

**MINUTES OF THE REGULAR BOARD MEETING OF THE TRUSTEES,
VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES,
ILLINOIS, HELD FEBRUARY 7, 2017**

The regular meeting of the Board of Trustees, Village of Tinley Park, Illinois, was held in the Council Chambers located in the Village Hall of Tinley Park, 16250 S. Oak Park Avenue, Tinley Park, IL on February 7, 2017. Mayor Seaman called this meeting to order at 7:30 p.m. and led the Board and audience in the Pledge of Allegiance.

Present and responding to roll call were the following:

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| Village Mayor: | David G. Seaman |
| Village Clerk: | Patrick E. Rea |

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| Trustees: | Brian S. Maher T.J. Grady Michael J. Pannitto Jacob C. Vandenberg Brian H. Younker Kevin L. Suggs |
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Also Present:

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| Village Manager: | David J. Niemeyer |
| Village Attorney: | Patrick Connelly |
| Village Engineer: | Jennifer S. Prinz |

Motion was made by Trustee Grady, seconded by Trustee Younker, to approve the agenda as written or amended for this meeting. Vote by voice call. Mayor Seaman declared the motion carried.

Motion was made by Trustee Maher, seconded by Trustee Suggs, to remove from the table the approval of Minutes of the regular Village Board meeting held on January 3, 2017. Vote by voice call. Mayor Seaman declared the motion carried.

Motion was made by Trustee Younker, seconded by Trustee Suggs, to approve and place on file the Minutes of the regular Village Board meeting held on January 3, 2017. Vote by voice call. Mayor Seaman declared the motion carried.

Motion was made by Trustee Younker, seconded by Trustee Suggs, to approve and place on file, the Minutes of the regular Village Board meeting held on January 17, 2016. Vote by voice call. Mayor Seaman declared the motion carried.

Mayor Seaman presented the following Consent Agenda items.

The following Consent Agenda items were read by the Village Clerk:

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- A. CONSIDER REQUEST FROM THE TINLEY PARK LIONESSE CLUB TO CONDUCT A RAFFLE ON SUNDAY, APRIL 23, 2017, WITH THE WINNER BEING DRAWN THAT DAY AT ZION LUTHERAN CHURCH.
- B. CONSIDER REQUEST FROM PARK LAWN TO CONDUCT A TAG DAY FUNDRAISER ON FRIDAY, APRIL 7, SATURDAY, APRIL 8, FRIDAY, APRIL 14 AND SATURDAY APRIL 15, 2017, AT CERTAIN INTERSECTIONS IN THE VILLAGE OF TINLEY PARK.
- C. CONSIDER REQUEST FROM ST. GEORGE SCHOOL TO CONDUCT A RAFFLE THROUGH MARCH 26, 2017, WITH THE WINNER BEING DRAWN ON SUNDAY, MARCH 26, 2017, AT ST. GEORGE SCHOOL.
- D. CONSIDER REQUEST FROM BANKERS LIFE TO CONDUCT A TAG DAY FUNDRAISER FOR FORGET ME NOT DAYS TO BENEFIT THE ALZHEIMER'S ASSOCIATION ON FRIDAY, JUNE 2 AND SATURDAY, JUNE 3, 2017, AT CERTAIN INTERSECTIONS IN THE VILLAGE OF TINLEY PARK.
- E. CONSIDER REQUEST FROM GOOD SHEPHERD MANOR TO CONDUCT A RAFFLE ON SUNDAY, APRIL 30, 2017, WITH THE WINNER BEING DRAWN THAT DAY AT ODYSSEY COUNTRY CLUB.
- F. PAYMENT OF IMPACT FEES IN THE AMOUNT OF \$6,400 TO THE TINLEY PARK DISTRICT TO BE PAID FROM THE ESCROW FUND.
- G. PAYMENT OF OUTSTANDING BILLS IN THE AMOUNT OF \$1,648,884.26 AS LISTED ON THE VENDOR BOARD APPROVAL REPORTS DATED JANUARY 20, JANUARY 27 AND FEBRUARY 3, 2017.

Motion was made by Trustee Younker, seconded by Trustee Suggs, to approve the Consent Agenda items. Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker, Suggs. Nays: None. Absent: None. Mayor Seaman declared the motion carried.

