SAMANTHA | PATROL OFFICER | 79,976 | 5,110 | 32,852 | 9,885 | 134 | 127,958 | x |
| UNFILLED, | PATROL OFFICER | 66,019 | 4,419 | 27,196 | 30,169 | 134 | 127,938 | x |
| WYLETA, ROBERT | MAINTENANCE MAN | 83,510 | 2,340 | 17,943 | 23,287 | 134 | 127,214 | |
| O'DWYER, PATRICK | FACILITIES MANAGER | 87,069 | 0 | 18,197 | 20,754 | 114 | 126,134 | |
| ROMANOW, JACLYN | QUALITY & TRAINING COORDINATOR | 76,710 | 2,340 | 16,522 | 29,825 | 134 | 125,531 | |
| KOOIMA, HOWARD | MECHANIC | 85,109 | 1,740 | 18,152 | 20,079 | 134 | 125,214 | |
| HARMON JR, MICHAEL | PATROL OFFICER | 75,046 | 7,506 | 31,874 | 9,885 | 134 | 124,446 | x |
| KELLY, KEVIN | MAINTENANCE MAN | 83,510 | 2,340 | 17,943 | 20,079 | 134 | 124,006 | |
| ANDROS, ANTHONY | LIBRARY ASST ADMINISTRATOR | 80,106 | 0 | 16,742 | 26,511 | 114 | 123,473 | |
| O'DWYER, DANIEL | PATROL OFFICER | 75,046 | 7,506 | 31,874 | 7,726 | 134 | 122,286 | x |
| BRAZITIS, NICOLE | LEAD TELECOMMUNICATOR | 73,715 | 1,260 | 15,670 | 29,825 | 148 | 120,618 | |
| YOUNG, MARTIN | MAINTENANCE WORKER | 72,168 | 1,800 | 15,459 | 29,811 | 691 | 119,930 | |
| WOOD, SCOTT | MAINTENANCE WORKER | 72,168 | 1,740 | 15,447 | 29,811 | 134 | 119,301 | |
| LORENZEN, ALLEN | MAINTENANCE WORKER | 72,168 | 1,260 | 15,346 | 29,811 | 134 | 118,720 | |
| LAPHEN, MORRIS | MAINTENANCE WORKER | 72,168 | 1,260 | 15,346 | 29,811 | 134 | 118,720 | |
| VAN SCHOUWEN, VINCE | PATROL OFFICER | 66,019 | 4,419 | 27,196 | 20,294 | 134 | 118,064 | x |
| CALOMINO, ELIZABETH | RECORDS SUPERVISOR | 71,586 | 1,260 | 15,225 | 29,825 | 148 | 118,044 | |
| WAISHWELL, JESSICA | TELECOMMUNICATOR | 69,514 | 1,800 | 14,905 | 29,825 | 191 | 116,234 | |
| GRAVES, JEFFREY | PATROL OFFICER | 70,366 | 4,634 | 28,958 | 9,885 | 191 | 114,036 | x |
| RZESZUTKO, JUSTIN | PATROL OFFICER | 70,366 | 4,634 | 28,958 | 9,885 | 134 | 113,979 | x |
| COUCH, WILLIAM | MECHANIC | 76,539 | 720 | 16,147 | 20,079 | 134 | 113,619 | |
| NICE, LARRY | MAINTENANCE WORKER | 72,168 | 2,340 | 15,572 | 23,287 | 134 | 113,502 | |
| FITZPATRICK, JOSEPH | MAINTENANCE WORKER | 72,168 | 2,220 | 15,547 | 23,287 | 134 | 113,357 | |
| BRUNO, JEAN | OFFICE COORDINATOR - BUILDING | 76,731 | 720 | 16,187 | 19,277 | 148 | 113,063 | |

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2017

| Name | Position | Salary | Other | Retire/ | Health | Other | Total | Provided |
|---------------------|--------------------------------|--------|-------|---------|-----------|----------|--------------|----------|
| | | | Comp | Pension | Insurance | Benefits | Compensation | Vehicle |
| STALEY, JENNIFER | LEAD TELECOMMUNICATOR | 73,715 | 3,240 | 16,084 | 19,277 | 205 | 112,521 | |
| MITCHELL, PHILLIP | MAINTENANCE WORKER | 67,179 | 720 | 14,191 | 29,811 | 191 | 112,093 | |
| FLOWERS, JANE | LEAD TELECOMMUNICATOR | 73,715 | 2,340 | 15,896 | 19,277 | 148 | 111,376 | |
| BOLING, RYAN | COMPUTER TECHNICIAN | 74,256 | 720 | 15,670 | 19,277 | 134 | 110,057 | |
| VALLEY, LISA | EXECUTIVE ASSISTANT | 61,693 | 3,240 | 13,571 | 29,825 | 691 | 109,020 | |
| HARVEY, KEITH | MAINTENANCE WORKER | 72,168 | 1,260 | 15,346 | 20,079 | 134 | 108,988 | |
| KAIM, ANTHONY | MAINTENANCE WORKER | 72,168 | 1,260 | 15,346 | 20,079 | 134 | 108,988 | |
| SPOSATO, MICHAEL | MAINTENANCE WORKER | 72,168 | 1,260 | 15,346 | 20,079 | 134 | 108,988 | |
| BRAUN, WALTER | MAINTENANCE WORKER | 72,168 | 900 | 15,271 | 20,079 | 87 | 108,505 | |
| BORDEN, KENT | PATROL OFFICER | 66,019 | 4,419 | 27,196 | 9,885 | 134 | 107,655 | x |
| ROBINSON, KYLE | PATROL OFFICER | 66,019 | 4,419 | 27,196 | 9,885 | 134 | 107,655 | x |
| MURMANN, VINCENT | PATROL OFFICER | 66,019 | 4,419 | 27,196 | 9,885 | 134 | 107,655 | x |
| HIMMELMANN, MATTHEW | PATROL OFFICER | 66,019 | 4,419 | 27,196 | 9,885 | 134 | 107,655 | x |
| SWEENEY, KELLY | PATROL OFFICER | 66,019 | 4,419 | 27,196 | 9,885 | 134 | 107,655 | x |
| CASPER, CATHERINE | TELECOMMUNICATOR | 69,514 | 1,800 | 14,905 | 20,088 | 134 | 106,440 | |
| GEMBARA, WILLIAM | PATROL OFFICER | 66,019 | 4,419 | 27,196 | 7,726 | 134 | 105,495 | x |
| SAMARAS, MEGHAN | TELECOMMUNICATOR | 66,976 | 720 | 14,148 | 23,348 | 134 | 105,327 | |
| KARCZEWSKI, KENNETH | CODE ENFORCEMENT OFFICER | 69,077 | 720 | 14,588 | 20,088 | 134 | 104,606 | |
| FLOWERS, CLAUDETTE | OFFICE COORDINATOR - FIRE DEPT | 68,578 | 1,800 | 14,709 | 19,277 | 205 | 104,568 | |
| SPIEWAK, EDWIN | MECHANIC | 68,331 | 360 | 14,356 | 20,079 | 134 | 103,260 | |
| MAGALSKI, MARK | MAINTENANCE WORKER | 59,739 | 720 | 12,636 | 29,811 | 291 | 103,197 | |
| JOHNSON, BONNIE | OFFICER COORDINATOR - PW | 68,578 | 0 | 14,333 | 19,277 | 148 | 102,335 | |
| MONDRY, LYNN | UTILITY BILLING TECHNICIAN | 58,422 | 1,260 | 12,474 | 29,825 | 191 | 102,172 | |
| KLAIN, PAUL | REFERENCE LIBRARIAN | 67,018 | 0 | 14,007 | 20,754 | 74 | 101,852 | |
| UNFILLED, | ACCOUNTANT I | 59,367 | 0 | 12,408 | 29,825 | 134 | 101,734 | |
| MAHER, MICHAEL | MAINTENANCE WORKER | 57,266 | 1,680 | 12,320 | 29,811 | 134 | 101,211 | |
