

Village President
Jacob C. Vandenberg

Village Clerk
Kristin A. Thirion

Village Trustees
Cynthia A. Berg
William P. Brady
Michael W. Glotz
William A. Brennan
Diane M. Galante
Michael G. Mueller

Village Hall
16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration
(708) 444-5000
Fax: (708) 444-5099

**Community
Development**
(708) 444-5100
Fax: (708) 444-5199

Public Works
(708) 444-5500

Police Department
7850 W. 183rd St.
Tinley Park, IL 60477
(708) 444-5300
Non-Emergency
Fax: (708) 444-5399

**John T. Dunn
Public Safety Building**
17355 S. 68th Court
Tinley Park, IL 60477

Fire Department
(708) 444-5200
Non-Emergency
Fax: (708) 444-5299

EMA
(708) 444-5600
Fax: (708) 444-5699

**Senior Community
Center**
(708) 444-5150

Village of Tinley Park, Cook and Will Counties, Illinois

Compensation Report In consideration of Public Act 97-0609

All Employees

Fiscal Year Ending April 30, 2021

Published April 27, 2020



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EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget. The Act requires that all IMRF employers must post information for each IMRF eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days.

As noted earlier, under the provisions of the Act, the Village is only required to provide disclosure for employees participating in the IMRF pension system with Total Compensation greater than \$75,000. The Village is providing the attached list of employee positions with the estimated Total Compensation Package **inclusive of such other costs incurred and paid by the Village that benefit the employee which exceeds the disclosure requirements of the Act. We have also attempted to include all employee positions, including those covered by other pension or retirement systems other than IMRF, again exceeding the disclosure requirements of the Act.** The report also includes part-time positions where the expected paid hours can reasonably be estimated or projected. For part-time positions where the hours cannot be projected, a schedule of the Total Compensation Package on an hourly wage basis is provided. The reporting of these part-time positions also exceeds the Act disclosure requirements. The information within this report is on a projected basis for the fiscal year beginning May 1, 2020 and ending April 30, 2021 based on information currently available.

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2021

Name	Position	Salary	Other Comp	Retire/Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEMEYER, DAVID	VILLAGE MANAGER	187,343	4,920	40,760	8,655	152	241,830	X
FARICELLI, CHARLES	DEPUTY POLICE CHIEF	144,645	5,520	60,591	26,373	140	237,269	X
TENCZA, STANLEY	COMMANDER	139,303	5,460	58,412	26,373	140	229,688	X
WALSH, MATTHEW	POLICE CHIEF	146,891	1,200	59,755	20,621	152	228,619	X
CAMPBELL, ANTHONY	COMMANDER	139,303	6,180	58,702	17,763	140	222,089	X
DEVINE, WILLIAM	SERGEANT - INVESTIGATIONS	123,613	15,266	56,038	26,373	129	221,418	X
BUTLER, CHRISTOPHER	SERGEANT	123,613	13,112	55,169	26,373	129	218,395	X
PERSHA, DARREN	SERGEANT	123,613	13,112	55,169	26,373	129	218,395	X
ST. JOHN, PATRICK	SERGEANT	123,613	13,112	55,169	26,373	129	218,395	X
ROCKAITIS, RANDALL	SERGEANT	123,613	13,112	55,169	26,373	129	218,395	X
BISHOP, BRYAN	SERGEANT	123,613	12,872	55,072	26,373	129	218,059	X
SULLIVAN, KEITH	SERGEANT	123,613	12,392	54,878	26,373	129	217,385	X
DIORIO, BOB	SERGEANT	123,613	11,672	54,588	26,373	129	216,374	X
MITTELMAN, JONATHAN	SERGEANT	123,613	10,952	54,297	26,373	129	215,364	X
BONAREK, MELISSA	SERGEANT	123,613	11,672	54,588	17,046	129	207,047	
URBANSKI, JOHN	INTERIM PUBLIC WORKS DIRECTOR	149,969	4,860	32,824	13,328	148	201,129	X
RAINS, SCOTT	PATROL OFFICER - CANINE	103,018	17,434	48,603	26,373	117	195,545	X
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	151,223	2,340	32,555	8,655	152	194,926	
REEDER, FOREST	FIRE SERVICES ADMINISTRATOR	151,286	0	32,073	8,655	152	192,165	
CARR, PATRICK	ASST. VILLAGE MANAGER ADMIN	140,403	3,120	30,427	17,046	152	191,147	X
BROWN, ANDREW	ASSISTANT TREASURER	135,000	0	28,620	26,373	129	190,121	
DAJANI, OSAMAH	PATROL OFFICER - INVESTIGATOR	103,018	13,551	47,036	26,373	117	190,094	X
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	103,018	12,591	46,648	26,373	117	188,747	X
RIORDAN, DANIEL	DEPUTY FIRE CHIEF	130,359	3,480	28,374	26,373	152	188,737	x
ZYLKA, MATTHEW	PATROL OFFICER - TAC UNIT	103,018	12,523	46,621	26,373	117	188,652	X
GRABS, WILLIAM	PATROL OFFICER - SCHOOL RESOUR	103,018	11,631	46,261	26,373	117	187,399	X
STOINER, JASON	PATROL OFFICER	103,018	11,397	46,167	26,373	117	187,071	X
WOOD, BRIAN	PATROL OFFICER	103,018	10,677	45,876	26,373	117	186,061	
DWYER, DOUGLAS	PATROL OFFICER	103,018	10,677	45,876	26,373	117	186,061	X
DAVISSON, ROGER	PATROL OFFICER	103,018	10,265	45,710	26,373	117	185,482	X
JENNINGS, PETERSON	PATROL OFFICER	103,018	9,957	45,585	26,373	117	185,050	
GRAVES, TIMOTHY	PATROL OFFICER	103,018	9,957	45,585	26,373	117	185,050	
DORIAN, DAVID	PATROL OFFICER	103,018	9,477	45,392	26,373	117	184,377	X
MIDDLETON, ZACHARY	PATROL OFFICER	103,018	9,237	45,295	26,373	117	184,040	X
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	103,018	14,271	47,326	17,763	117	182,495	X
MONTALBANO, BURTON	PATROL OFFICER	103,018	12,117	46,457	20,621	117	182,330	X
HILL, KENNETH	PATROL OFFICER	103,018	12,117	46,457	20,621	117	182,330	X
ADAMSKI, RICHARD	PATROL OFFICER	103,018	12,117	46,457	20,371	117	182,080	X
SCHMECKPEPER, GREGORY	PATROL OFFICER	103,018	11,397	46,167	20,621	117	181,319	X
TRINIDAD, HEATHER	PATROL OFFICER - INVESTIGATOR	103,018	13,551	47,036	17,046	117	180,767	X
HORBACZEWSKI, KEVIN	PATROL OFFICER	103,018	10,917	45,973	20,621	117	180,646	X
BORROWDALE, RUSSELL	PATROL OFFICER - TAC UNIT	103,018	12,831	46,745	17,046	117	179,757	X
POULOS, TIMOTHY	PATROL OFFICER - INVESTIGATOR	103,018	12,111	46,455	17,763	117	179,463	X
MONDT, FREDERICK	PATROL OFFICER - INVESTIGATOR	103,018	12,111	46,455	17,763	117	179,463	X
HRUBY, RYAN	PATROL OFFICER	103,018	9,957	45,585	20,633	117	179,310	X
LONDON, SONNY	PATROL OFFICER	103,018	12,508	46,615	17,046	117	179,303	X
JARDINE, JEFFREY	PATROL OFFICER	103,018	12,117	46,457	17,046	117	178,755	X
SHERVINO, ROBERT	PATROL OFFICER	103,018	12,117	46,457	17,046	117	178,755	X
ROSILLO, RUDY	PATROL OFFICER	103,018	11,157	46,070	17,763	117	178,125	X
ALBA, DOUGLAS	CSO - CRIME	53,799	3,330	12,111	108,547	117	177,904	
L'AMAS, JASON	PATROL OFFICER	103,018	9,957	45,585	17,763	117	176,440	X
SCHMIDT, DAVID	PATROL OFFICER	103,018	10,197	45,682	17,046	117	176,060	X
O'DWYER, DANIEL	PATROL OFFICER	103,018	9,657	45,464	17,763	117	176,019	X
SANCHEZ, LAURA	PATROL OFFICER	103,018	9,957	45,585	17,046	117	175,723	X
VEGA JR, JOSE	PATROL OFFICER	103,018	8,757	45,101	17,763	117	174,756	X
ZEMAITIS, COLBY	VILLAGE ENGINEER	122,173	0	25,901	26,373	117	174,564	
HARMON JR, MICHAEL	PATROL OFFICER	96,686	8,631	42,496	26,373	117	174,302	X
STAMBAUGH, KYLE	PATROL OFFICER	96,686	8,631	42,496	26,373	117	174,302	X
SZYMUSIAK, BRYAN	PATROL OFFICER	103,018	8,037	44,811	17,046	117	173,029	X
LANGE, AMY	PATROL OFFICER	103,018	8,037	44,811	17,046	117	173,029	X
MULQUEENY, KELLY	STREET SUPERINTENDENT	122,772	3,960	26,867	17,763	140	171,502	X
KROTSEY, BRIAN	PATROL OFFICER - INVESTIGATOR	103,018	14,271	47,326	6,760	117	171,492	X
PORCARO, RICHARD	PATROL OFFICER - TAC UNIT	103,018	11,803	46,330	8,655	117	169,923	X

