

Village President
Jacob C. Vandenberg

Village Clerk
Kristin A. Thirion

Village Trustees
Brian H. Younker
Michael J. Pannitto
Cynthia A. Berg
William P. Brady
Michael W. Glotz
John A. Curran

Village Hall
16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration
(708) 444-5000
Fax: (708) 444-5099

**Community
Development**
(708) 444-5100
Fax: (708) 444-5199

Public Works
(708) 444-5500

Police Department
7850 W. 183rd St.
Tinley Park, IL 60477
(708) 444-5300
Non-Emergency
Fax: (708) 444-5399

**John T. Dunn
Public Safety Building**
17355 S. 68th Court
Tinley Park, IL 60477

Fire Department
(708) 444-5200
Non-Emergency
Fax: (708) 444-5299

EMA
(708) 444-5600
Fax: (708) 444-5699

**Senior Community
Center**
(708) 444-5150



Village of Tinley Park, Cook and Will Counties, Illinois

Compensation Report In consideration of Public Act 97-0609

All Employees

Fiscal Year Ending April 30, 2020

Published April 9, 2019
Updated, April 11, 2019

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EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget. The Act requires that all IMRF employers must post information for each IMRF eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days.

As noted earlier, under the provisions of the Act, the Village is only required to provide disclosure for employees participating in the IMRF pension system with Total Compensation greater than \$75,000. The Village is providing the attached list of employee positions with the estimated Total Compensation Package **inclusive of such other costs incurred and paid by the Village that benefit the employee which exceeds the disclosure requirements of the Act. We have also attempted to include all employee positions, including those covered by other pension or retirement systems other than IMRF, again exceeding the disclosure requirements of the Act.** The report also includes part-time positions where the expected paid hours can reasonably be estimated or projected. For part-time positions where the hours cannot be projected, a schedule of the Total Compensation Package on an hourly wage basis is provided. The reporting of these part-time positions also exceeds the Act disclosure requirements. The information within this report is on a projected basis for the fiscal year beginning May 1, 2019 and ending April 30, 2020 based on information currently available.

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2019

Name	Position	Salary	Other Comp	Retire/Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEMEYER, DAVID	VILLAGE MANAGER	194,837	4,200	39,867	9,033	152	248,089	x
FARICELLI, CHARLES	DEPUTY POLICE CHIEF	146,051	10,499	63,168	27,519	140	247,378	x
WALSH, MATTHEW	POLICE CHIEF	152,767	0	61,641	21,498	152	236,058	x
TENCZA, STANLEY	COMMANDER	140,274	4,260	58,320	27,519	140	230,513	
UNFILLED,	COMMANDER	144,040	0	58,120	27,519	140	229,819	
WORKOWSKI, KEVIN	DIRECTOR-PUBLIC WORKS	159,632	5,640	33,104	27,519	152	226,047	x
CAMPBELL, ANTHONY	COMMANDER	140,274	4,980	58,610	18,535	140	222,539	
DEVINE, WILLIAM	SERGEANT - INVESTIGATIONS	120,607	14,693	54,594	27,824	129	217,847	x
ST. JOHN, PATRICK	SERGEANT	120,607	12,847	53,849	27,824	129	215,256	x
PERSHA, DARREN	SERGEANT	120,607	12,847	53,849	27,824	129	215,256	x
BUTLER, CHRISTOPHER	SERGEANT	120,607	12,847	53,849	27,824	129	215,256	x
SULLIVAN, KEITH	SERGEANT	120,607	12,127	53,558	27,824	129	214,245	x
BISHOP, BRYAN	SERGEANT	120,607	12,127	53,558	27,824	129	214,245	x
DIORIO, BOB	SERGEANT	120,607	11,407	53,268	27,824	129	213,235	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	157,272	2,340	31,970	9,033	152	200,768	
CARR, PATRICK	ASST. VILLAGE MANAGER ADMIN	141,765	4,200	29,237	17,786	152	193,141	x
ROCKAITIS, RANDALL	SERGEANT	106,174	11,429	47,453	27,824	129	193,009	x
REEDER, FOREST	FIRE SERVICES ADMINISTRATOR	152,767	0	30,599	9,033	152	192,551	x
RAINS, SCOTT	PATROL OFFICER - CANINE	100,502	16,229	47,101	27,824	117	191,774	
MITTELMAN, JONATHAN	SERGEANT	106,174	10,011	46,880	27,824	129	191,018	x
UNFILLED,	ADMINISTRATIVE SERGEANT	113,785	10,357	50,091	13,912	129	188,274	
DAJANI, OSAMAH	PATROL OFFICER - INVESTIGATOR	100,502	13,002	45,799	27,824	117	187,244	x
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	100,502	12,042	45,411	27,824	117	185,897	x
DAVISSON, ROGER	PATROL OFFICER - TAC UNIT	100,502	11,562	45,218	27,824	117	185,223	x
URBANSKI, JOHN	ASST DIR PUBLIC WORKS	137,552	4,860	28,525	13,895	152	184,984	x
RIORDAN, DANIEL	DEPUTY FIRE CHIEF	127,799	3,000	26,199	27,519	152	184,669	x
STOINER, JASON	PATROL OFFICER	100,502	11,155	45,054	27,824	117	184,653	x
ROBERTS, STEVEN	PATROL OFFICER	100,502	11,155	45,054	27,824	117	184,653	x
DWYER, DOUGLAS	PATROL OFFICER	100,502	10,435	44,763	27,824	117	183,643	x
WOOD, BRIAN	PATROL OFFICER	100,502	10,435	44,763	27,824	117	183,643	x
ZYLKA, MATTHEW	PATROL OFFICER - INVESTIGATOR	100,502	10,435	44,763	27,824	117	183,643	x
GRABS, WILLIAM	PATROL OFFICER - SCHOOL RESOUR	100,502	10,362	44,734	27,824	117	183,539	x
JENNINGS, PETERSON	PATROL OFFICER	100,502	9,715	44,473	27,824	117	182,632	x
SCHMIDT, DAVID	PATROL OFFICER	100,502	9,715	44,473	27,824	117	182,632	x
BONAREK, MELISSA	SERGEANT	106,174	10,813	47,204	17,984	129	182,304	x
DORIAN, DAVID	PATROL OFFICER	100,502	9,250	44,285	27,824	117	181,979	x
MIDDLETON, ZACHARY	PATROL OFFICER	100,502	8,825	44,114	27,824	117	181,383	x
VEGA JR, JOSE	PATROL OFFICER	100,502	8,515	43,989	27,824	117	180,948	x
HILL, KENNETH	PATROL OFFICER	100,502	11,875	45,344	21,737	117	179,576	x
MONTALBANO, BURTON	PATROL OFFICER	100,502	11,875	45,344	21,737	117	179,576	x
ADAMSKI, RICHARD	PATROL OFFICER	100,502	11,875	45,344	21,472	117	179,312	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	100,502	13,722	46,089	18,740	117	179,171	x
SCHMECKPEPER, GREGORY	PATROL OFFICER	100,502	11,155	45,054	21,737	117	178,566	x
HORBACZEWSKI, KEVIN	PATROL OFFICER	100,502	10,435	44,763	21,737	117	177,555	x
TRINIDAD, HEATHER	PATROL OFFICER - INVESTIGATOR	100,502	12,882	45,750	17,984	117	177,235	x
MULQUEENY, KELLY	STREET SUPERINTENDENT	127,683	3,960	26,368	18,535	140	176,686	x
BORROWDALE, RUSSELL	PATROL OFFICER - TAC UNIT	100,502	12,282	45,508	17,984	117	176,393	x
LONDON, SONNY	PATROL OFFICER	100,502	12,282	45,508	17,984	117	176,393	x
POULOS, TIMOTHY	PATROL OFFICER - INVESTIGATOR	100,502	11,562	45,218	18,740	117	176,139	x
JARDINE, JEFFREY	PATROL OFFICER	100,502	11,875	45,344	17,984	117	175,823	x
MONDT, FREDERICK	PATROL OFFICER	100,502	11,254	45,094	18,740	117	175,707	x
SHERVINO, ROBERT	PATROL OFFICER	100,502	11,155	45,054	17,984	117	174,813	x
ROSILLO, RUDY	PATROL OFFICER	100,502	10,435	44,763	18,740	117	174,559	x
HRUBY, RYAN	PATROL OFFICER	100,502	9,715	44,473	18,740	117	173,548	x
SANCHEZ, LAURA	PATROL OFFICER	100,502	9,715	44,473	17,984	117	172,792	x
ZEMAITIS, COLBY	VILLAGE ENGINEER	120,349	0	24,106	27,519	117	172,091	
LANGE, AMY	PATROL OFFICER	100,502	7,795	43,698	17,984	117	170,097	x
SZYMUSIAK, BRYAN	PATROL OFFICER	100,502	7,795	43,698	17,984	117	170,097	x
HOBAN, PATRICK	ECONOMIC DEVELOPMENT MANAGER	116,854	0	23,406	27,519	140	167,919	
QUINN, JIMMY	FOREMAN-STREET	115,087	1,260	23,304	27,519	129	167,299	
UNFILLED,	COMMUNITY DEVELOPMENT DIRECTOR	116,000	0	23,235	27,519	117	166,870	
KROTSEK, BRIAN	PATROL OFFICER	100,502	13,007	45,801	7,128	117	166,555	x
BONAREK, JOHN	PATROL OFFICER - INVESTIGATOR	100,502	11,082	45,024	9,133	117	165,858	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2019