At this time, the Village Board recognized the Tinley Park Bobcats 8th Grade Varsity Cheer Squad on placing 2nd in the Illinois Recreation Cheerleading Association's 2016 State Championship.

Motion was made by Trustee Vandenberg, seconded by Trustee Younker, to adopt and place on file **ORDINANCE NUMBER 2017-O-007 APPROVING THE OFFICIAL ZONING MAP REFLECTING MAP AMENDMENTS THROUGH DECEMBER 31, 2016**. Per the Illinois Municipal Code, municipalities must adopt an official zoning map by March 31st of each year. The zoning map reflects all zoning within the corporate boundaries as of December 31, 2016. Throughout the year various map amendments are approved. The adoption of the Official Zoning Map provides a documentation of the zoning status of property and any zoning changes that have been approved since the last adoption. Mayor Seaman noted that this item was in its final

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adoption stage and asked if anyone cared to address the Board. No one came forward. Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker, Suggs. Nays: None. Absent: None. Mayor Seaman declared the motion carried.

Motion was made by Trustee Maher, seconded by Trustee Suggs, to adopt and place on file **ORDINANCE NUMBER 2017-O-008 AMENDING TITLE XI CHAPTER 119 OF THE TINLEY PARK CODE REGULATING AGGRESSIVE DOOR-TO-DOOR SOLICITATION.** The Village Code currently has a licensing system for any company and/or individual that applies to solicit within the Village. Once a license is issued, the Village Code prohibits certain acts under penalty of a fine, suspension, or revocation of the license. Currently the Prohibited Acts include: (1) continuing to solicit after being asked to leave the premises, (2) soliciting at a premise that prominently displays a "No Solicitors Permitted" designation, (3) making false statements and representations, (4) soliciting during prohibited hours, and (5) obstructing traffic. This Ordinance amends this portion of the Code and adds "Aggressive Solicitation" to the previously mentioned prohibited acts. Examples of Aggressive Solicitation under this ordinance include: (1) continuing to solicit after a person has indicated he or she does not wish to make a purchase, (2) approaching a person while entering or exiting a vehicle, (3) intentionally touching a person without consent, (4) the use of threatening conduct or words, (5) the use of profane or obscene language toward a person, and (6) the use of any other words or conduct that would cause a reasonable person to fear for his or her safety, or safety of their property. This was discussed at the Finance and Economic Development Committee meeting held on January 17, 2017, and recommended for approval. Mayor Seaman noted that this item was in its final adoption stage and asked if anyone cared to address the Board. Trustee Maher updated the Village Board and public regarding Sparks Energy's solicitor's license revocation. He also thanked our law firm and Clerk's office for their quick action on this matter. Mayor Seaman also thanked Trustee Maher and the Clerk's office for getting this resolved so quickly. Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker, Suggs. Nays: None. Absent: None. Mayor Seaman declared the motion carried.

Motion was made by Trustee Grady, seconded by Trustee Maher, to place on first reading **ORDINANCE NUMBER 2017-O-009 AMENDING SECTION 131.25(B)(5) OF CHAPTER 131 TITLE XIII OF THE TINLEY PARK CODE – RETAIL THEFT.** This Ordinance amends Section 131.25(B)(5) of Chapter 131 Title XIII of the Tinley Park Code pertaining to Retail Theft. Currently the Code allows the Village to prosecute retail theft where the value of the property stolen is less than one hundred and fifty dollars (\$150). One hundred and fifty dollars (\$150) in value reflects the former value point between a misdemeanor and felony. The Illinois Criminal Code has been amended to increase the misdemeanor/theft value point to three hundred dollars (\$300). This Ordinance amends the Retail Theft Section of the Village Code by increasing the value point for which Village citations can be issued to three hundred dollars (\$300). This was discussed at the Public Safety Committee meeting held on January 3, 2017, and recommended for approval. Mayor Seaman asked if anyone cared to address the Board. No one came forward. Vote by voice call. Mayor Seaman declared the motion carried.