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2021

Name	Position	Salary	Other Comp	Retire/Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
BONAREK, JOHN	PATROL OFFICER - INVESTIGATOR	103,018	11,631	46,261	8,655	117	169,682	
HASAN, FADI	PATROL OFFICER	103,018	10,677	45,876	8,655	117	168,343	X
BARDEN, TROY	PATROL OFFICER	103,018	10,677	45,876	8,655	117	168,343	X
QUINN, JIMMY	FOREMAN-STREET	115,087	1,800	24,780	26,373	193	168,233	
TRINIDAD, ANTHONY	PATROL OFFICER	103,018	9,957	45,585	8,655	117	167,332	X
GAWRON, SEAN	PATROL OFFICER	103,018	9,957	45,585	8,655	117	167,332	X
VAN SCHOUWEN, VINCE	PATROL OFFICER	90,695	8,342	39,961	26,373	117	165,488	X
ROBINSON, KYLE	PATROL OFFICER	90,695	6,902	39,380	26,373	117	163,467	X
CLARKE, KIMBERLY	COMMUNITY DEVELOPMENT DIRECTOR	122,303	0	25,928	13,166	140	161,538	
QUINN, DANNY	HEAD MECHANIC	108,434	1,260	23,255	26,373	129	159,451	
BORDEN, KENT	PATROL OFFICER	90,695	8,342	39,961	17,763	117	156,878	X
RZESZUTKO, JUSTIN	PATROL OFFICER	96,686	8,631	42,496	8,655	117	156,584	X
GRAVES, JEFFREY	PATROL OFFICER	96,686	8,631	42,496	8,655	117	156,584	X
BISHOP, SAMANTHA	PATROL OFFICER	103,018	8,325	44,927	0	117	156,387	
GALATI, DAVID	FOREMAN-ELECTRIC	103,768	2,340	22,495	26,373	129	155,104	
KORTUM, LISA	SUPERVISOR-TELECOMMUNICATIONS	102,234	2,340	22,170	26,373	140	153,256	
GROSSI, STEVEN	FOREMAN-STREET	102,234	2,340	22,170	26,373	129	153,245	
MURMANN, VINCENT	PATROL OFFICER	90,695	8,342	39,961	8,655	117	147,770	X
SWEENEY, KELLY	PATROL OFFICER	90,695	8,342	39,961	8,655	117	147,770	
MAIOLO, DENISE	HUMAN RESOURCE DIRECTOR	115,721	0	24,533	6,678	140	147,071	
HIMMELMANN, MATTHEW	PATROL OFFICER	90,695	7,622	39,671	8,655	117	146,759	
FRAMKE, DONNA	MARKETING DIRECTOR	112,682	0	23,889	8,655	117	145,342	
OSTROM, JAMES	BUILDING OFFICIAL	97,894	0	20,753	26,373	140	145,160	
CLEMMER, STEPHEN	LEAD COMPUTER TECHNICIAN	100,652	2,340	21,834	17,763	117	142,706	
SCHOLZ, EILEEN	SENIOR ACCOUNTANT	100,652	1,800	21,720	17,763	129	142,064	
GIBSON, RUTH	SENIOR ACCOUNTANT	100,652	1,800	21,720	17,763	84	142,019	
CORDERO, PRISCILLA	BUSINESS DEVELOPMENT MANAGER	95,000	0	20,140	26,373	140	141,653	
CHAMBERS, MICHAEL	INSPECTOR-ELECTRICAL	93,040	1,460	20,034	26,373	117	141,024	
FUGGER, RONALD	PATROL OFFICER	74,876	4,937	32,205	26,373	117	138,507	
UNFILLED ,	PATROL OFFICER	74,876	4,937	32,205	26,373	117	138,507	
UNFILLED ,	PATROL OFFICER	74,876	4,937	32,205	26,373	117	138,507	
UNFILLED ,	PATROL OFFICER	74,876	4,937	32,205	26,373	117	138,507	
MALESKI, DENNIS	COMPUTER TECHNICIAN	90,691	1,260	19,494	26,373	117	137,935	
BONDI, THOMAS	PATROL OFFICER	85,109	8,072	37,599	6,678	117	137,575	
GODETTE, LAURA	DEPUTY CLERK	97,197	1,460	20,915	17,763	129	137,464	
FITZPATRICK, JOSEPH	WATER SUPERINTENDENT	94,094	1,980	20,368	20,621	140	137,203	
STRZELCZYK, KENNETH	MAINTENANCE MAN	88,523	2,765	19,353	26,373	117	137,130	
CARRABOTTA, STEVEN	PATROL OFFICER	85,109	5,432	36,533	8,655	117	135,846	X
MC CULLOUGH, MICHAEL	PATROL OFFICER	85,109	5,432	36,533	8,655	117	135,846	X
LORENDO, STEVE	FIRE INSPECTOR I	93,038	1,260	19,991	20,371	117	134,777	
ROMANOW, JACLYN	QUALITY & TRAINING COORDINATOR	86,767	2,340	18,891	26,373	117	134,487	
GEMBARA, WILLIAM	PATROL OFFICER	85,109	5,432	36,533	6,760	117	133,952	
LODE, GENE	INSPECTOR-PLUMBING	93,040	2,200	20,191	17,763	76	133,270	
CZUCHRA, DERRICK	MAINTENANCE MAN	88,523	3,725	19,557	20,621	117	132,542	
DE MARCHI, DOMINIC	PATROL OFFICER	79,801	7,815	35,353	8,655	117	131,741	X
CALOMINO, ELIZABETH	RECORDS SUPERVISOR	84,241	2,200	18,325	26,373	129	131,268	
HOWARD, KENNETH	FOREMAN-WATER DEPARTMENT	85,617	720	18,303	26,373	129	131,142	
BRAZITIS, NICOLE	LEAD TELECOMMUNICATOR	83,762	1,710	18,120	26,373	129	130,093	
DUNN, KRISTOPHER	ASST CHIEF-FIRE IMRF	111,880	0	16,782	0	0	128,662	X
ANDREWS, AUSTIN	PATROL OFFICER	79,801	5,615	34,465	8,655	117	128,653	
MCHENRY, MOZALE	PATROL OFFICER	74,876	4,937	32,205	13,166	117	125,301	X
STALEY, JENNIFER	LEAD TELECOMMUNICATOR	85,322	3,690	18,870	17,046	129	125,056	
WHITE-MEYER, TROY	PATROL OFFICER	74,876	7,577	33,270	8,655	117	124,495	
MANZELLA, DOMINIC	PATROL OFFICER	79,801	8,383	35,582	0	117	123,883	
NICE, LARRY	MAINTENANCE WORKER	76,507	2,765	16,806	26,373	117	122,567	
YOUNG, MARTIN	MAINTENANCE WORKER	76,507	2,765	16,806	26,373	117	122,567	
LORENZEN, ALLEN	MAINTENANCE WORKER	76,507	2,225	16,691	26,373	117	121,912	
WOOD, SCOTT	MAINTENANCE WORKER	76,507	2,165	16,678	26,373	117	121,840	
WAISHWELL, JESSICA	TELECOMMUNICATOR EMD-911 FUND	75,920	2,700	16,667	26,373	117	121,777	
BRUNO, JEAN	OFFICE COORDINATOR - BUILDING	84,668	1,260	18,217	17,046	129	121,319	
LUSBY JR, TERRY	FACILITY/FLEET SUPERINTENDENT	98,935	1,008	21,188	0	140	121,271	
LAPHEN, MORRIS	MAINTENANCE WORKER	76,507	1,685	16,577	26,373	117	121,258	
MITCHELL, PHILLIP	MAINTENANCE WORKER	76,507	1,685	16,577	26,373	117	121,258	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2021