Name	Position	Salary	Other Comp	Retire/Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
BARDEN, TROY	PATROL OFFICER	100,502	10,435	44,763	9,133	117	164,952	x
HASAN, FADI	PATROL OFFICER	100,502	10,435	44,763	9,133	117	164,952	x
THOMAS, MICHAEL	IT MANAGER	121,463	0	24,329	18,535	117	164,443	
GRAVES, TIMOTHY	PATROL OFFICER	100,502	9,715	44,473	9,133	117	163,941	x
PORCARO, RICHARD	PATROL OFFICER	100,502	9,715	44,473	9,133	117	163,941	x
GAWRON, SEAN	PATROL OFFICER	100,502	9,715	44,473	9,133	117	163,941	x
STAMBAUGH, KYLE	PATROL OFFICER	88,478	8,115	38,975	27,824	117	163,509	x
HARMON JR, MICHAEL	PATROL OFFICER	88,478	8,115	38,975	27,824	117	163,509	x
L'AMAS, JASON	PATROL OFFICER	94,320	8,397	41,446	18,740	117	163,020	x
O'DWYER, DANIEL	PATROL OFFICER	94,320	8,397	41,446	18,740	117	163,020	x
TRINIDAD, ANTHONY	PATROL OFFICER	100,502	8,995	44,182	9,133	117	162,931	x
QUINN, DANNY	HEAD MECHANIC	108,434	1,260	21,972	27,519	129	159,313	
ZONSIUS, MICHAEL	ASSISTANT TREASURER	128,986	864	26,009	0	129	155,988	
VAN SCHOUWEN, VINCE	PATROL OFFICER	83,041	7,852	36,675	27,824	117	155,510	x
ROBINSON, KYLE	PATROL OFFICER	83,041	6,412	36,094	27,824	117	153,489	x
GALATI, DAVID	FOREMAN-ELECTRIC	102,234	2,340	20,946	27,519	129	153,168	
GROSSI, STEVEN	FOREMAN-STREET	102,234	2,340	20,946	27,519	129	153,168	
MAIOLO, DENISE	HUMAN RESOURCE DIRECTOR	120,349	0	24,106	6,963	140	151,559	
CLEMMER, STEPHEN	LEAD COMPUTER TECHNICIAN	100,652	2,340	20,629	27,519	117	151,257	
BISHOP, SAMANTHA	PATROL OFFICER	94,320	5,757	40,381	9,133	117	149,707	x
CLARKE, KIMBERLY	PLANNING MANAGER	112,217	0	22,477	13,726	117	148,536	
FRAMKE, DONNA	MARKETING DIRECTOR	113,423	0	22,719	9,033	117	145,292	
KORTUM, LISA	OPERATIONS COORDINATOR	92,038	4,230	19,283	27,519	129	143,198	
UNFILLED,	BUILDING OFFICIAL	95,336	0	19,096	27,519	117	142,067	
GIBSON, RUTH	SENIOR ACCOUNTANT	100,652	1,800	20,521	18,535	114	141,622	
LODE, GENE	INSPECTOR-PLUMBING	93,040	1,800	18,997	27,519	76	141,432	
SCHOLZ, EILEEN	SENIOR ACCOUNTANT	100,652	1,260	20,413	18,535	129	140,989	
CHAMBERS, MICHAEL	INSPECTOR-ELECTRICAL	93,040	1,260	18,888	27,519	117	140,825	
FITZPATRICK, JOSEPH	ACTING WATER SUPERINTENDENT	96,447	1,980	19,715	21,498	140	139,780	
GODETTE, LAURA	DEPUTY CLERK	97,667	1,260	19,815	18,535	129	137,405	
MURMANN, VINCENT	PATROL OFFICER	83,041	7,852	36,675	9,133	117	136,819	x
BORDEN, KENT	PATROL OFFICER	83,041	7,852	36,675	9,133	117	136,819	x
GRAVES, JEFFREY	PATROL OFFICER	83,041	7,852	36,675	9,133	117	136,819	x
RZESZUTKO, JUSTIN	PATROL OFFICER	83,041	7,852	36,675	9,133	117	136,819	x
MALESKI, DENNIS	COMPUTER TECHNICIAN	89,416	1,260	18,162	27,519	117	136,474	
HIMMELMANN, MATTHEW	PATROL OFFICER	83,041	7,132	36,385	9,133	117	135,808	
STRZELCZYK, KENNETH	MAINTENANCE MAN	86,852	2,765	17,950	27,519	117	135,204	
LORENDO, STEVE	FIRE INSPECTOR I	93,040	1,260	18,888	21,236	117	134,542	
HOWARD, KENNETH	WATER FOREMAN	85,617	720	17,293	27,519	117	131,266	
ROMANOW, JACLYN	QUALITY & TRAINING COORDINATOR	82,935	2,790	17,171	27,519	117	130,531	
CZUCHRA, DERRICK	MAINTENANCE MAN	86,852	3,725	18,143	21,498	117	130,335	
SWEENEY, KELLY	PATROL OFFICER	77,861	7,602	34,484	9,133	117	129,196	
CALOMINO, ELIZABETH	RECORDS SUPERVISOR	81,788	1,800	16,743	27,519	129	127,978	
BRAZITIS, NICOLE	LEAD TELECOMMUNICATOR	80,774	1,710	16,522	27,519	129	126,653	
BONDI, THOMAS	PATROL OFFICER	77,861	7,162	34,306	7,041	117	126,486	
CARRABOTTA, STEVEN	PATROL OFFICER	77,861	4,962	33,419	9,133	117	125,491	x
GEMBARA, WILLIAM	PATROL OFFICER	77,861	4,962	33,419	7,128	117	123,486	
UNFILLED,	PATROL OFFICER	73,042	4,729	31,381	13,912	117	123,181	x
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UNFILLED,	PATROL OFFICER	73,042	4,729	31,381	13,912	117	123,181	x
LUSBY JR, TERRY	FACILITY/FLEET SUPERINTENDENT	100,796	864	20,362	0	140	122,163	
BRUNO, JEAN	OFFICE COORDINATOR - BUILDING	85,440	1,260	17,366	17,786	129	121,981	
STALEY, JENNIFER	LEAD TELECOMMUNICATOR	82,615	3,690	17,287	17,786	129	121,507	
NICE, LARRY	MAINTENANCE WORKER	75,063	2,765	15,589	27,519	117	121,053	
UNFILLED,	SENIOR ACCOUNTANT	77,500	0	15,523	27,519	117	120,659	
LORENZEN, ALLEN	MAINTENANCE WORKER	75,063	2,225	15,481	27,519	117	120,405	
WOOD, SCOTT	MAINTENANCE WORKER	75,063	2,165	15,469	27,519	117	120,333	
WAISHWELL, JESSICA	TELECOMMUNICATOR	74,876	2,250	15,448	27,519	117	120,210	
WAGENER, PAULA	DEPUTY HUMAN RESOURCE DIRECTOR	77,063	0	15,436	27,519	117	120,134	
MITCHELL, PHILLIP	MAINTENANCE WORKER	75,063	1,685	15,373	27,519	117	119,756	
LAPHEN, MORRIS	MAINTENANCE WORKER	75,063	1,685	15,373	27,519	117	119,756	
BOLING, RYAN	COMPUTER TECHNICIAN	84,065	720	16,982	17,786	117	119,671	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2019