| MC CAHILL, MARY | CLERK MATRON - FULL TIME | 52,671 | 3,780 | 11,798 | 29,825 | 134 | 98,208 | |
| FRAMKE, DONNA | MARKETING DIRECTOR | 80,727 | 0 | 16,872 | 0 | 0 | 97,599 | |
| PANFIL, DIANE | BUSINESS OFFICE MGR-BEN COR | 66,500 | 0 | 13,899 | 17,135 | 0 | 97,534 | |
| SHAH, MALVI | HEALTH & CNSMER PROTECT OFFCR | 71,698 | 0 | 14,985 | 9,785 | 134 | 96,602 | |
| KONRATH, JOHN | MAINTENANCE WORKER | 72,168 | 1,260 | 15,346 | 7,645 | 134 | 96,555 | |
| MAIOLO, DENISE | DEPUTY DIRECTOR HUMAN RESOURCE | 72,621 | 0 | 15,178 | 7,558 | 557 | 95,914 | |
| DUDECK, SHARON | YOUTH SERVICES MANAGER | 71,753 | 0 | 14,996 | 8,698 | 114 | 95,561 | |
| ANICHINI, MICHELLE | TELECOMMUNICATOR | 53,518 | 0 | 11,185 | 29,825 | 134 | 94,663 | |
| HEINEMANN, FRANCES | BOOKMOBILE SERVICES MANAGER | 63,359 | 0 | 13,242 | 17,856 | 114 | 94,571 | |
| SCISLOWICZ, ROMAN | MAINTENANCE WORKER | 52,319 | 0 | 10,935 | 29,811 | 134 | 93,200 | |
| PYRZYNSKI, MARYANN | PATRON SERVICES MANAGER | 62,044 | 0 | 12,967 | 17,856 | 0 | 92,867 | |
| BOONE, MICHELLE | TELECOMMUNICATOR | 59,842 | 120 | 12,532 | 20,088 | 134 | 92,716 | |
| UNFILLED (1), | TELECOMMUNICATOR | 49,691 | 1,800 | 10,762 | 29,825 | 161 | 92,239 | |
| DUNN, KRISTOPHER | ASST CHIEF-FIRE IMRF | 80,301 | 0 | 11,804 | 0 | 57 | 92,163 | X |
| SCHOLZ, ANDREW | MAINTENANCE WORKER | 72,168 | 2,124 | 15,527 | 0 | 691 | 90,511 | |
| MOTZ, MERYLE | CLERK MATRON - FULL TIME | 52,671 | 2,340 | 11,497 | 23,066 | 691 | 90,266 | |
| YAKSICH, GARY | MAINTENANCE WORKER | 49,846 | 0 | 10,418 | 29,811 | 134 | 90,210 | |
| BERAN, KAREN | PUBLIC INFO. & GRAPHICS MGR | 67,250 | 0 | 14,055 | 8,698 | 114 | 90,117 | |
| BRODA, BRUCE | MAINTENANCE WORKER | 57,266 | 480 | 12,069 | 20,079 | 134 | 90,027 | |
| WAISHWELL, JOHN | MAINTENANCE WORKER | 72,168 | 2,124 | 15,527 | 0 | 134 | 89,954 | |
| HOWARD, KENNETH | MAINTENANCE WORKER | 57,266 | 120 | 11,994 | 20,079 | 134 | 89,592 | |
| FAULKNER, BETH | REFERENCE LIBRARIAN | 62,396 | 0 | 13,041 | 13,414 | 114 | 88,965 | |
| LOWE, JENNIFER | YOUNG ADULT LIBRARIAN | 61,654 | 0 | 12,886 | 13,978 | 114 | 88,632 | |
| GEIGNER, APRIL | SECRETARY | 55,874 | 3,060 | 12,317 | 15,725 | 134 | 87,111 | |
| LAUREN, ROBIN | ADULT REFERENCE MANAGER | 66,277 | 0 | 13,852 | 6,801 | 114 | 87,044 | |
| ANHALT, JOY | TECHNICAL SERVICES MANAGER | 66,258 | 0 | 13,848 | 6,801 | 114 | 87,021 | |
| BAILEY, SUSAN | MARKETING & ADULT PROGRAM COOR | 49,190 | 0 | 10,281 | 26,511 | 114 | 86,095 | |
| TWOMEY, HEIDI | CLERK I | 50,614 | 2,700 | 11,143 | 20,088 | 134 | 84,679 | |
| SEDOROOK, VICTORIA | CLERK MATRON - FULL TIME | 52,671 | 1,260 | 11,272 | 19,277 | 134 | 84,614 | |
| ALBA, DOUGLAS | CSO - CRIME FREE HOUSING | 44,681 | 0 | 9,338 | 29,825 | 134 | 83,979 | |
| GABRIEL, GERRY | CLERK I | 50,614 | 1,800 | 10,955 | 20,088 | 134 | 83,591 | |
| BILKA, STEVEN | TELECOMMUNICATOR | 59,842 | 720 | 12,657 | 9,785 | 134 | 83,138 | |
| YURKO, PAMELA | MIDNIGHT RECORDS CLERK | 58,157 | 1,800 | 12,531 | 9,785 | 691 | 82,964 | |
| KISLER, STEPHANIE | PLANNER I | 58,822 | 864 | 12,474 | 9,785 | 191 | 82,137 | |
| WILAMOWSKI, LISA | CLERK MATRON - FULL TIME | 42,097 | 0 | 8,798 | 29,825 | 134 | 80,854 | |
| YOUPEL, CONNIE | MAINTENANCE WORKER | 47,373 | 0 | 9,901 | 23,287 | 191 | 80,752 | |

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2017

| Name | Position | Salary | Other | Retire/ | Health | Other | Total | Provided |
|----------------------|--------------------------------|--------|-------|---------|-----------|----------|--------------|----------|
| | | | Comp | Pension | Insurance | Benefits | Compensation | Vehicle |
| MC CLELLAN, JOSEPH | MAINTENANCE WORKER | 57,266 | 720 | 12,119 | 9,780 | 691 | 80,576 | |
| NEUMAN, PAUL | MAINTENANCE WORKER | 49,846 | 0 | 10,418 | 20,079 | 191 | 80,534 | |
| STEINMILLER, ANTONIA | EXECUTIVE ASSISTANT TO MAYOR | 58,157 | 0 | 12,155 | 9,785 | 205 | 80,302 | |
| AHMAD, RAKHSHANDA | YOUTH SERVICES ASSISTANT | 44,176 | 0 | 9,233 | 26,511 | 114 | 80,034 | |
| HEED, LYNN | CLERK I | 50,614 | 1,800 | 10,955 | 15,725 | 134 | 79,229 | |
| NAVAS, DINA | CSO - CRIME PREVENTION | 55,874 | 1,260 | 11,941 | 7,558 | 691 | 77,325 | |
| WILLIAMS, LYNETTE | BUSINESS OFFICE ASSISTANT | 41,980 | 0 | 8,774 | 26,511 | 0 | 77,264 | |
| BALCERZAK, BARBARA | CLERK I | 38,984 | 0 | 8,148 | 29,825 | 134 | 77,091 | |
| FABISZAK, NICOLE | TELECOMMUNICATOR | 55,557 | 0 | 11,611 | 9,785 | 134 | 77,087 | |
| FERRINI, DOUGLAS | REFERENCE LIBRARIAN | 49,412 | 0 | 10,327 | 17,135 | 114 | 76,989 | |
| CHOJNACKI, THERESE | CLERK II | 53,708 | 990 | 11,432 | 9,785 | 191 | 76,106 | |
| SIERRA, REBECCA | WORK ORDER TECHNICIAN | 43,371 | 0 | 9,064 | 23,348 | 291 | 76,074 | |
| UNFILLED (2), | CLERK MATRON - FULL TIME | 37,638 | 0 | 7,866 | 29,825 | 134 | 75,463 | |
| DAUKSAS-ROY, BRIDGET | TELECOMMUNICATOR | 53,518 | 0 | 11,185 | 9,785 | 134 | 74,623 | |
| UNFILLED, | CLERK I | 36,200 | 0 | 7,566 | 29,825 | 134 | 73,725 | |
| FABISZAK, COLLEEN | TELECOMMUNICATOR | 51,563 | 0 | 10,777 | 9,785 | 134 | 72,259 | |
