



16250 S. Oak Park Ave.  
Tinley Park, IL 60477  
[www.TinleyPark.org](http://www.TinleyPark.org)

**Village President**

Jacob C. Vandenberg

**Village Clerk**

Kristin A. Thirion

**Village Trustees**

Brian H. Younker  
Michael J. Pannitto  
Cynthia A. Berg  
William P. Brady  
Michael W. Glotz  
John A. Curran

**Village Hall**

16250 S. Oak Park Ave.  
Tinley Park, IL 60477

**Administration**

(708) 444-5000  
Fax: (708) 444-5099

**Community  
Development**

(708) 444-5100  
Fax: (708) 444-5199

**Public Works**

(708) 444-5500

**Police Department**

7850 W. 183rd St.  
Tinley Park, IL 60477  
Non-Emergency  
(708) 444-5300  
Fax: (708) 444-5399

**John T. Dunn**

**Public Safety Building**  
17355 S. 68th Court  
Tinley Park, IL 60477

**Fire Department**

Non-Emergency  
(708) 444-5200  
Fax: (708) 444-5299

**EMA**

(708) 444-5600  
Fax: (708) 444-5699

**Senior Community  
Center**

(708) 444-5150

**Village of Tinley Park,  
Cook and Will Counties, Illinois**



**Compensation Report  
in consideration of Public Act 97-0609**

**Proposed Employment with Total Compensation Package  
greater than \$150,000**

**Fiscal Year Ending April 30, 2019**

Published 15 August 2018





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## EMPLOYEE COMPENSATION

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In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Additionally, as noted above, under the provisions of the Act, the Village is only required to provide disclosure of employees participating in the IMRF pension system with Total Compensation greater than \$150,000.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only one employee subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached employee positions which the Village Board is planning to fill where that "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the Village that benefit the employee. The information within this report is on a projected basis for a full year effective with the date of hire.

Brad L. Bettenhausen  
Village Treasurer

Village of Tinley Park, Illinois  
 Employee Compensation  
 April 30, 2019

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
WALSH, MATTHEW	POLICE CHIEF	146,891	1,320	59,507	20,500	156	228,374	x
CAMPBELL, ANTHONY	COMMANDER	134,879	6,300	56,683	20,000	144	218,006	x
TENCZA, STAN	COMMANDER	134,879	5,580	56,394	28,000	144	224,997	x