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
SAMARAS, MEGHAN	TELECOMMUNICATOR	74,876	1,710	15,340	27,519	117	119,562	
DE MARCHI, DOMINIC	PATROL OFFICER	73,042	4,729	31,381	9,133	117	118,402	x
UNFILLED,	STAFF ACCOUNTANT	75,000	0	15,023	27,519	117	117,658	
ANDREWS, AUSTIN	PATROL OFFICER	73,042	4,729	31,381	7,611	156	116,919	
COUCH, WILLIAM	MECHANIC	79,606	1,685	16,283	18,535	117	116,225	
VALLEY, LISA	EXECUTIVE ASSISTANT	70,489	3,240	14,768	27,519	117	116,133	
KARCZEWSKI, KENNETH	CODE ENFORCEMENT OFFICER	80,142	720	16,197	18,535	117	115,710	
ANICHINI, MICHELLE	LEAD TELECOMMUNICATOR	72,208	450	14,553	27,519	125	114,854	
RITTER, DANIEL	SENIOR PLANNER	78,231	0	15,670	18,535	129	112,563	
BOONE, MICHELLE	TELECOMMUNICATOR	69,461	1,170	14,147	27,519	117	112,414	
SPIEWAK, EDWIN	MECHANIC	76,750	1,145	15,602	18,535	117	112,149	
YOUNG, MARTIN	MAINTENANCE WORKER	75,063	2,765	15,589	18,535	117	112,069	
CASPER, CATHERINE	TELECOMMUNICATOR	74,876	2,790	15,556	18,535	117	111,874	
HARVEY, KEITH	MAINTENANCE WORKER	75,063	2,225	15,481	18,535	117	111,420	
SPOSATO, MICHAEL	MAINTENANCE WORKER	75,063	1,685	15,373	18,535	76	110,731	
MC CULLOUGH, MICHAEL	PATROL OFFICER	73,042	5,593	31,729	0	117	110,481	x
FRANKENFIELD, CHRISTOPHER	STAFF ACCOUNTANT	74,224	0	14,867	21,236	117	110,445	
MANZELLA, DOMINIC	PATROL OFFICER	73,042	5,449	31,671	0	156	110,318	
UNFILLED,	MAINTENANCE WORKER	67,600	425	13,625	27,519	117	109,286	
MAHER, MICHAEL	MAINTENANCE WORKER	64,701	2,105	13,381	27,519	117	107,823	
MAGALSKI, MARK	MAINTENANCE WORKER	64,701	1,685	13,297	27,519	117	107,319	
DUNN, KRISTOPHER	ASST CHIEF-FIRE IMRF	94,137	0	13,019	0	0	107,156	x
SHAH, MALVI	HEALTH & CNSMER PROTECT OFFCR	80,142	0	16,052	9,033	117	105,344	
GOMOLKA, WILLIAM	OFFICE COORDINATOR - PW	64,572	0	12,934	27,519	129	105,153	
FLOWERS, CLAUDETTE	OFFICE COORDINATOR - FIRE DEPT	78,168	1,800	16,018	9,033	129	105,147	
DREW-COOPER, LEASHA	ACCOUNTANT II	75,951	0	15,213	13,759	117	105,041	
MONDRY, LYNN	UTILITY BILLING TECHNICIAN	62,905	1,260	12,852	27,519	117	104,653	
UNFILLED,	EXECUTIVE ASSISTANT TO MAYOR	61,102	0	12,239	27,519	129	100,988	
MC CAHILL, MARY	CLERK MATRON - FULL TIME	56,711	4,180	12,197	27,519	117	100,723	
SCISLOWICZ, ROMAN	MAINTENANCE WORKER	59,553	1,025	12,134	27,519	117	100,347	
KONRATH, JOHN	MAINTENANCE WORKER	75,063	2,225	15,481	7,050	117	99,936	
BRODA, BRUCE	MAINTENANCE WORKER	64,701	1,145	13,189	18,535	117	97,687	
BORCHERDING, BRIAN	MAINTENANCE WORKER	64,701	1,145	13,189	18,535	117	97,687	
YAKSICH, GARY	MAINTENANCE WORKER	57,000	425	11,502	27,519	117	96,563	
BILKA, STEVEN	TELECOMMUNICATOR	69,461	1,170	14,147	9,033	117	93,928	
WAISHWELL, JOHN	MAINTENANCE WORKER	75,063	2,549	15,546	0	117	93,275	
SCHOLZ, ANDREW	MAINTENANCE WORKER	75,063	2,549	15,546	0	117	93,275	
UNFILLED,	TELECOMMUNICATOR	53,513	450	10,809	27,519	117	92,408	
ALBA, DOUGLAS	CSO - CRIME FREE HOUSING	51,861	1,170	10,622	27,519	117	91,289	
STUBE, CHRIS	CAPTAIN-FIRE IMRF	56,802	0	7,856	26,233	0	90,891	
GEIGNER, APRIL	SECRETARY	60,181	3,060	12,667	14,479	76	90,464	
CALOMINO, JAMES	CODE ENFORCEMENT OFFICER	74,385	864	15,072	0	117	90,439	
PETERS, ERIC	ENGINEER-FIRE IMRF	57,075	0	7,893	25,073	0	90,041	
MC CLELLAN, JOSEPH	MAINTENANCE WORKER	64,701	1,145	13,189	9,033	117	88,185	
DE ADAM, ANTHONY	ENGINEER-FIRE IMRF	54,256	0	7,504	26,233	0	87,993	
SEDOROOK, VICTORIA	CLERK MATRON - FULL TIME	56,711	1,660	11,692	17,786	117	87,966	
WILAMOWSKI, LISA	CLERK MATRON - FULL TIME	48,857	1,120	10,010	27,519	117	87,624	
YURKO, PAMELA	MIDNIGHT RECORDS CLERK	62,638	2,740	13,095	9,033	117	87,623	
YOUPEL, CONNIE	MAINTENANCE WORKER	54,404	425	10,982	21,498	117	87,427	
TWOMEY, HEIDI	CLERK I	54,510	2,700	11,459	18,535	117	87,321	
RODRIGUEZ, STANLEY	MAINTENANCE WORKER	49,278	425	9,955	27,519	117	87,294	
NEUMAN, PAUL	MAINTENANCE WORKER	57,000	425	11,502	17,786	117	86,831	
MOTZ, MERYLE	CLERK MATRON - FULL TIME	56,711	2,740	11,908	14,303	76	85,738	
FABISZAK, NICOLE	TELECOMMUNICATOR	62,105	1,170	12,674	9,033	117	85,099	
DAUKSAS-ROY, BRIDGET	TELECOMMUNICATOR	62,105	450	12,530	9,033	117	84,235	
PROFFITT, CYNTHIA	ADMINISTRATIVE ASSISTANT	54,599	0	10,936	18,535	117	84,187	
ROBBINS, ERIK	MAINTENANCE WORKER	46,682	425	9,436	27,519	117	84,178	
BECK, LISA	BUILDING PERMIT TECHNICIAN	46,451	0	9,304	27,519	117	83,391	
ROEMER, KENNETH	CAPTAIN-FIRE IMRF	72,879	0	10,079	0	0	82,958	
VRASIL, ROBERT	MECHANIC	56,914	425	11,485	13,895	117	82,836	
HEED, LYNN	CLERK I	54,510	2,250	11,369	14,479	117	82,725	
FITZMAURICE, LIAM	FIREFIGHTER - IMRF	57,543	0	7,958	16,247	0	81,749	
FABISZAK, COLLEEN	TELECOMMUNICATOR	59,824	450	12,073	9,033	117	81,497	