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
SHAIBI, HEMZA	PATROL OFFICER	74,876	4,937	32,205	8,881	117	121,016	
SUTKO, JOHN	PATROL OFFICER	74,876	4,937	32,205	8,655	117	120,790	
JASPERSE, SARAH	PATROL OFFICER	74,876	4,937	32,205	8,655	117	120,790	
ALLAN, AHMAD	PATROL OFFICER	74,876	4,937	32,205	8,655	117	120,790	X
HICKEY, JOSEPH	PATROL OFFICER	74,876	4,937	32,205	8,655	117	120,790	X
SAMARAS, MEGHAN	TELECOMMUNICATOR EMD	75,920	1,710	16,458	26,373	117	120,577	
ANICHINI, MICHELLE	LEAD TELECOMMUNICATOR	75,026	1,170	16,153	26,373	129	118,850	
DREW-COOPER, LEASHA	ACCOUNTANT II	75,951	0	16,102	26,373	117	118,542	
VALLEY, LISA	EXECUTIVE ASSISTANT	72,604	3,240	16,079	26,373	129	118,425	
COUCH, WILLIAM	MECHANIC	81,137	1,685	17,558	17,763	117	118,260	
KARCZEWSKI, KENNETH	CODE ENFORCEMENT OFFICER	81,656	1,120	17,548	17,763	117	118,204	
SPIEWAK, EDWIN	MECHANIC	81,137	1,145	17,444	17,763	117	117,605	
RITTER, DANIEL	SENIOR PLANNER	80,581	0	17,083	17,763	129	115,555	
HENECHAN, KYLE	PATROL OFFICER	74,876	4,937	32,205	3,380	117	115,515	X
WAGENER, PAULA	DEPUTY HUMAN RESOURCE DIRECTOR	78,841	0	16,714	17,763	117	113,435	
BOONE, MICHELLE	TELECOMMUNICATOR EMD	70,491	1,170	15,192	26,373	117	113,343	
HARVEY, KEITH	MAINTENANCE WORKER	76,507	2,225	16,691	17,763	117	113,302	
CASPER, CATHERINE	TELECOMMUNICATOR EMD-911 FUND	75,920	2,790	16,687	17,763	117	113,276	
FRANKENFIELD, CHRISTOPHER	STAFF ACCOUNTANT	75,935	0	16,098	20,371	176	112,580	
UNFILLED ,	ASSISTANT RECORDS SUPERVISOR	69,997	400	14,924	26,373	117	111,811	
MAGALSKI, MARK	MAINTENANCE WORKER	68,569	1,685	14,894	26,373	117	111,638	
SHAH, MALVI	HEALTH & CNSMER PROTECT OFFCR	81,656	1,120	17,548	8,655	117	109,096	
MAHER, MICHAEL	MAINTENANCE WORKER	65,946	2,105	14,427	26,373	117	108,967	
MONDRY, LYNN	UTILITY BILLING TECHNICIAN	62,899	5,040	14,403	26,373	117	108,832	
NAVAS, DINA	CSO - CRIME	60,187	5,490	13,924	27,472	117	107,190	
BROWN, JONATHAN	COMPUTER TECHNICIAN	73,739	0	15,633	17,046	117	106,534	
MC CAHILL, MARY	CLERK MATRON - FULL TIME	56,711	16,600	15,542	17,046	117	106,016	
FLOWERS, CLAUDETTE	OFFICE COORDINATOR - FIRE DEPT	77,349	2,340	16,894	8,655	129	105,366	
LUTCHEN, AMY	STAFF ACCOUNTANT	64,850	0	13,748	26,373	117	105,088	
SCISLOWICZ, ROMAN	MAINTENANCE WORKER	63,322	1,145	13,667	26,373	117	104,623	
GOMOLKA, WILLIAM	OFFICE COORDINATOR - PW	62,949	0	13,345	26,373	117	102,783	
BORCHERDING, BRIAN	MAINTENANCE WORKER	68,569	1,145	14,779	17,763	117	102,373	
BRODA, BRUCE	MAINTENANCE WORKER	68,569	1,145	14,779	17,763	117	102,373	
YAKSICH, GARY	MAINTENANCE WORKER	60,698	785	13,034	26,373	117	101,007	
WITTMAN, MICHAEL	LIEUTENANT-FIRE IMRF	81,445	0	12,217	6,678	0	100,340	
UNFILLED ,	EMERGENCY PLANNER	60,000	0	12,720	26,373	117	99,210	
BRESCIA, AVA	CLERK I	54,509	12,368	14,178	17,763	117	98,935	
TWOMEY, HEIDI	CLERK I	54,509	11,000	13,888	17,763	117	97,277	
BILKA, STEVEN	TELECOMMUNICATOR EMD	71,822	1,170	15,474	8,655	117	97,238	
ROEMER, KENNETH	CAPTAIN-FIRE IMRF	84,227	0	12,634	0	0	96,861	
GEIGNER, APRIL	SECRETARY	60,187	12,240	15,355	8,655	76	96,513	
SCHOLZ, ANDREW	MAINTENANCE WORKER	76,507	2,693	16,790	0	117	96,107	
WAISHWELL, JOHN	MAINTENANCE WORKER	76,507	2,693	16,790	0	117	96,107	
CALOMINO, JAMES	CODE ENFORCEMENT OFFICER	77,200	1,208	16,622	0	117	95,147	
MOTZ, MERYLE	CLERK MATRON - FULL TIME	56,711	9,760	14,092	13,720	76	94,359	
MC CLELLAN, JOSEPH	MAINTENANCE WORKER	68,569	1,145	14,779	8,655	117	93,265	
SEDOROOK, VICTORIA	CLERK MATRON - FULL TIME	56,711	5,440	13,176	17,046	117	92,490	
NEUMAN, PAUL	MAINTENANCE WORKER	60,698	1,145	13,111	17,046	117	92,116	
WILAMOWSKI, LISA	CLERK MATRON - FULL TIME	50,723	3,280	11,449	26,373	117	91,942	
YOUPEL, CONNIE	MAINTENANCE WORKER	58,096	425	12,407	20,621	117	91,666	
HEED, LYNN	CLERK I	54,509	9,270	13,521	13,889	117	91,306	
LIPMAN, HANNAH	ASSISTANT TO VILLAGE MANAGER	73,293	1,008	15,752	0	117	90,170	
FABISZAK, NICOLE	TELECOMMUNICATOR EMD	65,499	1,170	14,134	8,655	117	89,575	
DAUKSAS-ROY, BRIDGET	TELECOMMUNICATOR EMD	64,314	1,170	13,883	8,655	117	88,138	
YURKO, PAMELA	MIDNIGHT RECORDS CLERK	62,629	2,740	13,858	8,655	117	87,999	
ROBBINS, ERIK	MAINTENANCE WORKER	50,225	425	10,738	26,373	117	87,878	
VRASIL, ROBERT	MECHANIC	60,897	425	13,000	13,328	117	87,767	
NUNEZ, CHRISTINA	CLERK MATRON - FULL TIME	42,078	400	9,005	35,627	117	87,228	
KLOTZ, STEPHEN	DEPUTY FIRE CHIEF	71,774	0	15,216	0	0	86,990	
HICKEY, KEVIN	LIEUTENANT-FIRE IMRF	69,643	0	10,446	6,678	0	86,767	
FABISZAK, COLLEEN	TELECOMMUNICATOR EMD	63,149	450	13,483	8,655	117	85,853	
KETCHUM, TERICA	FOIA AND COMPLIANCE COORDINATO	69,462	1,008	14,940	0	117	85,526	
UNFILLED ,	MAINTENANCE TECHNICIAN	47,580	425	10,177	26,373	117	84,671	