| DALEY, ELIZABETH | TELECOMMUNICATOR | 51,563 | 0 | 10,777 | 9,785 | 134 | 72,259 | |
| ROEMER, KENNETH | CAPTAIN-FIRE IMRF | 62,963 | 0 | 9,255 | 0 | 0 | 72,218 | |
| KEATING, EILEEN | CLERK I | 50,614 | 720 | 10,729 | 9,785 | 134 | 71,982 | |
| SERAFINO, TRACY | CIRCULATION ASSISTANT | 37,235 | 0 | 7,782 | 26,511 | 114 | 71,642 | |
| BORCHERDING, BRIAN | MAINTENANCE WORKER | 57,266 | 1,584 | 12,300 | 0 | 134 | 71,283 | |
| STUBE, CHRIS | CAPTAIN-FIRE IMRF | 54,565 | 0 | 8,021 | 7,558 | 557 | 70,701 | |
| DICKEY, JUSTIN | MAINTENANCE WORKER | 49,846 | 0 | 10,418 | 9,780 | 191 | 70,236 | |
| NOEL, NORBERT | MAINTENANCE WORKER | 49,846 | 0 | 10,418 | 9,780 | 134 | 70,179 | |
| SYLVESTER, MELISSA | TELECOMMUNICATOR | 49,691 | 0 | 10,385 | 9,785 | 134 | 69,996 | |
| PELCZARSKI, CLARICE | YOUTH SERVICES LIBRARIAN | 50,004 | 0 | 10,451 | 8,698 | 114 | 69,266 | |
| KLOTZ, STEPHEN | DEPUTY FIRE CHIEF | 56,971 | 0 | 11,907 | 0 | 0 | 68,878 | x |
| SCHROEDER, SARAH | VIRTUAL SERVICES LIBRARIAN | 49,618 | 0 | 10,370 | 8,698 | 114 | 68,800 | |
| ZIMBAUER, JASON | MAINTENANCE WORKER | 49,846 | 0 | 10,418 | 7,645 | 134 | 68,044 | |
| EMMETT, JAMES | MAINTENANCE WORKER | 47,373 | 320 | 9,968 | 9,780 | 134 | 67,576 | |
| MARIANOVICH, PETER | ENGINEER-FIRE IMRF | 58,228 | 0 | 8,559 | 0 | 557 | 67,344 | |
| TYRUS, MARY | CIRCULATION ASSISTANT | 40,735 | 0 | 8,514 | 17,856 | 114 | 67,218 | |
| DONAHUE, NANCY | CLERK MATRON - FULL TIME | 52,671 | 2,124 | 11,452 | 0 | 134 | 66,381 | |
| RODGER, EILEEN | CLERK I | 37,547 | 0 | 7,847 | 20,088 | 291 | 65,773 | |
| DOSTAL, GRAHAM | VIRTUAL SERVICES LIBRARIAN | 54,288 | 0 | 11,346 | 0 | 0 | 65,635 | |
| BRESCIA, AVA | CLERK I | 50,614 | 3,384 | 11,286 | 0 | 134 | 65,418 | |
| NEMECEK, STEVEN | MAINTENANCE WORKER | 47,373 | 0 | 9,901 | 7,645 | 191 | 65,111 | |
| MC CABE, KATHRYN | CIRCULATION ASSISTANT | 36,343 | 0 | 7,596 | 20,754 | 114 | 64,807 | |
| THIRSTRUP, DEBORAH | BUILDING PERMIT TECHNICIAN | 45,009 | 0 | 9,407 | 9,785 | 134 | 64,335 | |
| KOT, MICHAEL | MAINTENANCE WORKER | 44,879 | 0 | 9,380 | 9,780 | 191 | 64,230 | |
| HICKEY, KEVIN | LIEUTENANT-FIRE IMRF | 48,622 | 0 | 7,147 | 7,558 | 57 | 63,385 | |
| FREEMAN, JASON | PUBLIC INFORMATION COORDINATOR | 45,895 | 0 | 9,592 | 7,558 | 0 | 63,046 | |
| BEAUCHAMP, SHARON | ACQUISITIONS CLERK | 39,886 | 0 | 8,336 | 13,978 | 114 | 62,315 | |
| UNFILLED (1), | ACCOUNTANT - PART TIME | 44,525 | 0 | 9,306 | 7,558 | 0 | 61,389 | |
| RADTKE, DANIELLE | CLERK MATRON - FULL TIME | 40,550 | 144 | 8,505 | 10,484 | 557 | 60,239 | |
| RUSCH, DIANE | REFERENCE LIBRARIAN | 49,136 | 0 | 10,269 | 0 | 114 | 59,520 | |
| BELK, MADELEINE | YOUTH SERVICES LIBRARIAN | 49,136 | 0 | 10,269 | 0 | 0 | 59,406 | |
| HANNON, RYAN | FIREFIGHTER - IMRF | 45,198 | 0 | 6,644 | 7,558 | 0 | 59,401 | |
| O'DWYER, PATRICK | ENGINEER-FIRE IMRF | 51,773 | 0 | 7,611 | 0 | 0 | 59,383 | |
| BUSZ, SUSAN | ACCOUNTING TECHNICIAN | 42,791 | 0 | 8,943 | 7,558 | 0 | 59,292 | |
| IWANAGA, JEFFREY | FIREFIGHTER - IMRF | 44,532 | 0 | 6,546 | 7,558 | 0 | 58,636 | |
| PULCHINSKI, DUANE | PATROL OFFICER - PART TIME | 48,430 | 0 | 10,122 | 0 | 0 | 58,552 | |
| KING, GREGORY | PATROL OFFICER - PART TIME | 41,512 | 0 | 8,676 | 7,558 | 57 | 57,803 | |
| ZIELINSKI, LARRY | PATROL OFFICER - PART TIME | 41,512 | 0 | 8,676 | 7,558 | 0 | 57,746 | |
| HUGHES, KANOAH | PATROL OFFICER - PART TIME | 41,512 | 0 | 8,676 | 7,558 | 0 | 57,746 | |
| UDAYKEE, SCOTT | TOOL/INVENTORY ATTENDANT | 38,653 | 0 | 8,079 | 9,780 | 291 | 56,803 | |
| RONEY, NORMAN | ENGINEER-FIRE IMRF | 49,405 | 0 | 7,263 | 0 | 57 | 56,725 | |
| KONRATH, JOANNE | TECHNICAL SERVICES CLERK | 39,080 | 0 | 8,168 | 8,698 | 114 | 56,060 | |
| TESSMANN, KIMBERLY | CSO - ANIMAL CONTROL PART-TIME | 46,145 | 0 | 9,644 | 0 | 0 | 55,789 | |
| MAZZIOTTA, DANIEL | LIEUTENANT-FIRE IMRF | 47,127 | 0 | 6,928 | 0 | 0 | 54,055 | |
| MAZZIOTTA, ANTHONY | CAPTAIN-FIRE IMRF | 47,094 | 0 | 6,923 | 0 | 0 | 54,017 | |
| EATON, MAURA | CLERK I | 37,547 | 0 | 7,847 | 7,651 | 191 | 53,236 | |

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2017

| Name | Position | Salary | Other | Retire/ | Health | Other | Total | Provided |
|----------------------|--------------------------------|--------|-------|---------|-----------|----------|--------------|----------|
| | | | Comp | Pension | Insurance | Benefits | Compensation | Vehicle |
| UNFILLED (1), | PUBLIC EDUCATION OFFICER | 37,268 | 0 | 7,789 | 7,558 | 0 | 52,616 | |
| DE ADAM, ANTHONY | ENGINEER-FIRE IMRF | 39,051 | 0 | 5,740 | 7,558 | 0 | 52,349 | |
| HOEKSTRA, MATTHEW | CSO - PARKING ENFORCEMENT | 41,478 | 0 | 8,669 | 1,631 | 90 | 51,867 | |
| REDA, DANIEL | ASST CHIEF-FIRE IMRF | 43,996 | 0 | 6,467 | 0 | 0 | 50,464 | x |
| CALOMINO, JAMES | CODE ENFORCEMENT OFFICER PART- | 41,587 | 0 | 8,692 | 0 | 0 | 50,279 | |
| REILLY, DENNIS | PATROL OFFICER - PART TIME | 41,512 | 0 | 8,676 | 0 | 0 | 50,188 | |
| DONLAN, THOMAS | FIREFIGHTER - IMRF | 36,890 | 0 | 5,423 | 7,558 | 0 | 49,871 | |
