



**Village President**

David G. Seaman

**Village Clerk**

Patrick E. Rea

**Village Trustees**

Brian S. Maher

T.J. Grady

Michael J. Pannitto

Jacob C. Vandenberg

Brian H. Younker

Bernard E. Brady

**Village Hall**

16250 S. Oak Park Ave.

Tinley Park, IL 60477

**Administration**

(708) 444-5000

Fax: (708) 444-5099

**Building & Planning**

(708) 444-5100

Fax: (708) 444-5199

**Public Works**

(708) 444-5500

**Police Department**

7850 W. 183rd St.

Tinley Park, IL 60477

(708) 444-5300/Non-emergency

Fax: (708) 444-5399

**John T. Dunn**

**Public Safety Building**

17355 S. 68th Court

Tinley Park, IL 60477

**Fire Department & Prevention**

(708) 444-5200/Non-emergency

Fax: (708) 444-5299

**EMA**

(708) 444-5600

Fax: (708) 444-5699

**Senior**

**Community Center**

(708) 444-5150

[www.tinleypark.org](http://www.tinleypark.org)



**Village of Tinley Park,  
Cook and Will Counties, Illinois**



**Compensation Report  
in consideration of Public Act 97-0609**

**Proposed Employment with Total Compensation Package  
greater than \$150,000**

**Fiscal Year Ending April 30, 2016**

Published February 23, 2016



## EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

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The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget.

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For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Additionally, as noted above, under the provisions of the Act, the Village is only required to provide disclosure of employees participating in the IMRF pension system with Total Compensation greater than \$150,000.

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Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only one employee subject to the \$150,000 separate disclosure requirements of the Act.

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Fax: (708) 444-5299

However, the Village is providing the attached employee position which the Village Board is planning to fill where that "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the Village that benefit the employee. The information within this report is on a projected basis for a full year effective with the date of hire.

### **EMA**

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Fax: (708) 444-5699

### **Senior**

### **Community Center**

(708) 444-5150

Brad L. Bettenhausen

Village Treasurer

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Village of Tinley Park, Illinois  
Employee Compensation  
February 23, 2016

Position		Salary	Other Comp	Retire/ Pension	Health Insuranc e	Other Benefits	Total Compen sation	Provided Vehicle
WORKOWSKI, KEVIN	ASST DIR PUBLIC WORKS	130,445	3,540	29,142	28,377	161	191,665	x