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Name	Position	Salary	Other Comp	Retire/Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
BECK, LISA	BUILDING PERMIT TECHNICIAN	47,320	0	10,032	26,373	117	83,841	
NOEL, NORBERT	MAINTENANCE WORKER	60,698	1,145	13,111	8,655	117	83,726	
PROFFITT, CYNTHIA	ADMINISTRATIVE ASSISTANT	53,810	0	11,408	17,763	117	83,097	
HULTSCH-MELONE, DIANE	ADMINISTRATIVE ASSISTANT	46,322	200	9,863	26,373	117	82,874	
PETERS, ERIC	ENGINEER-FIRE IMRF	66,116	0	9,917	6,678	0	82,711	
STOCKING, REBECCA	WORK ORDER TECHNICIAN	48,230	2,880	10,835	20,371	117	82,433	
RODRIGUEZ, STANLEY	MAINTENANCE WORKER	52,827	425	11,289	17,763	117	82,421	
KOT, MICHAEL	MAINTENANCE WORKER	55,451	425	11,846	14,561	117	82,399	
BONAREK, DAVID	MAINTENANCE WORKER	50,225	425	10,738	20,371	117	81,876	
ZIMBAUER, JASON	MAINTENANCE WORKER	60,698	1,145	13,111	6,760	117	81,831	
SYLVESTER, MELISSA	TELECOMMUNICATOR EMD	59,758	450	12,764	8,655	117	81,744	
KEATING, EILEEN	CLERK I	54,509	5,040	12,624	8,655	117	80,945	
NEMECEK, STEVEN	MAINTENANCE WORKER	58,096	1,385	12,610	8,655	117	80,863	
EMMETT, JAMES	MAINTENANCE WORKER	58,096	1,385	12,610	8,655	117	80,863	
MERRITT, SCOTT	MAINTENANCE TECHNICIAN	47,580	425	10,177	20,621	117	78,919	
PETERSON, JULIE	ADMINISTRATIVE ASSISTANT	48,090	0	10,195	20,371	117	78,772	
O'DWYER, PATRICK	ENGINEER-FIRE IMRF	68,490	0	10,273	0	0	78,763	
STUBE, CHRIS	CAPTAIN-FIRE IMRF	62,076	0	9,311	6,678	0	78,066	
KRISTUFEK, CORTNEY	TELECOMMUNICATOR EMD-911 FUND	55,578	450	11,878	8,655	117	76,677	
FREEMAN, JASON	PUBLIC INFORMATION COORDINATOR	57,663	0	12,225	6,678	0	76,565	
GOMULKA, KEVIN	ADMINISTRATIVE ANALYST	55,688	0	11,806	8,655	117	76,265	
LAUDANT, ERIN	TELECOMMUNICATOR EMD	54,558	450	11,662	8,655	117	75,442	
MURPHY, JAMES	MAINTENANCE WORKER	50,225	425	10,738	13,166	117	74,672	
THIRSTRUP, DEBORAH	BUILDING PERMIT TECHNICIAN	53,927	0	11,432	8,655	117	74,131	
HOOGERVORST, BRIAN	FIREFIGHTER - IMRF	64,104	0	9,616	0	0	73,719	
MARIANOVICH, PETER	ENGINEER-FIRE IMRF	63,855	0	9,578	0	0	73,433	
BALCERZAK, BARBARA	CLERK I	45,245	0	9,592	17,763	117	72,717	
FITZMAURICE, LIAM	FIREFIGHTER - IMRF	56,574	0	8,486	6,678	0	71,738	
RODGER, EILEEN	CLERK I	44,408	0	9,414	17,763	117	71,702	
RONEY, NORMAN	ENGINEER-FIRE IMRF	61,714	0	9,257	0	0	70,972	
ENRIGHT, LOGAN	MAINTENANCE WORKER	50,225	425	10,738	8,655	117	70,160	
GOOSSENS, WILLIAM	CLERK I	39,731	0	8,423	20,371	117	68,641	
SCHMIDT, KERRY	SENIOR CUSTODIAN	42,112	0	8,928	17,046	117	68,202	
EATON, MAURA	CLERK I	44,408	0	9,414	13,889	117	67,828	
FISTER, STEVEN	MAINTENANCE TECHNICIAN	47,580	850	10,267	8,655	117	67,468	
UDAYKEE, SCOTT	MAINTENANCE WORKER	47,580	425	10,177	8,655	117	66,953	
ZIELINSKI, LARRY	PATROL OFFICER - PART TIME	48,435	600	10,396	6,678	0	66,109	
KING, GREGORY	PATROL OFFICER - PART TIME	48,435	600	10,396	6,678	0	66,109	
HUGHES, KANOAH	PATROL OFFICER - PART TIME	48,435	600	10,396	6,678	0	66,109	
EATON, CLIFFORD	MAINTENANCE WORKER	52,827	1,433	11,503	0	117	65,880	
ZIMBAUER, MATTHEW	MAINTENANCE TECHNICIAN	47,580	425	10,177	6,760	117	65,059	
GALATI, PIERO	MAINTENANCE WORKER	47,580	425	10,177	6,760	117	65,059	
RADTKE, DANIELLE	CLERK MATRON - FULL TIME	48,849	4,144	11,234	0	117	64,344	
SWARTZENTRUBER, JOSHUA	PROBATIONARY FIREFIGHTER	54,882	0	8,232	0	0	63,115	
BUSZ, SUSAN	ACCOUNTING TECHNICIAN	46,086	0	9,770	6,678	0	62,534	
DE ADAM, ANTHONY	ENGINEER-FIRE IMRF	47,849	0	7,177	6,678	0	61,704	
WERR, THERESA	CSO - PARKING ENFORCEMENT	45,500	4,194	10,535	0	117	60,346	
RUSS, CHARLES	ENGINEER-FIRE IMRF	51,990	0	7,799	0	0	59,789	
YOUNKER, PAMELA	CLERK MATRON - FULL TIME	40,531	400	8,677	6,760	117	56,486	
FEINBERG, JEREMY	FIREFIGHTER - IMRF	43,208	0	6,481	6,678	0	56,366	
GRIFFIN, TIMOTHY	CAPTAIN-FIRE IMRF	48,990	0	7,348	0	0	56,338	
GARDINER, NICHOLE	COMMUNITY ENGAGEMENT COORDINAT	46,137	0	9,781	0	0	55,918	
SANCHEZ, VICKI	SPECIAL EVENTS COORDINATOR	46,046	0	9,762	0	0	55,808	
O'HAGAN, TIMOTHY	LIEUTENANT-FIRE IMRF	48,447	0	7,267	0	0	55,714	
JANOZIK, JOHN	PUBLIC EDUCATION OFFICER	44,312	0	9,394	0	0	53,706	
BUTTALA JR, ROBERT	FIRE ALARM SERVICE OFFICER	42,627	0	9,037	0	0	51,664	
TUGEND, ALLISON	ADMINISTRATIVE PART TIME	42,013	100	8,928	0	0	51,041	
RICH, CONNOR	INVENTORY TECHNICIAN	39,025	1,433	8,577	0	117	49,152	
SCHUTT, KAREN	CSO - PART TIME	39,969	450	8,569	0	0	48,987	
SLEPSKI, THOMAS	ASST CHIEF-FIRE IMRF	42,201	0	6,330	0	0	48,531	X
DUESING, BRYAN	LIEUTENANT-FIRE IMRF	41,568	0	6,235	0	0	47,803	
SMART, WALTER	ZONING ADMINISTRATOR	39,326	100	8,358	0	0	47,785	
PALL, SUSAN	MARKETING ASSISTANT	38,935	0	8,254	0	0	47,189	