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Motion was made by Trustee Grady, seconded by Trustee Younker, to place on first reading **RESOLUTION NUMBER 2017-R-002 APPROVING AN AGREEMENT BETWEEN THE VILLAGE OF TINLEY PARK AND MABAS 24 FOR MUTUAL AID COMMUNICATION AND DISPATCHING SERVICES.** In July 2015 the State of Illinois enacted legislation to consolidate 911 centers in the State of Illinois with less than 25,000 residents by July of 2017. Due to recent technology upgrades to the Village's 911 system, the Village of Tinley Park is in a position to absorb additional dispatching services. The proposed agreement between the Village and the Mutual Aid Box Alarm Systems (MABAS) Division 24, would allow for the Village to provide increased dispatch responsibilities for the twenty (20) area communities that make up MABAS Division 24. The term of the proposed agreement is for five (5) years with annual payments to the Village ranging from approximately \$5,000 to \$6,800 over the life of the agreement. This item was discussed at the November 1, 2016, Public Safety Committee meeting and recommended for approval. Mayor Seaman asked if anyone cared to address the Board. No one came forward. Vote by voice call. Mayor Seaman declared the motion carried.

Motion was made by Trustee Younker, seconded by Trustee Vandenberg, to adopt and place on file **RESOLUTION NUMBER 2017-R-004 AUTHORIZING THE VILLAGE MANAGER TO CONTRACT FOR THE PURCHASE OF ELECTRICITY.** In 2006, Illinois municipalities, including Tinley Park, faced the deregulation of Commonwealth Edison (Com-Ed). The Village made a policy decision in 2007 to join the electrical cooperative, NIMEC (Northern Illinois Municipal Electrical Cooperative) consisting of approximately 70 municipalities that collectively bid their energy purchase to obtain better pricing. The Village's current electric contract for Village owned water pumping stations will expire on May 31, 2017. As such, NIMEC will be entering into a bidding process for electrical rates starting June 1, 2017. The Village will receive bids for one (1), two (2), and three (3) year contracts. As with our previous electrical agreements, the window of opportunity for the Village to sign agreements and take advantage of the lowest bidder is typically limited to less than 48 hours. As such, the Village will need to authorize the Village Manager, via this Resolution, to sign a third party electrical agreement upon completion of the competitive bidding process. The Resolution will aid in assuring that the Village will continue to be afforded the best possible electrical rates. This item was discussed at the Public Works Committee meeting held on January 17, 2017, and recommended for approval. Mayor Seaman noted that this item was in its final adoption stage and asked if anyone cared to address the Board. No one came forward. Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker, Suggs. Nays: None. Absent: None. Mayor Seaman declared the motion carried.

Motion was made by Trustee Younker, seconded by Trustee Grady, to adopt and place on file **RESOLUTION NUMBER 2017-R-003 AUTHORIZING AN APPROPRIATION OF UP TO \$1,500,000 IN MFT FUNDS FOR THE 2017 PAVEMENT MANAGEMENT PROGRAM.** This Resolution between the Village of Tinley Park and the Illinois Department of Transportation would authorize the appropriation of up to \$1,500,000 in MFT funds for the purpose of maintaining streets and highways under the applicable provision of the Illinois Code from January 1, 2017, to December 31, 2017. Actual expenditures under this Resolution will be subject to the amount of funds available. Additional funds necessary for the 2017 Pavement Management Program and will be subject to approval by the Village Board as part of the fiscal

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year 2018 budget currently in development. Passage of this Resolution will allow the Village to competitively bid the project prior to the first major State controlled bid, letting in an effort to obtain the best possible unit pricing. This item was discussed at the Public Works Committee meetings held on January 17 and January 31, 2017. Mayor Seaman noted that this item was in its final adoption stage and asked if anyone cared to address the Board. No one came forward. Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker, Suggs. Nays: None. Absent: None. Mayor Seaman declared the motion carried.