| FITZMAURICE, LIAM | FIREFIGHTER - IMRF | 42,687 | 0 | 6,275 | 0 | 0 | 48,962 | |
| MERRICK, JONATHON | FIREFIGHTER - IMRF | 42,030 | 0 | 6,178 | 0 | 57 | 48,265 | |
| BAIRD III, RICHARD | COMMUNITY ENGAGEMENT COORDINAT | 39,546 | 0 | 8,265 | 0 | 0 | 47,811 | |
| DUESING, BRYAN | LIEUTENANT-FIRE IMRF | 41,637 | 0 | 6,121 | 0 | 0 | 47,758 | |
| HOOGERVORST, BRIAN | FIREFIGHTER - IMRF | 41,341 | 0 | 6,077 | 0 | 57 | 47,475 | |
| SANCHEZ, VICKI | SPECIAL EVENTS COORDINATOR | 38,922 | 0 | 8,135 | 0 | 0 | 47,057 | |
| SKAU, AMY | BOOKMOBILE CLERK | 30,190 | 0 | 6,310 | 8,698 | 114 | 45,312 | |
| FEINBERG, JEREMY | FIREFIGHTER - IMRF | 32,380 | 0 | 4,760 | 7,558 | 0 | 44,698 | |
| BUTTALA JR, ROBERT | FIRE ALARM SERVICE OFFICER | 36,049 | 0 | 7,534 | 0 | 57 | 43,640 | |
| PROFFITT, CYNTHIA | ADMINISTRATIVE PART TIME - EMA | 35,896 | 0 | 7,502 | 0 | 157 | 43,555 | |
| RUSS, CHARLES | ENGINEER-FIRE IMRF | 37,652 | 0 | 5,535 | 0 | 57 | 43,244 | |
| KETCHUM, TERICA | FOIA COORDINATOR | 35,581 | 0 | 7,436 | 0 | 0 | 43,017 | |
| GASKILL JR, JAMES | LIEUTENANT-FIRE IMRF | 37,415 | 0 | 5,500 | 0 | 0 | 42,915 | |
| PALL, SUSAN | MARKETING ASSISTANT | 34,827 | 0 | 7,279 | 0 | 0 | 42,106 | |
| ROCK, GEORGE | ENGINEER-FIRE IMRF | 36,505 | 0 | 5,366 | 0 | 57 | 41,929 | |
| DE BIAS, DONALD | LIEUTENANT-FIRE IMRF | 36,276 | 0 | 5,333 | 0 | 0 | 41,608 | |
| HAAGA, JOSEPH | FIREFIGHTER - IMRF | 36,147 | 0 | 5,314 | 0 | 0 | 41,460 | |
| DE MARIE, JAMES | LIEUTENANT-FIRE IMRF | 36,106 | 0 | 5,308 | 0 | 38 | 41,451 | |
| ZAVALA, SHARON | CLERICAL PART-TIME | 27,919 | 0 | 5,835 | 7,558 | 0 | 41,312 | |
| ERWIN, DOUGLAS | ASST CHIEF-FIRE IMRF | 35,694 | 0 | 5,247 | 0 | 0 | 40,941 | X |
| PARKER, TERENCE | COMPUTER ASSISTANT - FULL-TIME | 27,744 | 0 | 5,799 | 6,801 | 114 | 40,458 | |
| TAMBURO, JAMES | MAINTENANCE ASSISTANT | 26,981 | 0 | 5,639 | 7,558 | 0 | 40,179 | |
| SLEPSKI, THOMAS | ASST CHIEF-FIRE IMRF | 34,977 | 0 | 5,142 | 0 | 57 | 40,176 | X |
| OWCZARSKI, JAMES | LIEUTENANT-FIRE IMRF | 33,884 | 0 | 4,981 | 0 | 557 | 39,422 | |
| UNFILLED (1), | BUSINESS RETENTION SPECIALIST | 32,318 | 0 | 6,754 | 0 | 0 | 39,072 | |
| DINASO, CAROL | CLERICAL PART-TIME | 25,771 | 0 | 5,386 | 7,558 | 0 | 38,716 | |
| BERAN, ROBERT | FIREFIGHTER - IMRF | 33,477 | 0 | 4,921 | 0 | 0 | 38,398 | |
| SMART, WALTER | ZONING ADMINISTRATOR | 31,200 | 0 | 6,521 | 0 | 0 | 37,721 | |
| PETERS, ERIC | ENGINEER-FIRE IMRF | 26,087 | 0 | 3,835 | 7,558 | 0 | 37,480 | |
| GUZY, DANIEL | FIREFIGHTER - IMRF | 31,619 | 0 | 4,648 | 0 | 0 | 36,267 | |
| CULBERTSON, ADAM | LIEUTENANT-FIRE IMRF | 31,007 | 0 | 4,558 | 0 | 57 | 35,622 | |
| GRZESZKIEWICZ, RENEE | FIREFIGHTER - IMRF | 30,495 | 0 | 4,483 | 0 | 0 | 34,977 | |
| CARROLL, JOANNE | ADMINISTRATIVE ASSISTANT | 28,922 | 0 | 6,045 | 0 | 0 | 34,967 | |
| PALMERA, VIRGINIA | ILL CLERK | 22,404 | 0 | 4,682 | 7,558 | 0 | 34,645 | |
| SEAMAN, DAVID | VILLAGE PRESIDENT | 32,000 | 0 | 2,448 | 0 | 134 | 34,582 | |
| WICK, JONATHAN | FIREFIGHTER - IMRF | 29,842 | 0 | 4,387 | 0 | 57 | 34,286 | |
| KRIVANEC, SHANE | FIREFIGHTER - IMRF | 29,887 | 0 | 4,393 | 0 | 0 | 34,281 | |
| BECK, LISA | CLERICAL PART-TIME | 20,888 | 0 | 4,366 | 7,558 | 0 | 32,812 | |
| STANTON, MICHAEL | FIREFIGHTER - IMRF | 28,464 | 0 | 4,184 | 0 | 0 | 32,648 | |
| TUGEND, ALLISON | ADMINISTRATIVE PART TIME - CLE | 26,819 | 0 | 5,605 | 0 | 0 | 32,424 | |
| REYES, PAUL | FIREFIGHTER - IMRF | 28,228 | 0 | 4,150 | 0 | 0 | 32,378 | |
| CARPENTER, KATHLEEN | CIRCULATION CLERK | 25,805 | 0 | 5,393 | 0 | 0 | 31,198 | |
| MC GINNIS, KATHERINE | CLERICAL PART-TIME | 25,771 | 0 | 5,386 | 0 | 0 | 31,157 | |
| BOBBITT, CHERYL | CLERICAL PART-TIME | 25,771 | 0 | 5,386 | 0 | 0 | 31,157 | |
| KOT, MICHAEL | BUS DRIVER | 25,771 | 0 | 5,386 | 0 | 0 | 31,157 | |
| GRECO, JOSEPH | ENGINEER-FIRE IMRF | 26,956 | 0 | 3,963 | 0 | 0 | 30,919 | |
| MORRISON, CANDICE | TECHNICAL SERVICES CLERK | 25,476 | 0 | 5,325 | 0 | 0 | 30,801 | |
| WOOTEN, JAMES | LIEUTENANT-FIRE IMRF | 26,724 | 0 | 3,928 | 0 | 0 | 30,652 | |
| KUSHNER, MICHAEL | FIREFIGHTER - IMRF | 26,660 | 0 | 3,919 | 0 | 57 | 30,636 | |
| JAWOR, DENISE | CIRCULATION ASSISTANT | 25,241 | 0 | 5,275 | 0 | 0 | 30,516 | |
| UTHE, STEVEN | FIREFIGHTER - IMRF | 26,384 | 0 | 3,878 | 0 | 0 | 30,262 | |
| KELLY DONOVAN, LINDA | CIRCULATION ASSISTANT | 24,866 | 0 | 5,197 | 0 | 0 | 30,064 | |
| HILTON JR, RALPH | CSO - FIELD OPERATIONS | 24,850 | 0 | 5,194 | 0 | 0 | 30,043 | |
| REYNOLDS II, ROBERT | LIEUTENANT-FIRE IMRF | 26,151 | 0 | 3,844 | 0 | 0 | 29,996 | |
| O'HAGAN, TIMOTHY | LIEUTENANT-FIRE IMRF | 26,095 | 0 | 3,836 | 0 | 57 | 29,988 | |

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2017

| Name | Position | Salary | Other | Retire/ | Health | Other | Total | Provided |
|-------------------------------|--------------------------|--------|-------|---------|-----------|----------|--------------|----------|
| | | | Comp | Pension | Insurance | Benefits | Compensation | Vehicle |