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ERWIN, DOUGLAS	ASST CHIEF-FIRE IMRF	39,968	0	5,995	0	0	45,963	X
REILLY, DENNIS	PATROL OFFICER - PART TIME	37,258	600	8,026	0	0	45,884	
LUKE, TIMOTHY	PATROL OFFICER - PART TIME	37,258	600	8,026	0	0	45,884	
FABISZAK, MARK	PATROL OFFICER - PART TIME	37,258	600	8,026	0	0	45,884	
JALOWIEC, THOMAS	PATROL OFFICER - PART TIME	37,258	600	8,026	0	0	45,884	
GARREN, SHANE	FIREFIGHTER - IMRF	39,738	0	5,961	0	0	45,699	
MAZZIOTTA, DANIEL	LIEUTENANT-FIRE IMRF	39,576	0	5,936	0	0	45,513	
LABRIOLA, MATTHEW	MAINTENANCE TECHNICIAN	29,737	425	6,394	8,655	117	45,328	
ZAVALA, SHARON	CLERICAL PART-TIME	30,758	100	6,542	6,678	0	44,078	
MAZZIOTTA, ANTHONY	CAPTAIN-FIRE IMRF	38,196	0	5,729	0	0	43,925	
BOBBITT, CHERYL	ADMINISTRATIVE PART TIME - FIR	36,200	0	7,674	0	0	43,874	
DE BIAS, DONALD	LIEUTENANT-FIRE IMRF	37,994	0	5,699	0	0	43,693	
DINASO, CAROL	CLERICAL PART-TIME	30,217	0	6,406	6,678	0	43,301	
COTRANO, MARK	LIEUTENANT-FIRE IMRF	37,628	0	5,644	0	0	43,272	
JOYCE, MARY	ACCOUNTANT - PART TIME	35,360	0	7,496	0	0	42,856	
CASNER, ADAM	ENGINEER-FIRE IMRF	36,544	0	5,482	0	0	42,026	
SMITH, DALE	INSPECTOR-FIRE NON-PENSIONABLE	34,492	0	7,312	0	0	41,804	
MALIWAT, SHERYL	ACCOUNTANT - PART TIME	33,449	0	7,091	0	0	40,540	
GRECO, JOSEPH	ENGINEER-FIRE IMRF	35,029	0	5,254	0	0	40,283	
CULBERTSON, ADAM	LIEUTENANT-FIRE IMRF	34,604	0	5,191	0	0	39,795	
HAAGA, JOSEPH	FIREFIGHTER - IMRF	34,350	0	5,153	0	0	39,503	
PACHECO, WILFREDO	CSO - PART TIME	32,499	0	6,890	0	0	39,388	
RICHARDS, SHAWN	LIEUTENANT-FIRE IMRF	34,205	0	5,131	0	0	39,335	
MILLERICK, BRIAN	ENGINEER-FIRE IMRF	33,963	0	5,094	0	0	39,057	
BENNETT, BARBARA	CLERICAL PART-TIME	31,941	0	6,771	0	0	38,712	
CARROLL, JOANNE	ADMINISTRATIVE ASSISTANT	31,148	0	6,603	0	0	37,751	
EMMANOUILIDIS, ALEXANDER	FIREFIGHTER - IMRF	32,818	0	4,923	0	0	37,741	
KUSHNER, MICHAEL	FIREFIGHTER - IMRF	32,513	0	4,877	0	0	37,390	
BULVAN, MARK	FIREFIGHTER - IMRF	31,916	0	4,787	0	0	36,703	
ROJAS, BRANDON	PROBATIONARY FIREFIGHTER	31,803	0	4,770	0	0	36,573	
DALUGA, JOSEPH	FIREFIGHTER - IMRF	31,578	0	4,737	0	0	36,315	
HOOPES, ANYAETTA	ENGINEER-FIRE IMRF	25,601	0	3,840	6,678	0	36,119	
MILAZZO, MICHAEL	FIREFIGHTER - IMRF	30,959	0	4,644	0	0	35,603	
REYNOLDS II, ROBERT	LIEUTENANT-FIRE IMRF	30,490	0	4,573	0	0	35,063	
BERAN, ROBERT	FIREFIGHTER - IMRF	30,477	0	4,572	0	0	35,049	
LITKENHUS, JACOB	PROBATIONARY FIREFIGHTER	29,589	0	4,438	0	0	34,028	
BERAN, DONNA	ADMINISTRATIVE PART TIME - FIR	27,846	0	5,903	0	0	33,749	
ADKINS, DAVID	FIREFIGHTER - IMRF	28,607	0	4,291	0	0	32,898	
BOHLSSEN, NICHOLAS	LIEUTENANT-FIRE IMRF	28,489	0	4,273	0	0	32,763	
VANDENBERG, JACOB	VILLAGE PRESIDENT	32,000	0	0	0	117	32,117	
HUMENIK, ANMARIE	CLERK MATRON-PART TIME	26,195	200	5,596	0	0	31,991	
ARDAGH, PAMELA	CLERK MATRON-PART TIME	26,195	200	5,596	0	0	31,991	
GAMBLA, EVELYN	CLERK MATRON-PART TIME	26,195	200	5,596	0	0	31,991	
REYES, PAUL	FIREFIGHTER - IMRF	27,748	0	4,162	0	0	31,910	
SMITH, NICHOLAS	PROBATIONARY FIREFIGHTER	25,701	0	3,855	0	0	29,556	
RANDALL, MATTHEW	CAPTAIN-FIRE IMRF	25,653	0	3,848	0	0	29,502	
ANDREWS, CHRISTIAN	PROBATIONARY FIREFIGHTER	25,645	0	3,847	0	0	29,492	
SKONIECKE, SUSAN	BUS DISPATCHER	23,257	0	4,930	0	0	28,187	
HUGHES, BETH	WORK ORDER TECHNICIAN	23,218	0	4,922	0	0	28,140	
SCHMECKPEPER, ALEXANDRA	CLERK MATRON-PART TIME	22,984	200	4,915	0	0	28,099	
BROOKS, TIMOTHY	FIREFIGHTER - IMRF	24,131	0	3,620	0	0	27,751	
LUDKE II, RANDY	FIREFIGHTER - IMRF	23,810	0	3,571	0	0	27,381	
REDA, DANIEL	ASST CHIEF-FIRE IMRF	23,774	0	3,566	0	0	27,341	X
BUTERA, ANTHONY	FIREFIGHTER - IMRF	23,756	0	3,563	0	0	27,319	
BLOMBERG, THOMAS	ENGINEER-FIRE IMRF	23,637	0	3,546	0	0	27,183	
SHEPPARD, DONALD	VILLAGE BUS DRIVER	22,393	0	4,747	0	0	27,140	
DONNELLY JR., THOMAS	ENGINEER-FIRE IMRF	23,132	0	3,470	0	0	26,601	
FRENCH, JEFFREY	LIEUTENANT-FIRE IMRF	22,860	0	3,429	0	0	26,289	
WOOTEN, JAMES	LIEUTENANT-FIRE IMRF	22,860	0	3,429	0	0	26,289	
BARRY, JOHN	LIEUTENANT-FIRE IMRF	22,860	0	3,429	0	0	26,289	
GRANT, DANIEL	ENGINEER-FIRE IMRF	22,642	0	3,396	0	0	26,038	
GILGENBERG, MICHAEL	ENGINEER-FIRE IMRF	21,710	0	3,257	0	0	24,967	
GRZESKOWIAK, MARIE	CLERK MATRON-PART TIME	20,176	200	4,320	0	0	24,696	