Motion was made by Trustee Younker, seconded by Trustee Suggs, to **APPROVE A PROFESSIONAL SERVICES AGREEMENT WITH ROBINSON ENGINEERING FOR ENGINEERING SERVICES RELATED TO THE 2017 PAVEMENT MANAGEMENT PROGRAM**. This agreement between the Village of Tinley Park and Robinson Engineering would include preliminary design engineering and field inspections for the 2017 Pavement Management Program (PMP). Final costs for this agreement will be based on a percentage basis of the PMP awarded contract amount (3.5% for design and 6% for construction observation). This item was discussed at the Public Works Committee meeting held prior to this meeting. Mayor Seaman noted that this item was in its final adoption stage and asked if anyone cared to address the Board. No one came forward. Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker, Suggs. Nays: None. Absent: None. Mayor Seaman declared the motion carried.

Motion was made by Trustee Younker, seconded by Trustee Vandenberg, to **APPROVE A CONTRACT WITH THE TINLEY PARK CONVENTION CENTER FOR USE OF THE FACILITY TO HOST THE ANNUAL DISCOVER TINLEY COMMUNITY EXPO ON SATURDAY, APRIL 8, 2017**. The Community Resources Commission has been hosting the Discover Tinley community expo since 1977. The community expo has been drawing 3000 to 5000 people to the convention center annually and provides an opportunity for the 160+ participating businesses, services and fraternal organizations to showcase their offerings to current and prospective Tinley Park residents. The contract amount is \$15,000 for the rental of the convention center (which reflects a discount from the normal rate) plus \$1,602 in additional estimated charges for food and gratuities. These costs were included in the FY17 budget. Mayor Seaman noted that this item was in its final adoption stage and asked if anyone cared to address the Board. No one came forward. Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker, Suggs. Nays: None. Absent: None. Mayor Seaman declared the motion carried.

Motion was made by Trustee Suggs, seconded by Trustee Younker, to place on first reading **ORDINANCE NUMBER 2017-O-010 AMENDING TITLE III, CHAPTER 39 OF THE TINLEY PARK VILLAGE CODE ENTITLED "CODE OF ETHICS"**. This Ordinance amends the Code of Ethics for Village Officials and provides a clearer understanding of the definitions and conditions of the Village's Code of Ethics and related disclosure requirements. This Ordinance was discussed at the Budget, Audit and Administration Committee meeting held on January 17, 2017. Mayor Seaman asked if anyone cared to address the Board. Mayor Seaman asked the Village Attorney to summarize and highlight the "Code of Ethics". This is not a new Ethics Code, it is an amendment to the current Ethics Code. Attorney Connelly worked in conjunction with the Clerk's office to amend the code due to confusion as to who this code

applies to and what the Village is looking for as disclosure of any potential conflicts and abstaining from certain votes. The Definitions Section was reviewed for potential conflicts, which were economic interest, financial interest and personal interest. The definitions of these three interests were vague, therefore one definition was created to identify financial interest and disclose. This is defined as an interest held by an official or employee that is valued or capable of valuation in monetary terms with a current value of more than one thousand dollars (\$1,000) with exceptions. Any Board member, elected/appointed official, department head who has such a financial interest distinguishable from that of the general public will have to disclose it publically in a meeting and abstain from the decision, discussion and vote as that item is coming up. Contract Inducements was added to identify those with financial interests shall not exercise contract management authority or induce those contracts in any way. Volunteer Commissioners do not need to fill out the disclosure form any longer (an Ethics Statement form will need to be filled out by Commissioners). It applies only to Board members, elected officials and certain key department heads. Forms have been revised to make them user friendly and easy to follow. Mayor Seaman expressed his appreciation to the Village Attorney and the Clerk's Office to move this form along. Vote by voice call. Mayor Seaman declared the motion carried.