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Name	Position	Salary	Other Comp	Retire/Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NAVAS, DINA	CSO - CRIME PREVENTION	60,181	1,710	12,397	6,963	117	81,368	
FEINBERG, JEREMY	FIREFIGHTER - IMRF	48,088	0	6,651	26,233	0	80,972	
CHOJNACKI, THERESE	CLERK II	57,849	1,460	11,880	9,033	557	80,779	
KETCHUM, TERICA	FOIA AND COMPLIANCE COORDINATO	66,071	864	13,407	0	117	80,459	
KLOTZ, STEPHEN	DEPUTY FIRE CHIEF	66,466	0	13,313	0	0	79,780	x
STOCKING, REBECCA	WORK ORDER TECHNICIAN	47,346	720	9,628	21,236	117	79,047	
SYLVESTER, MELISSA	TELECOMMUNICATOR	57,628	450	11,633	9,033	117	78,861	
NOEL, NORBERT	MAINTENANCE WORKER	57,000	425	11,502	9,033	117	78,077	
BONAREK, DAVID	MAINTENANCE WORKER	46,682	425	9,436	21,236	117	77,895	
PETERSON, JULIE	ADMINISTRATIVE ASSISTANT	47,006	0	9,415	21,236	117	77,775	
HICKEY, KEVIN	LIEUTENANT-FIRE IMRF	62,202	0	8,602	6,963	0	77,531	
HOOPES, ANYAETTA	ENGINEER-FIRE IMRF	44,795	0	6,195	26,233	0	77,223	
FREEMAN, JASON	PUBLIC INFORMATION COORDINATOR	57,667	0	11,551	6,963	0	76,180	
EMMETT, JAMES	MAINTENANCE WORKER	54,404	1,385	11,175	9,033	117	76,114	
ZIMBAUER, JASON	MAINTENANCE WORKER	57,000	425	11,502	7,050	117	76,094	
KEATING, EILEEN	CLERK I	54,510	1,260	11,171	9,033	117	76,090	
RONEY, NORMAN	ENGINEER-FIRE IMRF	65,251	0	9,024	0	0	74,275	
GARCIA, JENNIFER	TELECOMMUNICATOR	53,513	450	10,809	9,033	117	73,922	
KRISTUFEK, CORTNEY	TELECOMMUNICATOR	53,513	450	10,809	9,033	117	73,922	
CHACHAKIS, KEVIN	TELECOMMUNICATOR	53,513	450	10,809	9,033	117	73,922	
NEMECK, STEVEN	MAINTENANCE WORKER	51,830	1,385	10,659	9,033	117	73,024	
LIPMAN, HANNAH	MANAGEMENT ANALYST	58,928	864	11,976	0	117	71,886	
KOT, MICHAEL	MAINTENANCE WORKER	51,830	425	10,467	9,033	117	71,872	
THIRSTRUP, DEBORAH	BUILDING PERMIT TECHNICIAN	51,973	0	10,410	9,033	117	71,533	
RODGER, EILEEN	CLERK I	43,578	0	8,729	18,535	117	70,958	
BALCERZAK, BARBARA	CLERK I	43,578	0	8,729	18,535	117	70,958	
MURPHY, JAMES	MAINTENANCE WORKER	46,682	425	9,436	13,726	117	70,385	
BRESCIA, AVA	CLERK I	54,510	3,384	11,596	0	117	69,607	
MARIANOVICH, PETER	ENGINEER-FIRE IMRF	61,103	0	8,451	0	0	69,554	
GARREN, SHANE	FIREFIGHTER - IMRF	46,633	0	6,449	16,247	0	69,330	
EMMANOULIDIS, ALEXANDER	FIREFIGHTER - IMRF	60,390	0	8,352	0	0	68,742	
GOMULKA, KEVIN	BUSINESS RETENTION SPECIALIST	55,688	0	11,154	1,505	117	68,465	
HOOGERVORST, BRIAN	FIREFIGHTER - IMRF	60,014	0	8,300	0	0	68,314	
GOOSSENS, WILLIAM	CLERK I	38,989	0	7,809	21,236	117	68,151	
MERRICK, JONATHON	FIREFIGHTER - IMRF	59,360	0	8,210	0	0	67,570	
O'DWYER, PATRICK	ENGINEER-FIRE IMRF	58,943	0	8,152	0	0	67,095	
GAWRYSIAK, JULIE	CLERK MATRON - FULL TIME	40,537	400	8,200	17,786	117	67,040	
EATON, MAURA	CLERK I	43,578	0	8,729	14,479	117	66,903	
CHIANELLI, STEVEN	MAINTENANCE WORKER	46,682	425	9,436	9,033	117	65,692	
ENRIGHT, LOGAN	MAINTENANCE WORKER	46,682	425	9,436	9,033	117	65,692	
DONLAN, THOMAS	FIREFIGHTER - IMRF	37,727	0	5,218	22,576	0	65,521	
DUESING, BRYAN	LIEUTENANT-FIRE IMRF	57,486	0	7,950	0	0	65,436	
HUGHES, KANOAH	PATROL OFFICER - PART TIME	48,434	0	9,701	6,963	0	65,098	
KING, GREGORY	PATROL OFFICER - PART TIME	48,434	0	9,701	6,963	0	65,098	
ZIELINSKI, LARRY	PATROL OFFICER - PART TIME	48,434	0	9,701	6,963	0	65,098	
WITTMAN, MICHAEL	LIEUTENANT-FIRE IMRF	57,181	0	7,908	0	0	65,090	
PULCHINSKI, DUANE	PATROL OFFICER - PART TIME	52,159	350	10,518	0	0	63,027	
GALATI, PIERO	MAINTENANCE WORKER	46,682	425	9,436	5,875	156	62,573	
UDAYKEE, SCOTT	TOOL/INVENTORY ATTENDANT	44,021	425	8,903	9,033	117	62,498	
BUSZ, SUSAN	ACCOUNTING TECHNICIAN	46,078	0	9,229	6,963	0	62,270	
NUNEZ, CHRISTINA	CLERK MATRON - FULL TIME	40,537	400	8,200	9,033	117	58,287	
RADTKE, DANIELLE	CLERK MATRON - FULL TIME	47,085	1,264	9,684	0	117	58,151	
REILLY, DENNIS	PATROL OFFICER - PART TIME	48,434	0	9,701	0	0	58,135	
EATON, CLIFFORD	MAINTENANCE WORKER	46,682	1,289	9,609	0	117	57,696	
GARDINER, NICHOLE	COMMUNITY ENGAGEMENT COORDINAT	46,130	0	9,240	0	0	55,370	
RUSS, CHARLES	ENGINEER-FIRE IMRF	48,418	0	6,696	0	0	55,114	
SANCHEZ, VICKI	SPECIAL EVENTS COORDINATOR	45,198	0	9,053	0	0	54,252	
WERR, THERESA	CSO - PARKING ENFORCEMENT	43,037	1,314	8,884	0	117	53,352	
GRIFFIN, TIMOTHY	CAPTAIN-FIRE IMRF	46,108	0	6,377	0	0	52,485	
JANOZIK, JOHN	PUBLIC EDUCATION OFFICER	43,479	0	8,709	0	0	52,188	
QUILTY JR, MICHAEL	FIREFIGHTER - IMRF	44,237	0	6,118	0	0	50,355	
FABISZAK, MARK	PATROL OFFICER - PART TIME	41,556	350	8,394	0	0	50,299	
BUTTALA JR, ROBERT	FIRE ALARM SERVICE OFFICER	41,827	0	8,378	0	0	50,205	