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Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
BEST, TIMOTHY	ENGINEER-FIRE IMRF	21,290	0	3,194	0	0	24,484	
ROEMER, BRADLEY	FIREFIGHTER - IMRF	21,248	0	3,187	0	0	24,435	
MC CARTHY, KEVIN	SEASONAL II	19,968	0	4,233	0	0	24,201	
SCHMECKPEPER, JANET	CLERK MATRON-PART TIME	19,799	0	4,197	0	0	23,996	
BOGUMIL, JOHN	PACE BUS DRIVER	21,826	200	1,685	0	0	23,711	
ROT, LAURA	CLERICAL PART-TIME	19,279	0	4,087	0	0	23,366	
QUILTY JR, MICHAEL	FIREFIGHTER - IMRF	20,311	0	3,047	0	0	23,357	
SMULEVITZ, JOSEPH	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
NAGLE, JOHN	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
GRZESZKIEWICZ, STEVEN	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
KUSHNER, JEFFREY	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
JOHNSON, MATTHEW	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
VALSECCHI, GIANNI	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
BELLIVEAU, MICHAEL	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
KRIVANEC, SHANE	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
FORD, FREDERICK	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
UTHE, STEVEN	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
STANTON, MICHAEL	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
HAJKOWICZ, ERIK	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
KRUG, CHARLES	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
NICOLAS, TRIEMSTRA	FIREFIGHTER - IMRF	19,520	0	2,928	0	0	22,448	
SIGNORE, SAMUEL	CUSTODIAN - PENSIONABLE	18,366	0	3,894	0	0	22,260	
CLEVELAND, MICHAEL	CUSTODIAN	20,662	0	1,581	0	0	22,243	
THIRION, KRISTIN	VILLAGE CLERK	22,000	0	0	0	117	22,117	
VOLANTI, PAMELA	CLERICAL PART-TIME	18,226	0	3,864	0	0	22,090	
ZANTA, RYAN	FIREFIGHTER	18,539	927	2,462	0	0	21,929	
GONZALEZ JR, HECTOR	CLERICAL PART-TIME	17,901	0	3,795	0	0	21,696	
MULLER, TYLER	PROBATIONARY FIREFIGHTER	18,760	0	2,814	0	0	21,574	
DESTEFANO, CHANDLER	PROBATIONARY FIREFIGHTER	18,760	0	2,814	0	0	21,574	
ALVAREZ, ANDRES	PROBATIONARY FIREFIGHTER	18,760	0	2,814	0	0	21,574	
TESSARI, ALEXANDER	PROBATIONARY FIREFIGHTER	18,760	0	2,814	0	0	21,574	
MOOI, JESSICA	CLERICAL PART-TIME	17,563	0	3,723	0	0	21,286	
WINGARD, STEPHEN	CUSTODIAN	19,364	0	1,481	0	0	20,845	
UNFILLED ,	SEASONAL II	16,250	0	3,445	0	0	19,695	
O'DETTE, JOSEPH	ENGINEER-FIRE	16,478	824	2,189	0	0	19,490	
SWARTZENTRUBER, TODD	LIEUTENANT-FIRE IMRF	16,282	0	2,442	0	0	18,724	
BUTTALA, JUSTICE	SEASONAL II	15,093	0	3,200	0	0	18,293	
BECK, MARK	VILLAGE BUS DRIVER	15,971	100	1,229	0	0	17,300	
SEITZ, JENNIFER	INTERN - FINANCE	15,725	0	1,203	0	0	16,928	
PEREZ, JUAN	CUSTODIAN	15,503	0	1,186	0	0	16,688	
BARTLETT, MICHAEL	CUSTODIAN	15,503	0	1,186	0	0	16,688	
PAULAS, CHARLES	CUSTODIAN	15,503	0	1,186	0	0	16,688	
RICHEY, WILLIAM	ENGINEER-FIRE	14,084	704	1,871	0	0	16,659	
TURNER JR., WILLIAM	ENGINEER-FIRE	12,162	608	1,615	0	0	14,385	
MUELLER, MICHAEL	TRUSTEE	13,000	0	0	0	117	13,117	
GALANTE, DIANE	TRUSTEE	13,000	0	0	0	117	13,117	
BERG, CYNTHIA	TRUSTEE	13,000	0	0	0	117	13,117	
GLOTZ, MICHAEL	TRUSTEE	13,000	0	0	0	117	13,117	
WILLIAM, BRENNAN	TRUSTEE	13,000	0	0	0	117	13,117	
BRADY, WILLIAM	TRUSTEE	13,000	0	0	0	59	13,059	
FLEISCHMANN, NICHOLAS	AUXILIARY OFFICER	11,620	0	889	0	0	12,508	
WATTS, JERRY	ESDA PERSONNEL	11,270	0	862	0	0	12,133	
DEUTSCHER, JOHN	AUXILIARY OFFICER	10,338	0	791	0	0	11,129	
BURKE, MICHAEL	INTERN-MARKETING	10,056	0	769	0	0	10,825	
TILLSON, CHRISTOPHER	FIREFIGHTER	8,438	422	1,121	0	0	9,980	
MALY-POLITANO, DENISE	COMMISSION SECRETARY	9,121	0	698	0	0	9,819	
PEDZIWIATR, STANLEY	FIREFIGHTER	8,029	401	1,066	0	0	9,497	
OWCZARSKI, JAMES	INSPECTOR-FIRE (NON PENSIONABL	8,623	0	660	0	0	9,283	
MURRAY JR, WILLIAM	CAPTAIN-FIRE	7,741	387	1,028	0	0	9,156	
DE NOVA, NICHOLAS	INTERN	8,151	0	624	0	0	8,775	
CURTIS, STEVEN	FIREFIGHTER	7,281	364	967	0	0	8,612	
PEASLEE, SEAN	FIREFIGHTER	7,203	360	957	0	0	8,520	
BULGER, WAYNE	ESDA PERSONNEL	7,596	0	581	0	0	8,177	

