



**Village President**  
David G. Seaman

**Village Clerk**  
Patrick E. Rea

**Village Trustees**  
Brian S. Maher  
T.J. Grady  
Michael J. Pannitto  
Jacob C. Vandenberg  
Brian H. Younker  
Kevin L. Suggs

**Village Hall**  
16250 S. Oak Park Ave.  
Tinley Park, IL 60477

**Administration**  
(708) 444-5000  
Fax: (708) 444-5099

**Building & Planning**  
(708) 444-5100  
Fax: (708) 444-5199

**Public Works**  
(708) 444-5500

**Police Department**  
7850 W. 183rd St.  
Tinley Park, IL 60477  
(708) 444-5300/Non-emergency  
Fax: (708) 444-5399

**John T. Dunn  
Public Safety Building**  
17355 S. 68th Court  
Tinley Park, IL 60477

**Fire Department &  
Prevention**  
(708) 444-5200/Non-emergency  
Fax: (708) 444-5299

**EMA**  
(708) 444-5600  
Fax: (708) 444-5699

**Senior Community  
Center**  
(708) 444-5150

[www.tinleypark.org](http://www.tinleypark.org)



## Village of Tinley Park, Cook and Will Counties, Illinois



### Compensation Report in consideration of Public Act 97-0609

### Employees with Total Compensation Package greater than \$150,000

Fiscal Year Ending April 30, 2018

Published April 12, 2017



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## EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget. The Act requires that all IMRF employers must post information for each IMRF eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Under the provisions of the Act, the Village is only required to provide disclosure for employees participating in the IMRF pension system with Total Compensation greater than \$150,000.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only two employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached list of employee positions whose Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the Village that benefit the employee which is beyond the requirement of the Act. All employees meeting this benchmark, including those covered by other pension or retirement systems, are included. The information within this report is on a projected basis for the fiscal year beginning May 1, 2017 and ending April 30, 2018.