Motion was made by Trustee Suggs, seconded by Trustee Vandenberg, to adopt and place on file **ORDINANCE NUMBER 2017-O-006 ENACTING REGULATIONS REGARDING PAID SICK LEAVE AND MINIMUM WAGE REQUIREMENTS WITHIN THE VILLAGE OF TINLEY PARK**. This Ordinance establishes that employers in the Village of Tinley Park shall follow Federal and State laws pertaining to paid sick leave and minimum wage. The Ordinance also expressly opts out of the recently passed Cook County Sick Leave and Minimum Wage laws. This was discussed at a Budget, Audit & Administration Committee meeting held on January 17, 2017, and recommended for approval. Mayor Seaman noted that this item was in its final adoption stage and asked if anyone cared to address the Board. Trustee Pannitto stated that he was not against protection for employees who take time off. He does see problems with the Ordinance for our Village given that we share a border with Will County. There will be cost and difficulties in trying to figure out what applies in certain businesses in Cook County and Will County and competitive problems between counties. There are also provisions in this that will make it difficult for employers to schedule shifts but he does want everyone to do well. Pastor Adam Alec expressed his view against this motion. We need to protect those who make a living wage and those who need to take sick time. It is wrong for people to be fired or not paid for taking time off for family sickness. It is also bad for public health. Living wage should reflect what it costs to live in this world today. He also hears the concern about the Village being a border community. He would like the Board to table this item for more consideration and research. Lucas Hawley expressed his favor of the Ordinance noting that it will give better advantage to small businesses. He does not think it is helpful to force a business the have an exact number of sick days they have to provide to their employees. Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker, Suggs. Nays: None. Absent: None. Mayor Seaman declared the motion carried.

At this time, Mayor Seaman asked if anyone from the Board or Staff would care to address the Board.

No one came forward.

At this time, Mayor Seaman asked if anyone from the Public would care to address the Board.

Michael Paus thanked the Mayor for meeting with Lucas Hawley and himself on Saturday, February 4, 2017. He also made some observations of changes that have taken place over the past year including; the recording of the Village Board Meetings, the change in Village Attorney, the website posting of the Community Development Reports, the posting of the meetings on the Village calendar, the appointment of new Plan Commission members, public attendance at meetings, and the new FOIA management system. Mr. Paus noted that he would like to see the FOIA request responses released for public viewing.

Lucas Hawley thanked the Mayor for their meeting on Saturday, February 4, 2017. He also wanted to thank the Village for the Youth in Government Program. He did inquire as to the court reporter at the Plan Commission meeting on Thursday, February 2, 2017, and if she was from the Village. Attorney Connolly answered that she was from the Village because it was going to be a long meeting for minute taking. He also asked if the meeting was audio recorded. If so, could the audio be uploaded to the website? Clerk Rea is looking into it in regards to technology and pricing.

John Ward, Secretary of the Metropolitan Alliance of Police Chapter 192, stated negotiations have been plagued by lack of transparency. He noted the recent substantial changes to the health plan should be negotiated with the Union. According to Mr. Ward no notification to the Union occurred. These changes were made without negotiating with the Police Bargaining Unit. He is requesting the Village fulfill their contractual obligation to their police officers by exploring options for saving money on health insurance through negotiations and maintain transparency in government, even with your employees. Mayor Seaman thanked Mr. Ward and appreciated his comments.

Jim Doyle said it was a good update on the Ethics Code. Mr. Doyle asked if Commissioners have to sign an Ethics Code anymore or just disclosures. Attorney Connelly stated they will not have to fill out the yearly disclosure forms. They will have to sign that they read and understand the code. He also asked if anything on cyber bullying was put into the Ethics Code. Attorney Connelly stated nothing so far. Clerk Rea stated the new Ethics Code will affect everyone coming in from the next election in May. Mr. Doyle asked for a listing of who is in compliance now. Clerk Rea stated we will not certify candidates to go on the ballot if they have not completed it. He will look into publicizing this information but the Clerk's Office and the Village has no enforcement capabilities

Jeff Mech from the Environmental Enhancement Commission expressed his concerns in regards to the closing of the recycling center on 183rd St. due to the non-recyclable items that were dropped of there and not knowing who actually was dropping them off. The shutting down of the center penalized the residents of Tinley Park. He offered a temporary solution to having it re-open and have a Public Works employee present on weekends from 9 a.m. to 5 p.m. until a more permanent fix is found. He also brought up that all townhome and condo associations do not offer recycling.

Jim Kamrowski spoke on recycling and would like to see something done about this recycling problem. Very few townhome and condo associations vote to have recycling. He also would like to see a temporary solution until a permanent one can be found. He would like to see Tinley Park as one of the greenest towns in the U.S.