Village of Tinley Park, Illinois
Employee Compensation
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Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
GALE, RICHARD	ESDA PERSONNEL	7,590	0	581	0	0	8,171	
GOUTIS, PANAGIOTA	COMMISSION SECRETARY	7,112	0	544	0	0	7,656	
MULLER, MATTHEW	AUXILIARY OFFICER	6,936	0	531	0	0	7,466	
WIENCEK, JO ANN	BUS DISPATCHER (SUBSTITUTE)	6,890	0	527	0	0	7,417	
TONRA JR., THOMAS	ENGINEER-FIRE	6,227	311	827	0	0	7,366	
LAZZARA, ANGELO	ESDA PERSONNEL	6,691	0	512	0	0	7,203	
REGAN, EILEEN	CROSSING GUARD	6,520	75	505	0	0	7,100	
NELSON, MARILYN	CROSSING GUARD	6,360	75	492	0	0	6,927	
COSTA, SUSAN	CROSSING GUARD	6,360	75	492	0	0	6,927	
GRAY, THERESE	CROSSING GUARD	6,360	75	492	0	0	6,927	
LYNCH, DIANE	CROSSING GUARD	6,360	75	492	0	0	6,927	
WYMAN, JUDITH	CROSSING GUARD	6,360	75	492	0	0	6,927	
KLAUS, CAROL	CROSSING GUARD	6,360	75	492	0	0	6,927	
GANZER, MARYANN	CROSSING GUARD	6,360	75	492	0	0	6,927	
GROVE, JULIE	CROSSING GUARD	6,360	75	492	0	0	6,927	
DEBUS, TAMI	CROSSING GUARD	6,360	75	492	0	0	6,927	
GIANCARLO, GAIL	CROSSING GUARD	6,360	75	492	0	0	6,927	
GREEN, MARY KAYE	CROSSING GUARD	6,360	75	492	0	0	6,927	
ZALEWSKI, LAURA	CROSSING GUARD	6,360	75	492	0	0	6,927	
SERAFIN, DONNA	CROSSING GUARD	6,360	75	492	0	0	6,927	
GIANCARLO, DENNIS	CROSSING GUARD	6,360	75	492	0	0	6,927	
FINLEY, BARBARA	CROSSING GUARD	6,360	75	492	0	0	6,927	
ANDREWS, MAUREEN	CROSSING GUARD	6,360	75	492	0	0	6,927	
GRENDA, MARY	CROSSING GUARD	6,360	75	492	0	0	6,927	
HERALD, THERESA	CROSSING GUARD	6,360	75	492	0	0	6,927	
ROBISON, ANNE	CROSSING GUARD	6,360	75	492	0	0	6,927	
ROBSON, DEBORAH	CROSSING GUARD	6,360	75	492	0	0	6,927	
KEBLUSEK, LADD	CROSSING GUARD	6,360	75	492	0	0	6,927	
MAGER, BONNIE	CROSSING GUARD	6,360	75	492	0	0	6,927	
DYKHUIZEN, JOANNE	CROSSING GUARD	6,360	75	492	0	0	6,927	
ZANTA, MATTHEW	FIREFIGHTER	5,666	283	753	0	0	6,702	
FRYDRYCH, MICHAEL	ESDA PERSONNEL	6,200	0	474	0	0	6,674	
VELDMAN, MARY	CROSSING GUARD	5,492	75	426	0	0	5,993	
DZIEKAN, THOMAS	FIREFIGHTER	5,056	253	672	0	0	5,980	
THOMAS, JENNIFER	CROSSING GUARD	5,293	75	411	0	0	5,779	
BUESCHER, LINDA	CROSSING GUARD	5,293	75	411	0	0	5,779	
HERALD, CAITLIN	CROSSING GUARD	5,293	75	411	0	0	5,779	
KRAFCISIN, BRIAN	AUXILIARY OFFICER	5,334	0	408	0	0	5,742	
TYSSEN, ROXANE	COMMISSION SECRETARY	5,121	0	392	0	0	5,512	
GUDYKA, BRYAN	LIEUTENANT-FIRE	4,652	233	618	0	0	5,503	
MCKENZIE, MARK	AUXILIARY OFFICER	5,020	0	384	0	0	5,404	
PESTLIN, NORMAN	COMMISSION SECRETARY	4,996	0	382	0	0	5,378	
MERCADO, DAWNDRIA	AUXILIARY OFFICER	4,945	0	378	0	0	5,323	
WERR, LEO	AUXILIARY OFFICER	4,620	0	353	0	0	4,974	
LEWIS, JOHN	AUXILIARY OFFICER	4,325	0	331	0	0	4,656	
FLEISCHMANN, CHRISTOPHER	AUXILIARY OFFICER	4,321	0	331	0	0	4,652	
O'SULLIVAN, THOMAS D	SCADA ENGINEER - PART-TIME	3,620	0	767	0	0	4,387	
JOHNSON, PATRICIA	CROSSING GUARD	3,973	75	310	0	0	4,357	
SULIKOWSKI, KAREN	CROSSING GUARD	3,973	75	310	0	0	4,357	
UNFILLED ,	CROSSING GUARD	3,973	75	310	0	0	4,357	
UNFILLED ,	CROSSING GUARD	3,973	75	310	0	0	4,357	
UNFILLED ,	CROSSING GUARD	3,973	75	310	0	0	4,357	
WERR, JOHN	AUXILIARY OFFICER	3,989	0	305	0	0	4,294	
FABISZAK, THERESA	CCTV OPERATOR	3,556	0	272	0	0	3,828	
MC KAY, DONALD	CCTV OPERATOR	3,556	0	272	0	0	3,828	
HOHMAN, LUKE	AUXILIARY OFFICER	3,541	0	271	0	0	3,812	
ESPARZA, LUKE	AUXILIARY OFFICER	3,324	0	254	0	0	3,578	
HOULIHAN, MICHAEL	AUXILIARY OFFICER	3,287	0	251	0	0	3,538	
MANTA, LEO	AUXILIARY OFFICER	3,283	0	251	0	0	3,534	
DANIEL, JAMES	FIREFIGHTER	2,625	131	349	0	0	3,105	
OFTEDAHL, BRETT	ENGINEER-FIRE	2,475	124	329	0	0	2,927	
ESPARZA, CODY	AUXILIARY OFFICER	2,719	0	208	0	0	2,927	
CONGREVE, KATHLEEN	COMMISSION SECRETARY	2,667	0	204	0	0	2,871	

Village of Tinley Park, Illinois
 Employee Compensation
 April 30, 2021

Name	Position	Salary	Other Comp	Retire/Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
WILLIAMS, LISA	BUS DISPATCHER	2,650	0	203	0	0	2,853	
SCHUTTER, JAKE	AUXILIARY OFFICER	2,555	0	195	0	0	2,750	
KOWALCZYK, PAUL	AUXILIARY OFFICER	2,469	0	189	0	0	2,658	
MARSHALL, CHASE	AUXILIARY OFFICER	2,017	0	154	0	0	2,171	
BARAJAS, JOHN	ESDA PERSONNEL	1,803	0	138	0	0	1,941	
KOPYCINSKI, MICHAEL	ENGINEER-FIRE	1,022	51	136	0	0	1,209	
KERN, MARTIN	ESDA PERSONNEL	1,046	0	80	0	0	1,125	
LYNCH, JEFFREY	ESDA PERSONNEL	1,046	0	80	0	0	1,125	
MICHALEC, JANICE	ESDA PERSONNEL	1,046	0	80	0	0	1,125	
ROBISON, DANIEL	ESDA PERSONNEL	1,046	0	80	0	0	1,125	
DRIES, ERIC	ESDA PERSONNEL	1,046	0	80	0	0	1,125	
CAREY, SEAN	ESDA PERSONNEL	1,046	0	80	0	0	1,125	
PRUSAK, MATTHEW	INTERN-VIDEOGRAPHER	1,000	0	77	0	0	1,077	
STONE, JONATHAN	INTERN-VIDEOGRAPHER	1,000	0	77	0	0	1,077	
BONKOWSKI, JEROME	ESDA PERSONNEL	747	0	57	0	0	804	
KELLEY, JOHN	ESDA PERSONNEL	418	0	32	0	0	450	
RYGULA, JAMES	FIREFIGHTER	239	12	32	0	0	283	