Brad L. Bettenhausen  
Village Treasurer

Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2017

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEMEYER, DAVID	VILLAGE MANAGER	182,774	4,200	39,078	9,785	175	236,011	x
NEUBAUER, STEVEN	POLICE CHIEF	152,770	1,750	59,660	20,088	175	234,443	x
FARICELLI, CHARLES	DEPUTY POLICE CHIEF	131,636	10,499	54,878	29,825	161	226,999	x
WORKOWSKI, KEVIN	DIRECTOR-PUBLIC WORKS	141,838	6,180	30,936	29,825	175	208,954	x
MASON, LORELEI	DEPUTY POLICE CHIEF	131,636	9,059	54,322	9,785	161	204,963	x
BUTLER, CHRISTOPHER	SERGEANT	108,992	12,367	46,857	30,169	148	198,532	x
DEVINE, WILLIAM	SERGEANT	108,992	12,367	46,857	30,169	148	198,532	x
PERSHA, DARREN	SERGEANT	108,992	12,367	46,857	30,169	148	198,532	x
ST. JOHN, PATRICK	SERGEANT	108,992	12,247	46,810	30,169	148	198,366	x
HORAN, PATRICK	HUMAN RESOURCE DIRECTOR	113,428	7,139	46,551	29,825	161	197,103	
DIORIO, BOB	SERGEANT	108,992	10,927	46,301	30,169	705	197,093	x
SULLIVAN, KEITH	SERGEANT	108,992	10,927	46,301	30,169	148	196,536	x
RINGHOFER, WILLIAM	SERGEANT	108,992	12,367	46,857	23,498	148	191,861	x
CAMPBELL, ANTHONY	SERGEANT - INVESTIGATIONS	108,992	14,213	47,570	20,294	205	191,274	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	143,937	2,340	30,572	9,785	175	186,808	
TILTON, STEVEN	ASST. VILLAGE MANAGER ADMIN	125,977	3,360	27,031	29,825	232	186,425	x
UNFILLED,	COMMUNITY DEVELOPMENT DIRECTOR	126,829	0	26,507	29,825	175	183,336	
O'HERN, MICHAEL	SERGEANT	95,971	11,002	41,303	30,169	148	178,593	x
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	90,834	15,960	41,233	30,169	134	178,329	x
TENCZA, STANLEY	PATROL OFFICER - INVESTIGATOR	90,834	12,594	39,933	30,169	134	173,664	x
REEDER JR, FOREST	FIRE CHIEF	131,780	3,500	28,274	9,785	175	173,513	x
DAJANI, OSAMAH	PATROL OFFICER - INVESTIGATOR	90,834	11,874	39,655	30,169	191	172,723	x
ZYLKA, MATTHEW	PATROL OFFICER - INVESTIGATOR	90,834	11,874	39,655	30,169	134	172,666	x
HEIM, SCOTT	PATROL OFFICER	90,834	11,468	39,499	30,169	134	172,103	x
DAVISSON, ROGER	PATROL OFFICER - TAC UNIT	90,834	10,846	39,259	30,169	191	171,299	x
ROCKAITIS, RANDALL	PATROL OFFICER	90,834	10,812	39,245	30,169	134	171,194	x
BISHOP, BRYAN	PATROL OFFICER	90,834	10,748	39,221	30,169	134	171,105	x
RIORDAN, DANIEL	DEPUTY FIRE CHIEF	113,551	3,000	24,359	29,825	175	170,909	x
CARR, PATRICK	EMERGENCY MGT & COMM.DIRECTOR	122,217	3,000	26,170	19,277	161	170,826	x
ROBERTS, STEVEN	PATROL OFFICER	90,834	10,268	39,035	30,169	134	170,440	x
CAPPOS, THOMAS	PATROL OFFICER	90,834	10,028	38,943	30,169	134	170,107	x
WOOD, BRIAN	PATROL OFFICER	90,834	10,028	38,943	30,169	134	170,107	x
DUBISH, PERRY	PATROL OFFICER	90,834	9,803	38,856	30,169	191	169,852	x
SANCHEZ, LAURA	PATROL OFFICER	90,834	9,308	38,665	30,169	691	169,666	x
SCHMIDT, DAVID	PATROL OFFICER	90,834	9,308	38,665	30,169	191	169,166	x
DWYER, DOUGLAS	PATROL OFFICER	90,834	9,308	38,665	30,169	191	169,166	x
MITTELMAN, JONATHAN	PATROL OFFICER	90,834	9,308	38,665	30,169	134	169,109	x
JENNINGS, PETERSON	PATROL OFFICER	90,834	9,308	38,665	30,169	134	169,109	x
DORIAN, DAVID	PATROL OFFICER	90,834	8,828	38,479	30,169	134	168,444	x
VEGA JR, JOSE	PATROL OFFICER	90,834	8,108	38,201	30,169	134	167,446	x
RAINS, SCOTT	PATROL OFFICER - CANINE	90,834	14,485	40,663	20,294	134	166,410	x
URBANSKI, JOHN	ASST DIR PUBLIC WORKS	122,217	2,520	26,070	15,091	175	166,072	
MONTALBANO, BURTON	PATROL OFFICER	90,834	11,468	39,499	23,498	134	165,432	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	90,834	13,314	40,211	20,294	134	164,788	x
HILL, KENNETH	PATROL OFFICER	90,834	10,998	39,317	23,498	134	164,781	x
MULQUEENY, KELLY	STREET SUPERINTENDENT	116,856	1,980	24,837	20,088	705	164,466	x
ADAMSKI, RICHARD	PATROL OFFICER	90,834	10,748	39,221	23,344	134	164,281	x
SCHMECKPEPER, GREGORY	PATROL OFFICER	90,834	10,388	39,082	23,498	134	163,935	x
HORBACZEWSKI, KEVIN	PATROL OFFICER	90,834	10,028	38,943	23,498	134	163,436	x
GRABS, WILLIAM	PATROL OFFICER - SCHOOL RESOUR	90,834	9,954	38,914	23,498	134	163,334	x
JARDINE, JEFFREY	PATROL OFFICER	90,834	11,488	39,506	19,475	691	161,994	x
TRINIDAD, HEATHER	PATROL OFFICER - INVESTIGATOR	90,834	11,874	39,655	19,475	134	161,973	x
POULOS, TIMOTHY	PATROL OFFICER - INVESTIGATOR	90,834	11,263	39,419	20,294	134	161,945	x
QUINN, JIMMY	FOREMAN-STREET	106,870	1,260	22,599	29,825	148	160,701	
COSSIDENTE, JEFFREY	FOREMAN-WATER DEPARTMENT	106,870	1,260	22,599	29,825	148	160,701	
BORROWDALE, RUSSELL	PATROL OFFICER - TAC UNIT	90,834	10,846	39,259	19,475	134	160,548	x
SHERVINO, ROBERT	PATROL OFFICER	90,834	10,748	39,221	19,475	134	160,412	x
ROSILLO, RUDY	PATROL OFFICER	90,834	10,028	38,943	20,294	134	160,233	x
LONDON, SONNY	PATROL OFFICER	90,834	10,028	38,943	19,475	134	159,414	x
HOBAN, PATRICK	ECONOMIC DEVELOPMENT MANAGER	106,945	0	22,352	29,825	161	159,283	
FABISZAK, MARK	PATROL OFFICER	90,834	8,848	38,487	20,294	134	158,597	x
BONAREK, MELISSA	PATROL OFFICER	90,834	9,308	38,665	19,475	134	158,416	x
HRUBY, RYAN	PATROL OFFICER	90,834	8,288	38,271	20,294	134	157,821	x
SZYMUSIAK, BRYAN	PATROL OFFICER	90,834	7,388	37,923	19,475	191	155,812	x
MAHONEY, AMY	PATROL OFFICER	90,834	6,668	37,645	19,475	191	154,814	x
QUINN, DANNY	HEAD MECHANIC	100,692	1,260	21,308	29,825	148	153,233	
BONAREK, JOHN	PATROL OFFICER - INVESTIGATOR	90,834	10,674	39,192	9,885	134	150,720	x
STOINER, JASON	PATROL OFFICER	90,834	10,028	38,943	9,885	691	150,381	x