| GRIFFIN, TIMOTHY | CAPTAIN-FIRE IMRF | 25,628 | 0 | 3,767 | 0 | 557 | 29,952 | |
| VALSECCHI, GIANNI | FIREFIGHTER - IMRF | 25,749 | 0 | 3,785 | 0 | 0 | 29,534 | |
| WITTMAN, MICHAEL | ENGINEER-FIRE IMRF | 25,661 | 0 | 3,772 | 0 | 0 | 29,434 | |
| ZULEVIC, VALERIE | YOUTH SERVICES ASSISTANT | 24,287 | 0 | 5,076 | 0 | 0 | 29,363 | |
| CURTIS, YVETTE | YOUTH SERVICES ASSISTANT | 24,246 | 0 | 5,067 | 0 | 0 | 29,314 | |
| PATTERSON, LISA | REFERENCE ASSISTANT | 24,042 | 0 | 5,025 | 0 | 0 | 29,067 | |
| BABIAK, WENDY | YOUTH SERVICES ASSISTANT | 23,993 | 0 | 5,015 | 0 | 0 | 29,008 | |
| FORTO-WHITEMILLER, ROSEMARIE | REFERENCE LIBRARIAN | 23,980 | 0 | 5,012 | 0 | 0 | 28,991 | |
| RANDALL, MATTHEW | CAPTAIN-FIRE IMRF | 25,199 | 0 | 3,704 | 0 | 0 | 28,903 | |
| GARREN, SHANE | FIREFIGHTER - IMRF | 24,906 | 0 | 3,661 | 0 | 0 | 28,567 | |
| HUMENIK, ANMARIE | CLERK MATRON-PART TIME | 23,036 | 0 | 4,815 | 0 | 557 | 28,408 | |
| BULVAN, MARK | FIREFIGHTER - IMRF | 24,693 | 0 | 3,630 | 0 | 0 | 28,323 | |
| CASNER, ADAM | ENGINEER-FIRE IMRF | 24,520 | 0 | 3,604 | 0 | 0 | 28,124 | |
| BROOKS, TIMOTHY | FIREFIGHTER - IMRF | 24,512 | 0 | 3,603 | 0 | 0 | 28,115 | |
| UNFILLED (1), | CSO - FIELD OPERATIONS | 23,205 | 0 | 4,850 | 0 | 0 | 28,055 | |
| GAWRYSIAK, JULIE | CLERK MATRON-PART TIME | 23,036 | 0 | 4,815 | 0 | 0 | 27,851 | |
| YOUNKER, PAMELA | CLERK MATRON-PART TIME | 23,036 | 0 | 4,815 | 0 | 0 | 27,851 | |
| BEST, TIMOTHY | ENGINEER-FIRE IMRF | 23,675 | 0 | 3,480 | 0 | 0 | 27,155 | |
| LILLY, JENNIFER | ILL CLERK | 22,221 | 0 | 4,644 | 0 | 0 | 26,865 | |
| HOOPES, ANYAETTA | ENGINEER-FIRE IMRF | 23,294 | 0 | 3,424 | 0 | 0 | 26,718 | |
| COSENTINO, CARY | CLERICAL PART-TIME | 21,476 | 0 | 4,488 | 0 | 557 | 26,521 | |
| ST. JOHN, ANNETTE | TELECOMMUNICATOR-PT | 21,632 | 0 | 4,521 | 0 | 0 | 26,153 | |
| ARDAGH, PAMELA | CLERK MATRON-PART TIME | 21,554 | 0 | 4,505 | 0 | 0 | 26,059 | |
| BERAN, DONNA | CLERICAL PART-TIME | 21,476 | 0 | 4,488 | 0 | 57 | 26,021 | |
| HUGHES, BETH | WORK ORDER TECHNICIAN | 21,476 | 0 | 4,488 | 0 | 0 | 25,964 | |
| COOPER, ROBERT | BUS DRIVER | 21,476 | 0 | 4,488 | 0 | 0 | 25,964 | |
| SKONIECKE, SUSAN | BUS DISPATCHER | 21,476 | 0 | 4,488 | 0 | 0 | 25,964 | |
| TOWNSELL, PARIS | CLERICAL PART-TIME | 21,476 | 0 | 4,488 | 0 | 0 | 25,964 | |
| MILAZZO, MICHAEL | FIREFIGHTER - IMRF | 22,581 | 0 | 3,319 | 0 | 0 | 25,900 | |
| BOHLSSEN, NICHOLAS | LIEUTENANT-FIRE IMRF | 22,476 | 0 | 3,304 | 0 | 0 | 25,780 | |
| CANNON, DOROTHY | TECHNICAL SERVICES CLERK | 21,154 | 0 | 4,421 | 0 | 0 | 25,575 | |
| THOMSON, NATHAN | FIREFIGHTER - IMRF | 22,159 | 0 | 3,257 | 0 | 0 | 25,417 | |
| UNFILLED, | TELECOMMUNICATOR-PT | 20,956 | 0 | 4,380 | 0 | 0 | 25,336 | |
| DUFFY, JOHN | ENGINEER-FIRE IMRF | 21,895 | 0 | 3,219 | 0 | 0 | 25,114 | |
| MURRAY JR, WILLIAM | CAPTAIN-FIRE IMRF | 21,700 | 0 | 3,190 | 0 | 0 | 24,890 | |
| SWARTZENTRUBER, TODD | LIEUTENANT-FIRE IMRF | 21,569 | 0 | 3,171 | 0 | 0 | 24,739 | |
| BELLIVEAU, MICHAEL | FIREFIGHTER - IMRF | 21,557 | 0 | 3,169 | 0 | 0 | 24,725 | |
| GRZESZKIEWICZ, STEVEN | FIREFIGHTER - IMRF | 21,443 | 0 | 3,152 | 0 | 0 | 24,595 | |
| GAMBLA, EVELYN | CLERK MATRON-PART TIME | 20,293 | 0 | 4,241 | 0 | 57 | 24,591 | |
| BUTERA, ANTHONY | FIREFIGHTER - IMRF | 21,366 | 0 | 3,141 | 0 | 57 | 24,564 | |
| AUNE, GREGORY | LIEUTENANT-FIRE IMRF | 21,136 | 0 | 3,107 | 0 | 0 | 24,242 | |
| COTRANO, MARK | LIEUTENANT-FIRE IMRF | 21,094 | 0 | 3,101 | 0 | 0 | 24,195 | |
| LIPMAN, HANNAH | INTERN - MANAGERS OFFICE | 19,994 | 0 | 4,179 | 0 | 0 | 24,173 | |
| PALYS, KAREN | TECHNICAL SERVICES CLERK | 19,845 | 0 | 4,148 | 0 | 0 | 23,993 | |
| SULLIVAN, LENORE | CLERICAL PART-TIME | 19,328 | 0 | 4,040 | 0 | 557 | 23,925 | |
| HOLFORD, THERESA | ESDA PERSONNEL | 22,154 | 0 | 1,695 | 0 | 0 | 23,849 | |
| PALYS, KEVIN | CIRCULATION CLERK | 19,709 | 0 | 4,119 | 0 | 0 | 23,828 | |
| FRENCH, JEFFREY | LIEUTENANT-FIRE IMRF | 20,620 | 0 | 3,031 | 0 | 157 | 23,808 | |
| REA, PATRICK/THIRION, KRISTIN | VILLAGE CLERK | 22,000 | 0 | 1,683 | 0 | 40 | 23,723 | |
| BROWN, KATHLEEN | REFERENCE LIBRARIAN | 22,036 | 0 | 1,686 | 0 | 0 | 23,722 | |
| RICHARDS, SHAWN | LIEUTENANT-FIRE IMRF | 20,620 | 0 | 3,031 | 0 | 57 | 23,708 | |
| BARRY, JOHN | LIEUTENANT-FIRE IMRF | 20,620 | 0 | 3,031 | 0 | 0 | 23,651 | |
| UNFILLED (1), | LIEUTENANT-FIRE IMRF | 20,620 | 0 | 3,031 | 0 | 0 | 23,651 | |
| MILLERICK, BRIAN | ENGINEER-FIRE IMRF | 20,497 | 0 | 3,013 | 0 | 0 | 23,510 | |
| SCHMECKPEPER, ALEXANDRA | CLERK-MATRON-PART TIME | 18,993 | 0 | 3,970 | 0 | 0 | 22,963 | |
| GRANT, DANIEL | ENGINEER-FIRE IMRF | 20,017 | 0 | 2,943 | 0 | 0 | 22,960 | |
| TUCKER, JOHN | LIBRARY CLERK II | 18,961 | 0 | 3,963 | 0 | 0 | 22,924 | |
| GILGENBERG, MICHAEL | ENGINEER-FIRE IMRF | 19,770 | 0 | 2,906 | 0 | 57 | 22,733 | |
| DONNELLY JR., THOMAS | ENGINEER-FIRE IMRF | 19,785 | 0 | 2,908 | 0 | 0 | 22,693 | |
| O'DETTE, JOSEPH | ENGINEER-FIRE IMRF | 19,770 | 0 | 2,906 | 0 | 0 | 22,676 | |
| BLOMBERG, THOMAS | ENGINEER-FIRE IMRF | 19,770 | 0 | 2,906 | 0 | 0 | 22,676 | |