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Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
SARHAGE, SEAN	FIREFIGHTER - IMRF	43,950	0	6,078	0	0	50,028	
TUGEND, ALLISON	ADMINISTRATIVE PART TIME - CLE	40,465	200	8,145	0	0	48,811	
REYES, PAUL	FIREFIGHTER - IMRF	42,237	0	5,841	0	0	48,078	
SCHUTT, KAREN	CSO - ANIMAL CONTROL PART-TIME	39,963	0	8,005	0	0	47,968	
JALOWIEC, THOMAS	PATROL OFFICER - PART TIME	43,705	350	3,370	0	0	47,425	
SMART, WALTER	ZONING ADMINISTRATOR	39,322	0	7,876	0	0	47,198	
REDA, DANIEL	ASST CHIEF-FIRE IMRF	41,092	0	5,683	0	0	46,775	x
PALL, SUSAN	MARKETING ASSISTANT	38,936	0	7,799	0	0	46,734	
SLEPSKI, THOMAS	ASST CHIEF-FIRE IMRF	40,950	0	5,663	0	0	46,613	x
LUKE, TIMOTHY	PATROL OFFICER - PART TIME	41,556	350	3,206	0	0	45,111	
ZAVALA, SHARON	CLERICAL PART-TIME	30,210	200	6,091	6,963	0	43,465	
DINASO, CAROL	CLERICAL PART-TIME	30,210	0	6,051	6,963	0	43,225	
MAZZIOTTA, ANTHONY	CAPTAIN-FIRE IMRF	37,014	0	5,119	0	0	42,134	
JOYCE, MARY	ACCOUNTANT - PART TIME	34,712	0	6,953	0	0	41,664	
WICK, JONATHAN	FIREFIGHTER - IMRF	36,262	0	5,015	0	0	41,277	
ERWIN, DOUGLAS	ASST CHIEF-FIRE IMRF	35,786	0	4,949	0	0	40,736	x
CULBERTSON, ADAM	LIEUTENANT-FIRE IMRF	35,664	0	4,932	0	0	40,597	
DE BIAS, DONALD	LIEUTENANT-FIRE IMRF	35,315	0	4,884	0	0	40,199	
LUTCHEN, AMY	ACCOUNTANT - PART TIME	33,446	0	6,699	0	0	40,145	
RICHARDS, SHAWN	LIEUTENANT-FIRE IMRF	35,169	0	4,864	0	0	40,033	
REYNOLDS II, ROBERT	LIEUTENANT-FIRE IMRF	34,870	0	4,823	0	0	39,693	
HILTON JR, RALPH	CSO - FIELD OPERATIONS	32,497	0	6,509	0	0	39,006	
YOUNKER, PAMELA	CLERK MATRON-PART TIME	26,197	200	5,287	6,963	0	38,647	
GRECO, JOSEPH	ENGINEER-FIRE IMRF	33,524	0	4,636	0	0	38,161	
KUSHNER, MICHAEL	FIREFIGHTER - IMRF	33,499	0	4,633	0	0	38,132	
CASNER, ADAM	ENGINEER-FIRE IMRF	33,454	0	4,627	0	0	38,081	
BENNETT, BARBARA	CLERICAL PART-TIME	31,354	0	6,280	0	0	37,634	
CARROLL, JOANNE	ADMINISTRATIVE ASSISTANT	31,149	0	6,239	0	0	37,388	
MAZZIOTTA, DANIEL	LIEUTENANT-FIRE IMRF	31,878	0	4,409	0	0	36,287	
COOPER, ROBERT	PACE BUS DRIVER	30,228	0	6,055	0	0	36,282	
BOBBITT, CHERYL	CLERICAL PART-TIME	30,210	0	6,051	0	0	36,262	
MC GINNIS, KATHERINE	CLERICAL PART-TIME	30,210	0	6,051	0	0	36,262	
O'HAGAN, TIMOTHY	LIEUTENANT-FIRE IMRF	31,597	0	4,370	0	0	35,966	
MILLERICK, BRIAN	ENGINEER-FIRE IMRF	31,413	0	4,344	0	0	35,757	
BULVAN, MARK	FIREFIGHTER - IMRF	30,890	0	4,272	0	0	35,163	
SWARTZENTRUBER, TODD	LIEUTENANT-FIRE IMRF	30,177	0	4,173	0	0	34,350	
DALUGA, JOSEPH	FIREFIGHTER - IMRF	29,980	0	4,146	0	0	34,126	
SCANLON, REBECCA	FIREFIGHTER - IMRF	29,188	0	4,037	0	0	33,224	
MEMMESHEIMER, LAURA	FIREFIGHTER - IMRF	29,143	0	4,030	0	0	33,173	
ADKINS, DAVID	FIREFIGHTER - IMRF	28,990	0	4,009	0	0	32,999	
BERAN, ROBERT	FIREFIGHTER - IMRF	28,975	0	4,007	0	0	32,982	
MILAZZO, MICHAEL	FIREFIGHTER - IMRF	28,757	0	3,977	0	0	32,734	
RANDALL, MATTHEW	CAPTAIN-FIRE IMRF	28,656	0	3,963	0	0	32,619	
LAUDANT, ERIN	TELECOMMUNICATOR-PT	26,757	225	5,404	0	0	32,386	
VANDENBERG, JACOB	VILLAGE PRESIDENT	32,000	0	0	0	117	32,117	
YOUNKER, BRIAN	TRUSTEE	32,000	0	0	0	117	32,117	
BEST, TIMOTHY	ENGINEER-FIRE IMRF	27,995	0	3,872	0	0	31,866	
GAMBLA, EVELYN	CLERK MATRON-PART TIME	25,238	200	5,095	0	0	30,533	
ARDAGH, PAMELA	CLERK MATRON-PART TIME	25,238	200	5,095	0	0	30,533	
HUMENIK, ANMARIE	CLERK MATRON-PART TIME	25,238	200	5,095	0	0	30,533	
BOHLSSEN, NICHOLAS	LIEUTENANT-FIRE IMRF	26,222	0	3,626	0	0	29,848	
DONNELLY JR., THOMAS	ENGINEER-FIRE IMRF	25,943	0	3,588	0	0	29,530	
MULQUEENY JR., THOMAS	VILLAGE BUS DRIVER	24,459	0	4,899	0	0	29,359	
DOLLIVER, KAREN	TELECOMMUNICATOR-PT NON-PENSIO	26,935	225	2,078	0	0	29,238	
ST. JOHN, ANNETTE	TELECOMMUNICATOR-PT	23,591	225	4,770	0	0	28,586	
BROOKS, TIMOTHY	FIREFIGHTER - IMRF	24,712	0	3,418	0	0	28,130	
COTRANO, MARK	LIEUTENANT-FIRE IMRF	24,683	0	3,414	0	0	28,097	
SKONIECKE, SUSAN	BUS DISPATCHER	23,252	0	4,657	0	0	27,910	
BERAN, DONNA	CLERICAL PART-TIME	23,239	0	4,655	0	0	27,894	
HUGHES, BETH	WORK ORDER TECHNICIAN	23,212	0	4,649	0	0	27,862	
BARRY, JOHN	LIEUTENANT-FIRE IMRF	23,917	0	3,308	0	0	27,225	
LUDKE II, RANDY	FIREFIGHTER - IMRF	23,767	0	3,287	0	0	27,054	
SCHMECKPEPER, ALEXANDRA	CLERK MATRON-PART TIME	22,146	200	4,476	0	0	26,822	