Antonio Halek, Chairperson of the Environmental Enhancement Commission, thanked the Board for their time and for listening to their requests. He read the Environmental Enhancement Commission Mission Statement. He understands why the recycling center was closed. He referenced the Resolution in which the Board authorized an agreement with the Sierra Club Illinois Chapter for the Illinois Cool Cities Local Sustainability Protection Agreement. We are to increase the recycling rates in city operations and within the community. The Environmental Enhancement Commission would like to work with the Village to help formulate an avenue for people who do not live in single family homes to help them recycle. Mayor Seaman feels we should be as productive and efficient as possible. Mr. Halek noted that may need to have a vendor come in a couple of times a year to help manage recyclables. He also commented that maybe townhomes should have a requirement to recycle also. Trustee Pannitto commented that he did not know that townhomes did not recycle. Jeff Mech noted that each townhome/condo association decides if they're going to recycle or not. He feels the short term solution is to re-open the 80th Ave recycling center. Mayor Seaman noted that it will be taken under consideration.

Rudy Unger expressed concern about the recycling center and that the Village removed the concrete blocks and gated fencing and is concerned it may be used as a dump site. Kevin Workowski commented that it is now being used as a temporary parking lot for Public Works employees.

Tom Blaney expressed his concern about an issue regarding Mark Moylan, a candidate in the upcoming election. Mr. Blaney noted that an intermediary came to Mr. Moylan's office and stated that if he did not remove himself from the election, something would be posted on the internet about Mr. Moylan. Mr. Blaney asked if Trustee Vandenberg sent this intermediary to Mr. Moylan's Office. Trustee Vandenberg stated that he would not accept grandstanding for political gain and said he would be more than happy to speak with the resident after the meeting.

A resident noted that she was witness to Steve Eberhardt coming to Mr. Moylan's office in regards to Mr. Blaney's comments above. Trustee Vandenberg commented he would be happy to discuss it with her after the meeting.

Mr. Stuckley commented the overnight parking should stand as is. He expressed concern about public safety and also snow plowing. Mayor Seaman commented that Public Safety and Public Works may need to revisit the overnight parking ban.

Resident Mark Moylan expressed concern regarding Trustee Vandenberg and the upcoming election, noting after he challenged Trustee Vandenberg to a debate, Steve Eberhardt was sent to his office to try and extort him from the race. Mr. Moylan stated Trustee Vandenberg and all share the blame for The Reserve Project. Mr. Moylan stated he came to this meeting to defend himself and would like everyone to work together to form a better Tinley Park.

A resident quoted a March 1, 2016 news article regarding The Reserve and who was aware of what kinds of deals were made with the Developer. Plan Commissioner Mark Moylan was interviewed for this article and stated in the article that he was also unaware of aspects of this project until late January of 2015. The article also stated that Mr. Moylan was aware that The Reserve project did not go before the Village Board for approval and was rushed through the Plan Commission. She also commented about Trustees attendance at the Plan Commission meetings, noting that Trustee Liaisons are not required to be at the Plan Commission meetings.

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Motion was made by Trustee Younker, seconded by Trustee Suggs, at 8:47 p.m. to adjourn to Executive Session to discuss the following:

- A. THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY.
- B. LITIGATION, WHEN AN ACTION AGAINST, AFFECTING OR ON BEHALF OF THE PARTICULAR PUBLIC BODY HAS BEEN FILED AND IS PENDING BEFORE A COURT OR ADMINISTRATIVE TRIBUNAL, OR WHEN THE PUBLIC BODY FINDS THAT AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING.
- C. COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES.


Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker, Suggs. Nays: None. Absent: None. Mayor Seaman declared the motion carried.

Motion was made by Trustee Grady, seconded by Trustee Suggs, to reconvene the regular Board meeting. Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker, Suggs. Nays: None. Absent: None. Mayor Seaman declared the motion carried and reconvened the regular Board meeting at 11:01 p.m.

Motion was made by Trustee Grady, seconded by Trustee Suggs, to adjourn the regular Board meeting. Vote by voice call. Mayor Seaman declared the motion carried and adjourned the regular Board meeting at 11:01 p.m.

PLEASE NOTE: Where there is no summary of discussion on any items in the minutes, this reflects that no discussion occurred other than the introduction of the item."

APPROVED:



 David G. Seaman
 Mayor

ATTEST:



 Patrick E. Rea
 Deputy Clerk