| UNFILLED (4), | ENGINEER-FIRE IMRF | 19,770 | 0 | 2,906 | 0 | 0 | 22,676 | |

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2017

| Name | Position | Salary | Other | Retire/ | Health | Other | Total | Provided |
|------------------------------|-------------------------------|--------|-------|---------|-----------|----------|--------------|----------|
| | | | Comp | Pension | Insurance | Benefits | Compensation | Vehicle |
| PARISI, ELLEN | CIRCULATION ASSISTANT | 18,545 | 0 | 3,876 | 0 | 0 | 22,421 | |
| JALOWIEC, THOMAS | PATROL OFFICER - PART TIME | 20,756 | 0 | 1,588 | 0 | 0 | 22,344 | |
| UNFILLED (3), | INTERNS | 18,304 | 0 | 3,826 | 0 | 0 | 22,130 | |
| LAKEBERG, KATHLEEN | CIRCULATION CLERK | 18,300 | 0 | 3,825 | 0 | 0 | 22,125 | |
| SMULEVITZ, JOSEPH | FIREFIGHTER - IMRF | 19,186 | 0 | 2,820 | 0 | 0 | 22,006 | |
| BURKE, RUAIRI | SEASONAL II | 18,161 | 0 | 3,796 | 0 | 0 | 21,957 | |
| UNFILLED (2), | CLERICAL PART-TIME | 18,158 | 0 | 3,795 | 0 | 0 | 21,954 | |
| TURNER JR., WILLIAM | FIREFIGHTER - IMRF | 18,130 | 0 | 2,665 | 0 | 557 | 21,352 | |
| KUSHNER, JEFFREY | FIREFIGHTER - IMRF | 18,130 | 0 | 2,665 | 0 | 500 | 21,295 | |
| LUDKE II, RANDY | FIREFIGHTER - IMRF | 18,402 | 0 | 2,705 | 0 | 0 | 21,107 | |
| KADABA, ASHWIN | FIREFIGHTER - IMRF | 18,325 | 0 | 2,694 | 0 | 0 | 21,019 | |
| KRASNECK, THOMAS | FIREFIGHTER - IMRF | 18,130 | 0 | 2,665 | 0 | 19 | 20,814 | |
| POPP, JONATHAN | FIREFIGHTER - IMRF | 18,130 | 0 | 2,665 | 0 | 0 | 20,795 | |
| NAGLE, JOHN | FIREFIGHTER - IMRF | 18,130 | 0 | 2,665 | 0 | 0 | 20,795 | |
| ROEMER, BRADLEY | FIREFIGHTER - IMRF | 18,130 | 0 | 2,665 | 0 | 0 | 20,795 | |
| FORD, FREDERICK | FIREFIGHTER - IMRF | 18,130 | 0 | 2,665 | 0 | 0 | 20,795 | |
| BOYCE, JORDAN | FIREFIGHTER - IMRF | 18,130 | 0 | 2,665 | 0 | 0 | 20,795 | |
| HAJKOWICZ, ERIK | FIREFIGHTER - IMRF | 18,130 | 0 | 2,665 | 0 | 0 | 20,795 | |
| KRUG, CHARLES | FIREFIGHTER - IMRF | 18,130 | 0 | 2,665 | 0 | 0 | 20,795 | |
| SULLIVAN, LINDA | SENIOR CENTER ASSISTANT | 17,181 | 0 | 3,591 | 0 | 0 | 20,772 | |
| RODRIGUEZ, STANLEY | SEASONAL II | 16,939 | 0 | 3,540 | 0 | 0 | 20,479 | |
| DOLLIVER, KAREN | TELECOMMUNICATOR-PT | 18,928 | 0 | 1,448 | 0 | 0 | 20,376 | |
| POTEMPA, PAMELA | PUBLIC INFO. & GRAPHICS CLERK | 16,650 | 0 | 3,480 | 0 | 0 | 20,130 | |
| DALUGA, JOSEPH | FIREFIGHTER | 16,911 | 846 | 2,241 | 0 | 0 | 19,997 | |
| TANNER, RENEE | CLERICAL PART-TIME | 16,224 | 0 | 3,391 | 0 | 57 | 19,672 | |
| RAGO, MARK | ENGINEER-FIRE IMRF | 16,330 | 0 | 2,401 | 0 | 0 | 18,731 | |
| CONCANNON, JEAN | CIRCULATION CLERK | 15,338 | 0 | 3,206 | 0 | 0 | 18,543 | |
| ROT, LAURA | CLERICAL PART-TIME | 15,132 | 0 | 3,163 | 0 | 0 | 18,295 | |
| COVEY, QUINN | SEASONAL II | 14,729 | 0 | 3,078 | 0 | 0 | 17,807 | |
| MC CARTHY, KEVIN | SEASONAL II | 14,729 | 0 | 3,078 | 0 | 0 | 17,807 | |
| UNFILLED (2), | SEASONAL II | 14,729 | 0 | 3,078 | 0 | 0 | 17,807 | |
| KANJO, JULIE | YOUTH SERVICES ASSISTANT | 15,946 | 0 | 1,220 | 0 | 0 | 17,166 | |
| KANE, TIFFANY | YOUTH SERVICES ASSISTANT | 15,273 | 0 | 1,168 | 0 | 0 | 16,441 | |
| NEAL, TIMOTHY | FIREFIGHTER | 13,670 | 684 | 1,811 | 0 | 0 | 16,165 | |
| SMITH, JENNIFER | CUSTODIAN | 14,924 | 0 | 1,142 | 0 | 0 | 16,066 | |
| SIGNORE, SAMUEL | CUSTODIAN | 14,924 | 0 | 1,142 | 0 | 0 | 16,066 | |
| LUKE, TIMOTHY | PATROL OFFICER - PART TIME | 13,837 | 0 | 1,059 | 0 | 0 | 14,896 | |
| UNFILLED (26), | PATROL OFFICER - PART TIME | 13,837 | 0 | 1,059 | 0 | 0 | 14,896 | |
| LUKICH, AMY | YOUTH SERVICES ASSISTANT | 13,643 | 0 | 1,044 | 0 | 0 | 14,687 | |
| MAHER, BRIAN/BERG, CYNTHIA | TRUSTEE | 13,000 | 0 | 994 | 0 | 134 | 14,128 | |
| GRADY, T.J./BRADY, WILLIAM | TRUSTEE | 13,000 | 0 | 994 | 0 | 134 | 14,128 | |
| PANNITTO, MICHAEL | TRUSTEE | 13,000 | 0 | 994 | 0 | 134 | 14,128 | |
| VANDENBERG, JACOB/UNFILLED | TRUSTEE | 13,000 | 0 | 994 | 0 | 134 | 14,128 | |
| YOUNKER, BRIAN | TRUSTEE | 13,000 | 0 | 994 | 0 | 134 | 14,128 | |
| SUGGS, KEVIN/ GLOTZ, MICHAEL | TRUSTEE | 13,000 | 0 | 994 | 0 | 134 | 14,128 | |
| DER KACY, CAROLL | CUSTODIAN | 13,059 | 0 | 999 | 0 | 0 | 14,057 | |
| BUSZ, SUSAN | LIBRARY CLERK II | 11,523 | 0 | 2,408 | 0 | 0 | 13,932 | |
| JAMES, WILLIAM | BUS DRIVER | 12,886 | 0 | 986 | 0 | 0 | 13,871 | |
| CONGREVE, KATHLEEN | COMMISSION SECRETARY - ECC | 12,886 | 0 | 986 | 0 | 0 | 13,871 | |
| UNFILLED (1), | COMMISSION SECRETARY | 12,886 | 0 | 986 | 0 | 0 | 13,871 | |
| SERAFINO, ROBERT | MAINTENANCE ASSISTANT | 12,708 | 0 | 972 | 0 | 0 | 13,680 | |
| STARKMAN, WAYNE | FIREFIGHTER | 10,932 | 547 | 1,449 | 0 | 700 | 13,628 | |
| BRITT, BONNIE | BOOKMOBILE CLERK | 12,572 | 0 | 962 | 0 | 0 | 13,533 | |
| WAICEKAUSKAS, AMY | CIRCULATION CLERK | 12,570 | 0 | 962 | 0 | 0 | 13,532 | |
| HAMILTON, JEFFERY | SHELVER | 11,179 | 0 | 2,336 | 0 | 0 | 13,515 | |
| FABISZAK, THERESA | CCTV OPERATOR | 12,060 | 0 | 923 | 0 | 0 | 12,982 | |
| RICHEY, WILLIAM | ENGINEER-FIRE | 10,972 | 549 | 1,454 | 0 | 0 | 12,975 | |