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Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
WOOTEN, JAMES	LIEUTENANT-FIRE IMRF	23,117	0	3,197	0	0	26,314	
DUFFY, JOHN	ENGINEER-FIRE IMRF	22,859	0	3,161	0	0	26,020	
GRANT, DANIEL	ENGINEER-FIRE IMRF	22,600	0	3,126	0	0	25,725	
FRENCH, JEFFREY	LIEUTENANT-FIRE IMRF	22,537	0	3,117	0	0	25,654	
UNFILLED,	SPECIAL EVENTS COORDINATOR	21,255	0	4,257	0	0	25,512	
UNFILLED,	SPECIAL EVENTS COORDINATOR	21,255	0	4,257	0	0	25,512	
BUTERA, ANTHONY	FIREFIGHTER - IMRF	22,386	0	3,096	0	0	25,482	
SIGNORE, SAMUEL	CUSTODIAN	20,663	0	4,139	0	0	24,802	
BLOMBERG, THOMAS	ENGINEER-FIRE IMRF	21,730	0	3,005	0	0	24,736	
SMULEVITZ, JOSEPH	FIREFIGHTER - IMRF	21,618	0	2,990	0	0	24,608	
GILGENBERG, MICHAEL	ENGINEER-FIRE IMRF	21,601	0	2,987	0	0	24,588	
FORD, FREDERICK	FIREFIGHTER - IMRF	21,589	0	2,986	0	0	24,574	
CAROLLO, LYNN	COMMISSION SEC - HIST PRESERV	21,412	0	1,638	0	0	23,050	
KUSHNER, JEFFREY	FIREFIGHTER - IMRF	20,148	0	2,786	0	0	22,935	
MC CARTHY, KEVIN	SEASONAL II	19,081	0	3,822	0	0	22,903	
NAGLE, JOHN	FIREFIGHTER - IMRF	19,960	0	2,760	0	0	22,720	
ROT, LAURA	CLERICAL PART-TIME	18,922	0	3,790	0	0	22,711	
KRUG, CHARLES	FIREFIGHTER - IMRF	19,802	0	2,739	0	0	22,540	
HAJKOWICZ, ERIK	FIREFIGHTER - IMRF	19,802	0	2,739	0	0	22,540	
STANTON, MICHAEL	FIREFIGHTER - IMRF	19,802	0	2,739	0	0	22,540	
UTHE, STEVEN	FIREFIGHTER - IMRF	19,802	0	2,739	0	0	22,540	
KRIVANEC, SHANE	FIREFIGHTER - IMRF	19,802	0	2,739	0	0	22,540	
BELLIVEAU, MICHAEL	FIREFIGHTER - IMRF	19,802	0	2,739	0	0	22,540	
VALSECCHI, GIANNI	FIREFIGHTER - IMRF	19,802	0	2,739	0	0	22,540	
JOHNSON, MATTHEW	FIREFIGHTER - IMRF	19,802	0	2,739	0	0	22,540	
IWANAGA, JEFFREY	FIREFIGHTER - IMRF	19,802	0	2,739	0	0	22,540	
ROEMER, BRADLEY	FIREFIGHTER - IMRF	19,802	0	2,739	0	0	22,540	
HAAGA, JOSEPH	FIREFIGHTER - IMRF	19,802	0	2,739	0	0	22,540	
GRZESZKIEWICZ, STEVEN	FIREFIGHTER - IMRF	19,802	0	2,739	0	0	22,540	
SULLIVAN, LINDA	SENIOR CENTER ASSISTANT	18,591	0	3,724	0	0	22,315	
ZANTA, RYAN	FIREFIGHTER	18,792	940	2,496	0	0	22,227	
THIRION, KRISTIN	VILLAGE CLERK	22,000	0	0	0	0	22,000	
GRZESKOWIAK, MARIE	CLERK MATRON-PART TIME	17,975	200	3,641	0	0	21,816	
RICH, CONNOR	SEASONAL II	17,802	0	3,566	0	0	21,368	
GONZALEZ JR, HECTOR	CLERICAL PART-TIME	17,562	0	3,518	0	0	21,080	
UHER, LAURA	COMMISSION SECR- CIVIL SERVICE	18,495	0	1,415	0	0	19,910	
VOLANTI, PAMELA	CLERICAL PART-TIME	16,296	0	3,264	0	0	19,561	
RICHEY, WILLIAM	ENGINEER-FIRE	16,460	823	2,186	0	0	19,469	
CLEVELAND, MICHAEL	CUSTODIAN	18,085	0	1,383	0	0	19,468	
WINGARD, STEPHEN	CUSTODIAN	15,506	0	3,106	0	0	18,612	
LABRIOLA, MATTHEW	SEASONAL II	15,470	0	3,099	0	0	18,569	
MC GINNIS, JOSHUA	SEASONAL II	15,470	0	3,099	0	0	18,569	
JANIK, JOANNA	INTERN - FINANCE	16,861	0	1,290	0	0	18,151	
BECK, MARK	VILLAGE BUS DRIVER	15,506	0	1,186	0	0	16,693	
UNFILLED,	CUSTODIAN	15,506	0	1,186	0	0	16,693	
BOGUMIL, JOHN	PACE BUS DRIVER	14,908	0	1,140	0	0	16,048	
UNFILLED,	IT INERN	14,385	0	0	0	0	14,385	
ZANTA, MATTHEW	FIREFIGHTER	12,089	604	1,606	0	0	14,299	
O'DETTE, JOSEPH	ENGINEER-FIRE	11,918	596	1,583	0	0	14,097	
CURRAN, JOHN	TRUSTEE	13,000	0	0	0	117	13,117	
GLOTZ, MICHAEL	TRUSTEE	13,000	0	0	0	117	13,117	
BERG, CYNTHIA	TRUSTEE	13,000	0	0	0	117	13,117	
PANNITTO, MICHAEL	TRUSTEE	13,000	0	0	0	117	13,117	
BRADY, WILLIAM	TRUSTEE	13,000	0	0	0	76	13,076	
TILLSON, CHRISTOPHER	FIREFIGHTER	10,648	532	1,414	0	0	12,595	
TURNER JR., WILLIAM	ENGINEER-FIRE	10,255	513	1,362	0	0	12,130	
RYGULA, JAMES	FIREFIGHTER	9,584	479	1,273	0	0	11,336	
CURTIS, STEVEN	FIREFIGHTER	9,564	478	1,270	0	0	11,313	
TONRA JR., THOMAS	ENGINEER-FIRE	9,537	477	1,267	0	0	11,280	
WATTS, JERRY	ESDA PERSONNEL	10,455	0	800	0	0	11,255	
CAREY, SEAN	ESDA PERSONNEL	10,455	0	800	0	0	11,255	
DRIES, ERIC	ESDA PERSONNEL	10,455	0	800	0	0	11,255	
ROBISON, DANIEL	ESDA PERSONNEL	10,455	0	800	0	0	11,255	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2019