Tinley Park Public Library
Employee Compensation
April 30, 2021

Name	Position	Salary	Other Comp	Retire/Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
WOLFF, RICHARD	LIBRARY ADMINISTRATOR	134,077	0	28,424	0	0	162,501	
O'DWYER, PATRICK	FACILITIES MANAGER	92,186	0	19,543	12,346	99	124,174	
MUSIL, ZACHARY	LIBRARY ASST ADMINISTRATOR	84,302	0	17,872	15,152	99	117,425	
KLAIN, PAUL	ADULT SERVICES LIBRARIAN	71,781	0	15,218	18,330	65	105,392	
WILLIAMS, LYNETTE	BUSINESS OFFICE MGR-BEN COR	63,877	0	13,542	23,442	99	100,960	
PYRZYNSKI, MARYANN	CIRCULATION SERVICES MANAGER	67,912	0	14,397	15,789	99	98,198	
REED, KERRY	YOUTH SERVICES MANAGER	73,757	0	15,636	7,693	99	97,186	
LOWE, JENNIFER	YOUNG ADULT LIBRARIAN	67,704	0	14,353	12,346	99	94,502	
FAULKNER, BETH	ADULT SERVICES LIBRARIAN	67,829	0	14,380	11,847	65	94,120	
ANHALT, JOY	TECHNICAL SERVICES MANAGER	70,970	0	15,046	7,693	99	93,808	
SCHROEDER, SARAH	MARKETING & PUBLIC RELATIONS M	62,774	0	13,308	15,152	99	91,333	
HOWARD, KRISTINA	ADULT REFERENCE MANAGER	68,640	0	14,552	7,693	99	90,984	
ZUKOSKI, PAMELA	PROGRAMMING & OUTREACH MANAGER	61,984	0	13,141	12,346	99	87,569	
AHMAD, RAKHSHANDA	YOUTH SERVICES ASSISTANT	48,027	0	10,182	23,442	99	81,751	
FERRINI, DOUGLAS	ADULT SERVICES LIBRARIAN	53,830	0	11,412	15,152	99	80,493	
FORTO-WHITEMILLER, ROSEMARIE	ADULT SERVICES LIBRARIAN	52,520	0	11,134	15,789	99	79,543	
BABJAK, WENDY	MARKETING & ADULT PROGRAM COOR	46,550	0	9,869	18,330	99	74,848	
PELCZARSKI, CLARICE	YOUNG ADULT LIBRARIAN	54,746	0	11,606	7,693	99	74,144	
SERAFINO, TRACY	CIRCULATION ASSISTANT	45,885	0	9,728	15,789	99	71,501	
LILLY, JENNIFER	BUSINESS OFFICE ASSISTANT	46,134	0	9,780	15,152	99	71,166	
DOSTAL, GRAHAM	LEARNING & TECHNOLOGY SRVC COO	58,698	0	12,444	0	0	71,141	
PARKER, TERENCE	ADULT SERVICES LIBRARIAN	51,730	0	10,967	6,009	0	68,705	
BEAUCHAMP, SHARON	ACQUISITIONS CLERK	42,723	0	9,057	15,789	99	67,669	
KONRATH, JOANNE	TECHNICAL SERVICES CLERK	41,870	0	8,877	15,789	99	66,635	
SERAFINO, ROBERT	FACILITIES ASSISTANT	53,622	0	11,368	0	0	64,990	
ZULEVIC, VALERIE	YOUTH SERVICES ASSISTANT	50,918	0	10,795	0	0	61,713	
PALYS, KEVIN	GRAPHICS DESIGNER	42,058	0	8,916	7,693	99	58,766	
MC CABE, KATHRYN	CIRCULATION ASSISTANT	38,917	0	8,250	6,009	99	53,275	
SKAU, AMY	BOOKMOBILE CLERK	32,323	0	6,853	7,693	99	46,968	
BAILEY, KYLE	COMPUTER ASSISTANT - FULL-TIME	32,085	0	6,802	7,693	99	46,680	
LEYVA, SHANNON	CIRCULATION CLERK	28,475	0	6,037	7,693	99	42,304	
MORRISON, CANDICE	TECHNICAL SERVICES CLERK	34,112	0	7,232	0	0	41,344	
KANJO, JULIE	YOUTH SERVICES ASSISTANT	30,794	0	6,528	0	0	37,322	
PALMERA, VIRGINIA	ILL CLERK	23,993	0	5,086	6,678	0	35,757	
JAWOR, DENISE	CIRCULATION ASSISTANT	28,146	0	5,967	0	0	34,112	
KELLY DONOVAN, LINDA	CIRCULATION ASSISTANT	26,959	0	5,715	0	0	32,675	
CURTIS, YVETTE	YOUTH SERVICES ASSISTANT	26,279	0	5,571	0	0	31,850	
KANE, TIFFANY	YOUTH SERVICES ASSISTANT	26,143	0	5,542	0	0	31,685	
PATTERSON, LISA	REFERENCE ASSISTANT	25,763	0	5,462	0	0	31,225	
LEWIS, ALYSSA	REFERENCE LIBRARIAN	25,019	0	5,304	0	0	30,322	
HERRING, MICHELLE	REFERENCE ASSISTANT	22,275	0	4,722	0	0	26,997	
PALYS, KAREN	TECHNICAL SERVICES CLERK	21,253	0	4,506	0	0	25,759	
TUCKER, JOHN	LIBRARY CLERK II	20,315	0	4,307	0	0	24,621	
PARISI, ELLEN	CIRCULATION ASSISTANT	19,875	0	4,213	0	0	24,088	
MORRIS, MARGARET	BOOKMOBILE CLERK	19,319	0	1,478	0	0	20,797	
CONCANNON, JEAN	CIRCULATION CLERK	16,435	0	3,484	0	0	19,919	
RAUCH, CINDY	REFERENCE LIBRARIAN	17,776	0	1,360	0	0	19,135	
HORVATH, JOELLYN	YOUTH SERVICES ASSISTANT	16,113	0	1,233	0	0	17,346	
DELLAMANO, JACQUELINE	YOUTH SERVICES ASSISTANT	15,937	0	1,219	0	0	17,156	
KILGORE, KATHLEEN	YOUTH SERVICES ASSISTANT	15,242	0	1,166	0	0	16,408	
HAMILTON, JEFFERY	SHELVER	12,771	0	2,707	0	0	15,478	
BUSZ, SUSAN	LIBRARY CLERK II	12,463	0	2,642	0	0	15,106	
LUKICH, AMY	YOUTH SERVICES ASSISTANT	12,888	0	986	0	0	13,874	
RENKEN, JENNIFER	REFERENCE ASSISTANT	12,020	0	920	0	0	12,940	
BUCKLEY, MARGARET	REFERENCE LIBRARIAN	11,408	0	873	0	0	12,280	
HALLAHAN, BENITA	SHELVER	11,374	0	870	0	0	12,244	
MORRISON, EMILY	SHELVER	10,549	0	807	0	0	11,356	
MORMANN, RAYMOND	MAINTENANCE ASSISTANT	10,220	0	782	0	0	11,002	
KUNA-KULLMAN, JULIE	CIRCULATION CLERK	10,057	0	769	0	0	10,826	
DONOVAN, SEAN	COMPUTER ASSISTANT - PART-TIME	9,841	0	753	0	0	10,594	
MATHERS, CATHRYN	COMPUTER ASSISTANT - PART-TIME	9,812	0	751	0	0	10,563	
ABRAHAM, JOSEPH	MAINTENANCE ASSISTANT	9,541	0	730	0	0	10,271	
CARROLL, KRISTINE	SHELVER	9,160	0	701	0	0	9,860	

Tinley Park Public Library
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Name	Position	Salary	Other Comp	Retire/Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
WRIGHT, CINDY	CIRCULATION CLERK	8,263	0	632	0	0	8,895	
O'DONNELL, LAUREN	CIRCULATION CLERK	7,855	0	601	0	0	8,456	
WILLIAMS, AMBER	CIRCULATION CLERK	7,855	0	601	0	0	8,456	
BALCERZAK, BARBARA	SHELVER	6,556	0	1,390	0	0	7,946	
RADAKOVITZ, SANDY	CIRCULATION CLERK	6,822	0	522	0	0	7,344	
BARKER, JANICE	SHELVER	6,556	0	502	0	0	7,058	
ESOLATO, LILLIAN	SHELVER	5,269	0	403	0	0	5,672	