| CURTIS, STEVEN | FIREFIGHTER | 10,615 | 531 | 1,407 | 0 | 0 | 12,552 | |
| SZCZEPANIAK, SANDRA | INTERN - FINANCE | 11,357 | 0 | 869 | 0 | 0 | 12,226 | |
| JOHNSON, MATTHEW | FIREFIGHTER - IMRF | 10,576 | 0 | 1,555 | 0 | 0 | 12,130 | |
| RONEY, JENNIFER | BUS DISPATCHER | 11,201 | 0 | 857 | 0 | 0 | 12,058 | |
| BRUEGGEMANN, PATRICK | INTERN -CLERKS OFFICE | 11,201 | 0 | 857 | 0 | 0 | 12,058 | |

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2017

| Name | Position | Salary | Other | Retire/ | Health | Other | Total | Provided |
|-------------------------|--------------------------------|--------|-------|---------|-----------|----------|--------------|----------|
| | | | Comp | Pension | Insurance | Benefits | Compensation | Vehicle |
| UNFILLED, | CUSTODIAN | 11,193 | 0 | 856 | 0 | 0 | 12,049 | |
| USHER, MICHAEL | CUSTODIAN | 11,193 | 0 | 856 | 0 | 0 | 12,049 | |
| HOLDEFER, KEVYN | FIREFIGHTER | 9,899 | 495 | 1,312 | 0 | 0 | 11,706 | |
| FOREMAN, DENNIS | LIEUTENANT-FIRE | 9,784 | 489 | 1,297 | 0 | 0 | 11,570 | |
| VACCARO, JASON | FIREFIGHTER | 9,727 | 486 | 1,289 | 0 | 0 | 11,502 | |
| BUCKLEY, MARGARET | REFERENCE LIBRARIAN | 10,649 | 0 | 815 | 0 | 0 | 11,464 | |
| MULQUEENY JR., THOMAS | BUS DRIVER | 10,592 | 0 | 810 | 0 | 0 | 11,403 | |
| RAUCH, CINDY | REFERENCE LIBRARIAN | 10,531 | 0 | 806 | 0 | 0 | 11,337 | |
| MC KAY, DONALD | CCTV OPERATOR | 10,408 | 0 | 796 | 0 | 0 | 11,204 | |
| MORRIS, MARGARET | BOOKMOBILE CLERK | 10,390 | 0 | 795 | 0 | 0 | 11,185 | |
| CLESCERI, JAMES | CIRCULATION CLERK | 9,952 | 0 | 761 | 0 | 0 | 10,713 | |
| HALLAHAN, BENITA | SHELVER | 9,914 | 0 | 758 | 0 | 0 | 10,672 | |
| RYGULA, JAMES | FIREFIGHTER | 8,829 | 441 | 1,170 | 0 | 0 | 10,441 | |
| GUDYKA, BRYAN | LIEUTENANT-FIRE | 8,764 | 438 | 1,161 | 0 | 0 | 10,363 | |
| BUTLER, MELISSA | CIRCULATION CLERK | 9,535 | 0 | 729 | 0 | 0 | 10,264 | |
| CRAIG, JOSEPH | COMPUTER ASSISTANT - PART-TIME | 9,485 | 0 | 726 | 0 | 0 | 10,211 | |
| ABRAHAM, JOSEPH | MAINTENANCE ASSISTANT | 9,444 | 0 | 722 | 0 | 0 | 10,166 | |
| ELMER, MICHAEL | ENGINEER-FIRE | 8,541 | 427 | 1,132 | 0 | 0 | 10,099 | |
| SLAGER, JASON | LIEUTENANT-FIRE | 8,506 | 425 | 1,127 | 0 | 0 | 10,058 | |
| BAILEY, KYLE | COMPUTER ASSISTANT - PART-TIME | 9,303 | 0 | 712 | 0 | 0 | 10,015 | |
| DANIEL, JAMES | FIREFIGHTER | 8,367 | 418 | 1,109 | 0 | 0 | 9,894 | |
| KILGORE, KATHLEEN | YOUTH SERVICES ASSISTANT | 9,077 | 0 | 694 | 0 | 0 | 9,771 | |
| DEUTSCHER, JOHN | AUXILIARY OFFICER | 9,016 | 0 | 690 | 0 | 0 | 9,705 | |
| RABIDEAU, TODD | FIREFIGHTER | 8,104 | 405 | 1,074 | 0 | 38 | 9,621 | |
| LAZZARA, ANGELO | ESDA PERSONNEL | 8,794 | 0 | 673 | 0 | 0 | 9,466 | |
| BISHOP, AMY | CCTV OPERATOR | 8,590 | 0 | 657 | 0 | 0 | 9,248 | |
| MALY-POLITANO, DENISE | COMMISSION SECRETARY - CRC | 8,590 | 0 | 657 | 0 | 0 | 9,248 | |
| BULGER, WAYNE | ESDA PERSONNEL | 8,579 | 0 | 656 | 0 | 0 | 9,236 | |
| BALE, RAYMOND | FIREFIGHTER | 7,642 | 382 | 1,013 | 0 | 0 | 9,037 | |
| PEDZIWIATR, STANLEY | FIREFIGHTER | 7,596 | 380 | 1,007 | 0 | 0 | 8,983 | |
| CALUNGCAGUIN, EDMUNDJON | FIREFIGHTER | 7,542 | 377 | 999 | 0 | 0 | 8,919 | |
| ZANTA, MATTHEW | FIREFIGHTER | 7,202 | 360 | 954 | 0 | 0 | 8,517 | |
| TONRA JR., THOMAS | ENGINEER-FIRE | 7,088 | 354 | 939 | 0 | 0 | 8,381 | |
| KOPYCINSKI, MICHAEL | ENGINEER-FIRE | 6,974 | 349 | 924 | 0 | 38 | 8,285 | |
| GRIFFIN, STEVEN | LIEUTENANT-FIRE | 6,897 | 345 | 914 | 0 | 0 | 8,156 | |
| BOGUMIL, JOHN | BUS DRIVER | 7,467 | 0 | 571 | 0 | 0 | 8,038 | |
| UNFILLED (12), | SEASONAL PW | 7,384 | 0 | 565 | 0 | 0 | 7,949 | |
| LYNCH, DIANE | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 557 | 7,725 | |
| GIANCARLO, GAIL | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 557 | 7,725 | |
| GIANCARLO, DENNIS | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 557 | 7,725 | |
| TILLSON, CHRISTOPHER | FIREFIGHTER | 6,418 | 321 | 850 | 0 | 38 | 7,627 | |
| DZIEKAN, THOMAS | FIREFIGHTER | 5,956 | 298 | 789 | 0 | 557 | 7,600 | |
| SEYLLER, ERIC | SHELVER | 6,891 | 0 | 527 | 0 | 0 | 7,418 | |
| GRAY, THERESE | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 57 | 7,225 | |
| REGAN, EILEEN | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| NELSON, MARILYN | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| COSTA, SUSAN | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| WYMAN, JUDITH | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| KLAUS, CAROL | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| VANDERVLIT, MICHELE | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| GANZER, MARYANN | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| GROVE, JULIE | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| DEBUS, TAMI | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| DOODY, AUDREY | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| GREEN, MARY KAYE | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| ZALEWSKI, LAURA | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| SERAFIN, DONNA | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| FINLEY, BARBARA | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| ANDREWS, MAUREEN | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| GRENDA, MARY | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| BUCKLEY, TERENCE | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| HERALD, THERESA | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2017