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
FOREMAN, DENNIS	LIEUTENANT-FIRE	9,257	463	1,230	0	0	10,949	
BURKE, MICHAEL	INTERN-MARKETING	10,054	0	769	0	0	10,823	
MURRAY JR, WILLIAM	CAPTAIN-FIRE	8,275	414	1,099	0	0	9,788	
TWOMEY, HEATHER	INTERN - PUBLIC WORKS	8,892	0	680	0	0	9,572	
PEDZIWIATR, STANLEY	FIREFIGHTER	8,059	403	1,070	0	0	9,533	
DZIEKAN, THOMAS	FIREFIGHTER	7,950	398	1,056	0	0	9,404	
SMITH, DALE	INSPECTOR-FIRE NON-PENSIONABLE	8,680	0	664	0	0	9,344	
OWCZARSKI, JAMES	INSPECTOR-FIRE (NON PENSIONABL	8,463	0	647	0	0	9,110	
PEASLEE, SEAN	FIREFIGHTER	7,638	382	1,015	0	0	9,035	
MERCADO, DAWNDRIA	AUXILIARY OFFICER	7,323	0	560	0	0	7,883	
CALUNGAGUIN, EDMUNDJON	FIREFIGHTER	6,465	323	859	0	0	7,647	
DYKHUIZEN, JOANNE	CROSSING GUARD	6,519	75	504	0	0	7,098	
MAGER, BONNIE	CROSSING GUARD	6,519	75	504	0	0	7,098	
KEBLUSEK, LADD	CROSSING GUARD	6,519	75	504	0	0	7,098	
ROBSON, DEBORAH	CROSSING GUARD	6,519	75	504	0	0	7,098	
ROBISON, ANNE	CROSSING GUARD	6,519	75	504	0	0	7,098	
HERALD, THERESA	CROSSING GUARD	6,519	75	504	0	0	7,098	
GRENDA, MARY	CROSSING GUARD	6,519	75	504	0	0	7,098	
ANDREWS, MAUREEN	CROSSING GUARD	6,519	75	504	0	0	7,098	
FINLEY, BARBARA	CROSSING GUARD	6,519	75	504	0	0	7,098	
GIANCARLO, DENNIS	CROSSING GUARD	6,519	75	504	0	0	7,098	
SERAFIN, DONNA	CROSSING GUARD	6,519	75	504	0	0	7,098	
ZALEWSKI, LAURA	CROSSING GUARD	6,519	75	504	0	0	7,098	
GREEN, MARY KAYE	CROSSING GUARD	6,519	75	504	0	0	7,098	
GIANCARLO, GAIL	CROSSING GUARD	6,519	75	504	0	0	7,098	
DEBUS, TAMI	CROSSING GUARD	6,519	75	504	0	0	7,098	
GROVE, JULIE	CROSSING GUARD	6,519	75	504	0	0	7,098	
GANZER, MARYANN	CROSSING GUARD	6,519	75	504	0	0	7,098	
KLAUS, CAROL	CROSSING GUARD	6,519	75	504	0	0	7,098	
WYMAN, JUDITH	CROSSING GUARD	6,519	75	504	0	0	7,098	
LYNCH, DIANE	CROSSING GUARD	6,519	75	504	0	0	7,098	
GRAY, THERESE	CROSSING GUARD	6,519	75	504	0	0	7,098	
COSTA, SUSAN	CROSSING GUARD	6,519	75	504	0	0	7,098	
NELSON, MARILYN	CROSSING GUARD	6,519	75	504	0	0	7,098	
REGAN, EILEEN	CROSSING GUARD	6,519	75	504	0	0	7,098	
GUDYKA, BRYAN	LIEUTENANT-FIRE	5,533	277	735	0	0	6,544	
MARCIANO, CODY	AUXILIARY OFFICER	6,019	0	460	0	0	6,480	
WERR, JOHN	AUXILIARY OFFICER	5,604	0	429	0	0	6,033	
ALBA, NICHOLAS	AUXILIARY OFFICER	5,604	0	429	0	0	6,033	
GALE, RICHARD	ESDA PERSONNEL	5,437	0	416	0	0	5,852	
LAZZARA, ANGELO	ESDA PERSONNEL	5,437	0	416	0	0	5,852	
FRYDRYCH, MICHAEL	ESDA PERSONNEL	5,437	0	416	0	0	5,852	
BULGER, WAYNE	ESDA PERSONNEL	5,437	0	416	0	0	5,852	
CLEMMER, STEPHEN	ESDA PERSONNEL	5,437	0	416	0	0	5,852	
KELLEY, JOHN	ESDA PERSONNEL	5,437	0	416	0	0	5,852	
SOCHA, LOIS	CROSSING GUARD	5,294	75	411	0	0	5,779	
VELDMAN, MARY	CROSSING GUARD	5,294	75	411	0	0	5,779	
RABIDEAU, TODD	FIREFIGHTER	4,772	239	634	0	0	5,645	
TYSSSEN, ROXANE	COMMISSION SECR-SISTER CITIES	4,624	0	354	0	0	4,977	
ESPARZA, CODY	AUXILIARY OFFICER	4,483	0	343	0	0	4,826	
DANIEL, JAMES	FIREFIGHTER	3,822	191	508	0	0	4,520	
SWARTZENTRUBER, JOSHUA	PROBATIONARY FIREFIGHTER	3,712	186	493	0	0	4,391	
THOMAS, JENNIFER	CROSSING GUARD	3,972	75	310	0	0	4,357	
UNFILLED ,	CROSSING GUARD	3,972	75	310	0	0	4,357	
UNFILLED ,	CROSSING GUARD	3,972	75	310	0	0	4,357	
UNFILLED ,	CROSSING GUARD	3,972	75	310	0	0	4,357	
UNFILLED ,	CROSSING GUARD	3,972	75	310	0	0	4,357	
UNFILLED ,	CROSSING GUARD	3,972	75	310	0	0	4,357	
KOPYCINSKI, MICHAEL	ENGINEER-FIRE	3,683	184	489	0	0	4,356	
KERN, MARTIN	ESDA PERSONNEL	3,659	0	280	0	0	3,939	
MC KAY, DONALD	CCTV OPERATOR	3,557	0	272	0	0	3,829	
FABISZAK, THERESA	CCTV OPERATOR	3,557	0	272	0	0	3,829	
CONGREVE, KATHLEEN	COMMISSION SECRETARY - ECC	3,557	0	272	0	0	3,829	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2019

Name	Position	Salary	Other Comp	Retire/Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
LYNCH, JEFFREY	ESDA PERSONNEL	3,555	0	272	0	0	3,827	
MALY-POLITANO, DENISE	COMMISSION SECRETARY - CRC	3,379	0	258	0	0	3,637	
MICHALEC, JANICE	ESDA PERSONNEL	3,346	0	256	0	0	3,602	
RONEY, JENNIFER	BUS DISPATCHER	3,313	0	253	0	0	3,566	
SCHUTTER, JAKE	AUXILIARY OFFICER	2,989	0	229	0	0	3,218	
JALOWIEC, JOSEPH	AUXILIARY OFFICER	2,989	0	229	0	0	3,218	
BARAJAS, JOHN	ESDA PERSONNEL	2,927	0	224	0	0	3,151	
SMITH, NICHOLAS	PROBATIONARY FIREFIGHTER	2,589	129	344	0	0	3,062	
OFTEDAHL, BRETT	ENGINEER-FIRE	2,295	115	305	0	0	2,715	
PESTLIN, NORMAN	COMMISSION SECRETARY - VETERAN	2,116	0	162	0	0	2,278	
O'SULLIVAN, THOMAS D	SCADA ENGINEER - PART-TIME	2,132	0	0	0	0	2,132	
MOSQUEDA, JOSEPH	PROBATIONARY FIREFIGHTER	1,633	82	217	0	0	1,932	
MARSHALL, CHASE	AUXILIARY OFFICER	1,793	0	137	0	0	1,931	
KOWALCZYK, PAUL	AUXILIARY OFFICER	1,121	0	86	0	0	1,207	
GRIFFIN, CHRISTINE	METER READER	1,125	0	0	0	0	1,125	
STONE, JONATHAN	INTERN-VIDEOGRAPHER	1,025	0	78	0	0	1,103	
DE NOVA, NICHOLAS	INTERN-VIDEOGRAPHER	1,025	0	78	0	0	1,103	
PRUSAK, MATTHEW	INTERN-VIDEOGRAPHER	1,025	0	78	0	0	1,103	
DUNN, MORGAN	AUXILIARY OFFICER	747	0	57	0	0	804	
PACHECO, WILFREDO	AUXILIARY OFFICER	747	0	57	0	0	804	
WERR, LEO	AUXILIARY OFFICER	598	0	46	0	0	644	
MANTA, LEO	AUXILIARY OFFICER	598	0	46	0	0	644	
LEWIS, JOHN	AUXILIARY OFFICER	598	0	46	0	0	644	
HOHMAN, LUKE	AUXILIARY OFFICER	598	0	46	0	0	644	
DEUTSCHER, JOHN	AUXILIARY OFFICER	598	0	46	0	0	644	
GORDON, KEVIN	AUXILIARY OFFICER	598	0	46	0	0	644	