| Name | Position | Salary | Other | Retire/ | Health | Other | Total | Provided |
|----------------------|--------------------------------|--------|-------|---------|-----------|----------|--------------|----------|
| | | | Comp | Pension | Insurance | Benefits | Compensation | Vehicle |
| ROBISON, ANNE | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| ROBSON, DEBORAH | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| KEBLUSEK, LADD | CROSSING GUARD | 6,659 | 0 | 509 | 0 | 0 | 7,168 | |
| DONOVAN, SEAN | SHELVER | 6,418 | 0 | 491 | 0 | 0 | 6,909 | |
| BALCERZAK, BARBARA | SHELVER | 5,690 | 0 | 1,189 | 0 | 0 | 6,879 | |
| SULLIVAN, LENORE | CROSSING GUARD | 6,250 | 0 | 478 | 0 | 0 | 6,728 | |
| PEASLEE, SEAN | FIREFIGHTER | 5,376 | 269 | 712 | 0 | 0 | 6,357 | |
| CARROLL, KRISTINE | SHELVER | 5,588 | 0 | 428 | 0 | 0 | 6,016 | |
| JOHNSON, BRIAN | LIEUTENANT-FIRE | 5,021 | 251 | 665 | 0 | 0 | 5,937 | |
| MAGER, BONNIE | CROSSING GUARD | 5,409 | 0 | 414 | 0 | 0 | 5,823 | |
| DYKHUIZEN, JOANNE | CROSSING GUARD | 5,409 | 0 | 414 | 0 | 0 | 5,823 | |
| UNFILLED (5), | CROSSING GUARD | 5,409 | 0 | 414 | 0 | 0 | 5,823 | |
| BARKER, JANICE | SHELVER | 5,338 | 0 | 408 | 0 | 0 | 5,746 | |
| KELLEY, JOHN | ESDA PERSONNEL | 5,165 | 0 | 395 | 0 | 0 | 5,560 | |
| KERN, MARTIN | ESDA PERSONNEL | 5,047 | 0 | 386 | 0 | 0 | 5,433 | |
| LYNCH, JEFFREY | ESDA PERSONNEL | 5,047 | 0 | 386 | 0 | 0 | 5,433 | |
| FRYDRYCH, MICHAEL | ESDA PERSONNEL | 5,047 | 0 | 386 | 0 | 0 | 5,433 | |
| GALE, RICHARD | ESDA PERSONNEL | 5,047 | 0 | 386 | 0 | 0 | 5,433 | |
| MICHALEC, JANICE | ESDA PERSONNEL | 5,047 | 0 | 386 | 0 | 0 | 5,433 | |
| BARAJAS, JOHN | ESDA PERSONNEL | 5,047 | 0 | 386 | 0 | 0 | 5,433 | |
| ROBISON, DANIEL | ESDA PERSONNEL | 5,047 | 0 | 386 | 0 | 0 | 5,433 | |
| FAXEL, MICHAEL | ESDA PERSONNEL | 5,047 | 0 | 386 | 0 | 0 | 5,433 | |
| DRIES, ERIC | ESDA PERSONNEL | 5,047 | 0 | 386 | 0 | 0 | 5,433 | |
| CAREY, SEAN | ESDA PERSONNEL | 5,047 | 0 | 386 | 0 | 0 | 5,433 | |
| WATTS, JERRY | ESDA PERSONNEL | 5,047 | 0 | 386 | 0 | 0 | 5,433 | |
| UNFILLED (9), | ESDA PERSONNEL | 5,047 | 0 | 386 | 0 | 0 | 5,433 | |
| RENKEN, JENNIFER | SHELVER | 5,046 | 0 | 386 | 0 | 0 | 5,432 | |
| O'SULLIVAN, THOMAS D | SCADA ENGINEER - PART-TIME | 5,000 | 0 | 383 | 0 | 0 | 5,383 | |
| BUCK III, KENNETH | ESDA PERSONNEL | 4,924 | 0 | 377 | 0 | 0 | 5,301 | |
| ROSENBERG, GREGORY | ESDA PERSONNEL | 4,924 | 0 | 377 | 0 | 0 | 5,301 | |
| EBERHARDT, STEPHEN | ESDA PERSONNEL | 4,924 | 0 | 377 | 0 | 0 | 5,301 | |
| OBERHOLZ, MICHAEL | ESDA PERSONNEL | 4,924 | 0 | 377 | 0 | 0 | 5,301 | |
| CHIMERA, MICHAEL | INTERN - FINANCE | 4,653 | 0 | 356 | 0 | 0 | 5,009 | |
| ESOLATO, LILLIAN | SHELVER | 4,510 | 0 | 345 | 0 | 0 | 4,855 | |
| PESTLIN, NORMAN | COMMISSION SECRETARY - VETERAN | 4,295 | 0 | 329 | 0 | 0 | 4,624 | |
| TYSSSEN, ROXANE | COMMISSION SECR-SISTER CITIES | 4,295 | 0 | 329 | 0 | 0 | 4,624 | |
| BENNETT, BARBARA | COMMISSION SEC - LONG RG PNG | 4,295 | 0 | 329 | 0 | 0 | 4,624 | |
| TWOMEY, HEATHER | INTERN - PUBLIC WORKS | 4,295 | 0 | 329 | 0 | 0 | 4,624 | |
| UNFILLED (15), | FIREFIGHTER | 3,626 | 181 | 480 | 0 | 0 | 4,288 | |
| UNFILLED (12), | AUXILIARY OFFICER | 3,606 | 0 | 276 | 0 | 0 | 3,882 | |
| MARCIANO, CODY | AUXILIARY OFFICER | 3,606 | 0 | 276 | 0 | 0 | 3,882 | |
| EBELING, ROBERT | AUXILIARY OFFICER | 3,606 | 0 | 276 | 0 | 0 | 3,882 | |
| GORDON, KEVIN | AUXILIARY OFFICER | 3,606 | 0 | 276 | 0 | 0 | 3,882 | |
| ALBA, NICHOLAS | AUXILIARY OFFICER | 3,606 | 0 | 276 | 0 | 0 | 3,882 | |
| WERR, JOHN | AUXILIARY OFFICER | 3,606 | 0 | 276 | 0 | 0 | 3,882 | |
| MULLER, TYLER | AUXILIARY OFFICER | 3,606 | 0 | 276 | 0 | 0 | 3,882 | |
| BLACKBURN, JUSTIN | AUXILIARY OFFICER | 3,606 | 0 | 276 | 0 | 0 | 3,882 | |
| MOLLER, ADAM | FIREFIGHTER | 2,828 | 141 | 375 | 0 | 0 | 3,344 | |
| BATSCH, BARBARA | METER READER | 3,000 | 0 | 230 | 0 | 57 | 3,287 | |
| GRIFFIN, CHRISTINE | METER READER | 3,000 | 0 | 230 | 0 | 0 | 3,230 | |
| MOLLER, LORIE | METER READER | 3,000 | 0 | 230 | 0 | 0 | 3,230 | |
| ALVAREZ, LYNN | METER READER | 3,000 | 0 | 230 | 0 | 0 | 3,230 | |
| OFTEDAHL, BRETT | ENGINEER-FIRE | 2,466 | 123 | 327 | 0 | 57 | 2,973 | |
| ENRIGHT, LOGAN | METER READER | 2,667 | 0 | 204 | 0 | 0 | 2,871 | |
| STEWART, KATHLEEN | METER READER | 1,333 | 0 | 102 | 0 | 0 | 1,435 | |
| PRUSAK, MATTHEW | INTERN-VIDEOGRAPHER | 833 | 0 | 64 | 0 | 0 | 897 | |
| DE NOVA, JOSEPH | INTERN-VIDEOGRAPHER | 833 | 0 | 64 | 0 | 0 | 897 | |
| ANDERSON, BENJAMIN | INTERN-VIDEOGRAPHER | 833 | 0 | 64 | 0 | 0 | 897 | |
| CLEMMER, STEPHEN | ESDA PERSONNEL | 388 | 0 | 30 | 0 | 0 | 418 | |