Tinley Park Public Library
Employee Compensation
April 30, 2019

Name	Position	Salary	Other Comp	Retire/Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
WOLFF, RICHARD	LIBRARY ADMINISTRATOR	130,160	0	26,071	0	0	156,231	
O'DWYER, PATRICK	FACILITIES MANAGER	90,370	0	18,101	19,109	105	127,686	
MUSIL, ZACHARY	LIBRARY ASST ADMINISTRATOR	81,058	0	16,236	15,810	105	113,208	
KLAIN, PAUL	ADULT SERVICES LIBRARIAN	69,887	0	13,998	19,109	76	103,070	
WILLIAMS, LYNETTE	BUSINESS OFFICE MGR-BEN COR	61,418	0	12,302	24,461	105	98,286	
HEINEMANN, FRANCES	BOOKMOBILE SERVICES MANAGER	67,207	0	13,462	16,475	76	97,220	
PYRZYNSKI, MARYANN	CIRCULATION SERVICES MANAGER	65,815	0	13,183	16,475	105	95,577	
REED, KERRY	YOUTH SERVICES MANAGER	71,460	0	14,314	8,029	105	93,908	
LOWE, JENNIFER	YOUNG ADULT LIBRARIAN	65,910	0	13,202	12,871	105	92,087	
FAULKNER, BETH	ADULT SERVICES LIBRARIAN	65,718	0	13,163	12,351	105	91,338	
ANHALT, JOY	TECHNICAL SERVICES MANAGER	69,100	0	13,841	8,029	105	91,075	
SCHROEDER, SARAH	MARKETING & PUBLIC RELATIONS M	60,362	0	12,090	15,810	105	88,367	
HOWARD, KRISTINA	ADULT REFERENCE MANAGER	66,824	0	13,385	8,029	105	88,343	
BELK, MADELEINE	YOUTH SERVICES LIBRARIAN	51,235	0	10,262	24,461	105	86,063	
UNFILLED,	ADULT SERVICES LIBRARIAN	49,587	0	9,932	24,461	105	84,086	
AHMAD, RAKHSHANDA	YOUTH SERVICES ASSISTANT	46,534	0	9,321	24,461	105	80,421	
FERRINI, DOUGLAS	ADULT SERVICES LIBRARIAN	52,425	0	10,501	15,810	105	78,840	
BABJAK, WENDY	MARKETING & ADULT PROGRAM COOR	45,109	0	9,035	19,109	105	73,359	
PELCZARSKI, CLARICE	YOUNG ADULT LIBRARIAN	53,046	0	10,625	8,029	105	71,805	
DOSTAL, GRAHAM	LEARNING & TECHNOLOGY SRVC COO	57,168	0	11,451	0	105	68,724	
TYRUS, MARY	CIRCULATION ASSISTANT	42,472	0	8,507	16,475	105	67,560	
PARKER, TERENCE	ADULT SERVICES LIBRARIAN	50,376	0	10,090	6,266	0	66,732	
BEAUCHAMP, SHARON	ACQUISITIONS CLERK	41,600	0	8,333	16,475	105	66,513	
SERAFINO, TRACY	CIRCULATION ASSISTANT	39,506	0	7,913	16,475	105	63,999	
SERAFINO, ROBERT	FACILITIES ASSISTANT	51,953	0	10,406	0	0	62,359	
MC CABE, KATHRYN	CIRCULATION ASSISTANT	37,900	0	7,591	12,351	105	57,947	
KONRATH, JOANNE	TECHNICAL SERVICES CLERK	40,771	0	8,166	8,029	105	57,071	
PALYS, KEVIN	GRAPHICS DESIGNER	40,747	0	8,162	8,029	105	57,043	
SKAU, AMY	BOOKMOBILE CLERK	31,477	0	6,305	8,029	105	45,916	
BAILEY, KYLE	COMPUTER ASSISTANT - FULL-TIME	31,236	0	6,257	8,029	105	45,627	
LILLY, JENNIFER	ILL CLERK	33,487	0	0	6,963	0	40,450	
MORRISON, CANDICE	TECHNICAL SERVICES CLERK	33,221	0	6,654	0	0	39,875	
PALMERA, VIRGINIA	ILL CLERK	23,368	0	4,681	6,963	0	35,012	
JAWOR, DENISE	CIRCULATION ASSISTANT	27,274	0	5,463	0	0	32,737	
KELLY DONOVAN, LINDA	CIRCULATION ASSISTANT	26,127	0	5,233	0	0	31,360	
KANE, TIFFANY	YOUTH SERVICES ASSISTANT	25,456	0	5,099	0	0	30,555	
ZULEVIC, VALERIE	YOUTH SERVICES ASSISTANT	25,341	0	5,076	0	0	30,417	
CURTIS, YVETTE	YOUTH SERVICES ASSISTANT	25,284	0	5,064	0	0	30,348	
PATTERSON, LISA	REFERENCE ASSISTANT	25,077	0	5,023	0	0	30,100	
CANNON, DOROTHY	TECHNICAL SERVICES CLERK	22,065	0	4,420	0	0	26,485	
FORTO-WHITEMILLER, ROSEMARIE	REFERENCE LIBRARIAN	25,007	0	0	0	0	25,007	
PALYS, KAREN	TECHNICAL SERVICES CLERK	20,698	0	4,146	0	0	24,844	
TUCKER, JOHN	LIBRARY CLERK II	19,778	0	3,962	0	0	23,740	
PARISI, ELLEN	CIRCULATION ASSISTANT	19,347	0	3,875	0	0	23,222	
LAKEBERG, KATHLEEN	CIRCULATION CLERK	19,091	0	3,824	0	0	22,915	
GIANOLI, CAROL	REFERENCE LIBRARIAN	22,527	0	0	0	0	22,527	
CONCANNON, JEAN	CIRCULATION CLERK	16,000	0	3,205	0	0	19,205	
BERNA, REBECCA	CIRCULATION CLERK	15,342	0	3,073	0	0	18,416	
WAY, DEBORAH	CIRCULATION CLERK - PT	15,294	0	3,063	0	0	18,357	
KANJO, JULIE	YOUTH SERVICES ASSISTANT	16,629	0	0	0	0	16,629	
HORVATH, JOELLYN	YOUTH SERVICES ASSISTANT	15,692	0	0	0	0	15,692	
BUSZ, SUSAN	LIBRARY CLERK II	12,140	0	2,432	0	0	14,571	
HAMILTON, JEFFERY	SHELVER	11,658	0	2,335	0	0	13,993	
LUKICH, AMY	YOUTH SERVICES ASSISTANT	12,552	0	0	0	0	12,552	
RENKEN, JENNIFER	CIRCULATION CLERK	11,704	0	0	0	0	11,704	
BUCKLEY, MARGARET	REFERENCE LIBRARIAN	11,107	0	0	0	0	11,107	
RAUCH, CINDY	REFERENCE LIBRARIAN	10,981	0	0	0	0	10,981	
MORRIS, MARGARET	BOOKMOBILE CLERK	10,918	0	0	0	0	10,918	
HALLAHAN, BENITA	SHELVER	10,522	0	0	0	0	10,522	
MORMANN, RAYMOND	MAINTENANCE ASSISTANT	9,950	0	0	0	0	9,950	
DONOVAN, SEAN	COMPUTER ASSISTANT - PART-TIME	9,582	0	0	0	0	9,582	
MAIOLO, NINA	COMPUTER ASSISTANT - PART-TIME	9,582	0	0	0	0	9,582	
KILGORE, KATHLEEN	YOUTH SERVICES ASSISTANT	9,464	0	0	0	0	9,464	

Tinley Park Public Library
 Employee Compensation
 April 30, 2019

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
ABRAHAM, JOSEPH	MAINTENANCE ASSISTANT	9,290	0	0	0	0	9,290	
UNFILLED,	CIRCULATION CLERK #3	8,044	0	0	0	0	8,044	
SEYLLER, ERIC	SHELVER	7,262	0	0	0	0	7,262	
BALCERZAK, BARBARA	SHELVER	5,936	0	1,189	0	0	7,125	
UNFILLED,	CIRCULATION CLERK #1	6,641	0	0	0	0	6,641	
UNFILLED,	CIRCULATION CLERK #2	6,165	0	0	0	0	6,165	
CARROLL, KRISTINE	SHELVER	5,832	0	0	0	0	5,832	
BARKER, JANICE	SHELVER	5,625	0	0	0	0	5,625	
ESOLATO, LILLIAN	SHELVER	4,702	0	0	0	0	4,702	